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2008

ANNUAL REPORTS

OF THE

SELECTMEN, TREASURER, TOWN CLERK & TRUSTEES

OF THE

TOWN OF WEARE

TOGETHER WITH THE REPORTS OF THE

DEPARTMENTS, BOARDS, COMMITTEES & COMMISSIONS

FOR THE

Year Ending December, 31, 2008

WEARE, NEW HAMPSHIRE
INCORPORATED 1764

WEARE PUBLIC LIBRARY
ANNUAL REPORTS

OF THE

SELECTMEN,
TREASURER, AND TOWN CLERK

OF THE

TOWN OF WEARE

TOGETHER WITH THE REPORT OF THE

SCHOOL BOARD

FOR THE

Year Ending, February 15, 1908

MANCHESTER, N. H.:
PRINTED BY THE RUEMELY PRESS
1908

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BOARD OF SELECTMEN'S REPORT

It is said that all New Englanders talk about the weather. Or is it - all that New Englanders talk about is the weather? Either way, Mother Nature was certainly a major topic of conversation in 2008 – a year that started with one of the snowiest winters on record and ended with a devastating ice storm. All of this, of course, meant that department heads had to do some fancy footwork to stay within the bottom line of a default budget. Nowhere was this more evident than in the Highway Department. By mid March the salt line in that budget had been nearly exhausted and the overtime line was in the red. It took a large measure of creative planning and fiscal restraint on the part of the Director of Public Works to stay within his budget – which he did.

A major challenge for the Board in 2008 was bringing the Town Office Building into compliance with the State Fire Marshall's Report. This report brought to light numerous safety violations and challenged the town to develop a plan to address these issues and to move forward with correcting them. The improvements have been many, but there is still a long way to go. Topping the list of completed projects is a new fire alarm system that is tied into a monitoring service that will notify dispatchers of a fire in the building 24 hours a day, seven days a week. There has also been a lot of work done on the wiring throughout the building, especially in the cable room. The heating system has been extended into the basement offices eliminating the need for space heaters, which had been a major concern of the State Fire Marshall. There are still many projects ahead such as installing fire rated doors, adding more exit signs, applying fire retardant material to the hallway walls, and ensuring that there are clear pathways to all exits.

In addition to the work at the Town Office Building, the Town Hall received a new roof of 50 year asphalt shingles. A new copper roof on the Stone Memorial Building replaced a roof that was more than 100 years old. The chimneys on that building were also rebuilt and deteriorating mortar was replaced in other areas as well. Although the Board of Selectmen realize the need for a new highway garage, they have also undertaken electrical upgrades and minor roof repairs at the present facility to make it safer for the employees working in that building. Money for all of these projects has come from the Government Building and Maintenance Capital Reserve Fund.

Before the winter winds stopped blowing in March, voters went to the polls and elected two new selectmen. Following the voting on March 11, 2008, Richard Butt and Keith Laessle were welcomed to the Board. Joe Fiala and Donna Osborne left the Board after completing three year terms.

In the fall the Board's negotiation team began meeting with a team from the Weare Police Union to negotiate a new collective bargaining agreement since the present contract is nearing its end. A tentative agreement was reached, and the fiscal items in the new agreement appear on the 2009 Town Warrant.

Improvements in the Town Office Building, combined with the overall emphasis on safety by the Joint Loss Committee, have had a lucrative side benefit. In December PRIMEX, the town's insurer, presented the Board of Selectmen with a rebate check on the town's liability policy and also offered a three year agreement for liability insurance at a reduced rate. This is something the company was not willing to do a year ago. PRIMEX also worked with the Board on a revision of the town's personnel policy. This is an ongoing project that will be completed in 2009.

During 2008 the Board worked closely with PSNH and the Conservation Commission on a restoration plan for areas along Mountain Road that were impacted when new power lines were installed the year before. This too is an ongoing effort for which we hope to find closure in 2009.

Needless to say, this is only a sampling of the projects that led to many late hour discussions by the Board of Selectmen throughout the year. Hopefully many of the citizens reading this report were either part of those discussions or were able to view them on the community access channel. Your input is important to the Board.

We will end this report, as we often do, with our ongoing thanks to the employees of the Town of Weare. You are truly the ones who make town government work through your daily efforts to provide the best services possible even when resources are limited. The same can be said for the many volunteers who staff our boards, commissions, and committees. Without your countless hours of effort, it would be difficult, if not impossible, to accomplish many of the tasks before us. Your work is appreciated by all of the board members as well as the public at large.

Respectfully submitted,

Thomas S. Clow, Chairman
Wendy Clark, Vice Chairman
Heleen Kurk, Selectman
Richard Butt, Selectman
Keith Lacasse, Selectman

TOWN OFFICERS

Selectmen	Heleen Kurk	2009
	Thomas S. Clow	2009
	Wendy F. Clark	2010
	Richard W. Butt	2011
	Keith R. Lacasse	2011
Town Administrator	Fred Ventresco	
Code Enforcement Building Inspector	Charles "Chip" Meany	
Director of Public Works	Carl Knapp	
Finance Administrator	Tina A. Connor	
Health Officer	Donna Parisi Meuse	
Deputy	Charles "Chip" Meany	
Library Director		
Paige Memorial Library	Christine Hague	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Donna Parisi Meuse	
Representative to the General Court	Lawrence A. Emerton, Sr.	2010
	Russell C. Day	2010
	Randolph N S. Holden	2010
	Gary Hopper	2010
	Neal M. Kurk	2010
	Kevin Hodges	2010
	John Hikel	2010
	Calvin D. Pratt	2010
State Senator District 7	Harold W. Janeway	2010
Tax Collector	Diane Lamb	
Deputy	Tina A. Connor	
Town Clerk	Evelyn M. Connor	2010
Deputy	Maureen Billodeau	
Town Counsel	Mitchell Municipal Group	
Town Moderator	Laura Buono	2010
Treasurer	Donald Thomson	2010
Deputy	Jan Snyder	

**OFFICIAL BALLOT
ANNUAL TOWN ELECTION
WEARE, NEW HAMPSHIRE
MARCH 11, 2008**

ARTICLE 1

To choose all necessary Town Officers for
the ensuing year. (By official ballot)

**For Selectman
Three Year Term
Vote for Two**

Keith R. Lacasse 592
Joshua Solomon 299
David (George) Bougher 517
Richard Butt 720

(Write-in) 12
(Write-in) 09

**For Moderator
Two Year Term
Vote for one**

(Write-in) Lauro Buono 28
Neal Kurk 17
Scattering 49

**For Police Chief
Three Year Term
Vote for One**

Gregory C. Begin1238
(Write-in) scattering 16
**For Ethics Committee
Three Year Term
Vote for Two**
Michelle Allison-Galligan 1066
(Write-in)
(Write-in)

**For Ethics Committee
Two Year Term
Vote for One**

(Write-in)

**For Library Trustee
Three Year Term
Vote for One**

Raymond J. Kelley 1129
(Write-in)

**For Cemetery Trustee
Three Year Term
Vote for One**

(Write-in) Robert Gordon 76
Scattering 29
**For Trustee of Trust Funds
Three Year Term
Vote for One**

Frank A. Farmer 1203
(Write-in) Scattering 5

**For Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**

William F. Tiffany 1199
(Write-in) Scattering 4

**For Board of Fire-Wards
Member Fire Dept
Three Year Term
Vote for One**

David P. Hewey 1161
(Write-in) Scattering 6

ARTICLE 2

Are you in favor of the adoption of **Amendment No. 2**, as follows: Shall the Town amend the Zoning's Ordinance as proposed by the Planning Board as follows? Amend Article 14, Article 27 and Article 30 to encourage the preservation of important farmland in cluster developments and to clarify the density allocation in the Rural Conservation Overlay District. **(Recommended by the Planning Board)**

Yes 1133

No 379

Passed

ARTICLE 3

Are you in favor of the adoption of **Amendment No. 3**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? Amend Article 3 to add a Right to Farm ordinance. **(Recommended by the Planning Board)**

Yes 1227

No 274

Passed

ARTICLE 4

Are you in favor of the adoption of **Amendment No. 4**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? Amend article 34 in order to make changes to the regulation of signs in all zoning districts. **(Recommended by the Planning Board)**

Yes 949

No 524

Passed

ARTICLE 5

Are you in favor of the adoption of **Amendment No. 5**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? Amend Article 22 to provide frontage requirements in the village districts and to establish standards for development in the Weare Center Village District. **(Recommended by the Planning Board)**

Yes 1038

No 481

Passed

ARTICLE 6

Are you in favor of the adoption of **Amendment No. 6**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? Amend Article 3 to clarify how the planning board will determine when a project has earned a vested protection from subsequent zoning or other regulatory changes. **(Recommended by the Planning Board)**

Yes 1034

No 416

Passed

ARTICLE 7

Are you in favor of the adoption of **Amendment No.7**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? Amend Article 32 to require camouflaging of wireless telecommunications towers and to provide space for Town communications equipment. **(Recommended by the Planning Board)**

Yes 1084

No 434

Passed

ARTICLE 8

Are you in favor of the adoption of **Amendment No.8**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? Clarify, correct and make minor technical changes to certain sections of the zoning ordinance without changing the intent or effect of the ordinances. **(Recommended by the Planning Board)**

Yes 1077

No 404

Passed

ARTICLE 9

Shall the Town raise and appropriate a sum not to exceed Nine Hundred Seventy Five Thousand Dollars (\$975,000.00) for the purpose of constructing a new Public Works (Highway Department) and Transfer Station/Recycling facility and to authorize the issuance of not more than Nine Hundred Seventy Five Thousand Dollars (\$975,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? (3/5 ballot vote required). **(Recommended by Board of Selectmen.)**

Yes 759

No 779

Failed

ARTICLE 10

Shall the Town raise and appropriate a sum not to exceed Four Hundred Thirty Five Thousand Dollars (\$435,000.00) for improvements at the Town's Bolton Field Memorial Complex for the purpose of: Increasing parking capacity, develop a vehicle and pedestrian management plan, develop a formal storm water management system and to authorize the issuance of not more than Four Hundred Thirty Five Thousand Dollars (\$435,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? (3/5 ballot vote required). (**Not Recommended** by Board of Selectmen.)

Yes 246

No 1293

Failed

ARTICLE 11

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Six Hundred Fifty-Eight Thousand Five Hundred Seventy-Eight Dollars (4,658,578.00)? Should this article be defeated, the Default Budget shall be Four Million Five Hundred Twenty-Nine Thousand Eight Hundred Seventy Dollars (\$4,529,870.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. **Recommended** by Board of Selectmen.)

Yes 734

No 803

Failed

ARTICLE 12

Shall the Town raise and appropriate the sum of Four Hundred Twenty-Six Thousand Nine Hundred Thirty-Four Dollars (\$426,934.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Cemetery Construction Fund	\$ 25,500.00
Fire Department Communication Fund	\$ 30,000.00
Library-Computer Replacement Fund	\$ 2,434.00
Highway Truck & Equipment Fund	\$ 210,000.00
Trash Compactor Replacement	\$ 37,000.00
Transfer Station Equipment Fund	\$ 10,000.00

Highway Communication Fund	\$ 10,000.00
Recreation Development & Improvement Fund	\$ 7,000.00
Police Communication Fund	\$ 30,000.00
Police Cruiser Fund	\$ 65,000.00

(All the items listed in this article are part of the Town's Capital Improvement Program)

(Recommended by Board of Selectmen.)

Yes 817

No 712

Passed

ARTICLE 13

Shall the Town raise and appropriate Two Hundred Eighty-Six Thousand Five Hundred Dollars (\$286,500.00) to be placed in the previously established Government Buildings and Maintenance Capital Reserve Fund?

(Recommended by Board of Selectmen.)

Yes 768

No 754

Passed

ARTICLE 14

Shall the Town raise and appropriate the sum of Three Hundred Ninety Thousand Dollars (\$390,000.00) for road reconstruction and resurfacing of roads? Of the \$390,000.00, the sum of Two Hundred Thirty-Eight Thousand Five Hundred Seventy-Two Dollars and Forty-Five Cents (\$238,572.45) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Fifty-One Thousand Four Hundred Twenty-Seven Dollars and Fifty-Five Cents (\$151,427.55) to be raised by taxation.

(Recommended by Board of Selectmen.)

Yes 1221

No 347

Passed

ARTICLE 15

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2008? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. **(Recommended by Board of Selectmen.)**

Yes 1200

No 365

Passed

ARTICLE 16

Shall the Town raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to have a Town Buildings Needs Assessment conducted to evaluate the current condition of Town facilities and to anticipate and plan for the future needs of the Town and how to meet those needs, and to fund this appropriation by authorizing the transfer of this amount from the undesignated fund balance as of December 31, 2007? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the needs assessment is completed or by December 31, 2010, whichever is sooner. (Majority vote required).
(**Recommended** by Board of Selectmen.)

Yes 702

No 846

Failed

ARTICLE 17

Shall the Town raise and appropriate the sum of Eighty Thousand Eighty-Five Dollars (\$80,085.00) to hire two (2) new full-time Fire Fighter / EMT's to cover eight (8) hours per day during the week Monday – Friday? The \$80,085.00 includes wages, benefits, equipment, uniforms and training to cover **the last 6 months of this fiscal year (2008)**. If approved, future funding for this position will be included in and become a part of the Fire/Ambulance Department Operating Budget on a full fiscal year (12 months) basis.
(**Not Recommended** by Board of Selectmen.)

Yes 547

No 1013

Failed

ARTICLE 18

Shall the Town raise and appropriate the sum of Twenty-Three Thousand Twenty-Three Dollars (\$23,023.00) to provide funding to staff the Ambulance Department during Saturdays, Sundays, and Holidays for eight hours per day with two EMTs using present staff? The \$23,023.00 includes wages to cover **the last 6 months of this fiscal year (2008)**. If approved, future funding for this position will be included in and become a part of the Fire/Ambulance Department Operating Budgets on a full fiscal year (12 months) basis.
(**Not Recommended** by Board of Selectmen.)

Yes 582

No 983

Failed

ARTICLE 19

Shall the Town raise and appropriate the sum of Ninety-Two Thousand Dollars (\$92,000.00) for the purpose of hiring two (2) additional full-time Weare Police Officers? The above stated amount will cover a **nine-month cost** of salary, benefits, uniforms, equipment and training. If approved, future funding for this position will be included in and become a part of the Weare Police Department operating budget on a full fiscal year (12 months) basis.

(Not Recommended by Board of Selectmen.)

Yes 323

No 1241

Failed

ARTICLE 20

Shall the Town raise and appropriate the sum of Three Thousand Seven Hundred Dollars (\$3,700) for the purpose of making repairs to walkways and improvements to the fire alarm system as cited in the 2006 safety inspection, and to repair masonry on the exterior of the Weare Public Library, and to fund this appropriation by authorizing the transfer of this amount from the undesignated fund balance as of December 31, 2007? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, shall be non-lapsing and may not be transferred for any other purposes.

(Recommended by Board of Selectmen.)

Yes 1165

No 399

Passed

ARTICLE 21

Shall the Town raise and appropriate the sum of Fifty-Seven Thousand, Twenty Eight Dollars (\$57,028.00) needed to implement a new personnel pay scale for full and part-time Town employee positions, exclusive of Fire Department personnel, stipended personnel, and those positions subject to a collective bargaining (labor union) agreement or other contracts? If approved this amount will cover nine months of this fiscal year 2008 and will be allocated among the positions subject to this new pay scale and become part of future Operating Budgets on a full fiscal year basis.

(Recommended by Board of Selectmen.)

Yes 773

No 782

Failed

ARTICLE 22

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds Cy Pres Account. **Recommended** by Board of Selectmen.)

Yes 1018

No 519

Passed

ARTICLE 23

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2008 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

(**Recommended** by Board of Selectmen.)

Yes 1011

No 532

Passed

ARTICLE 24

Shall the Town raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) for the purpose of purchasing conservation easements in the name of the Piscataquog Watershed Association on approximately 175 acres in the Melvin Valley Area? The Town will have an executory interest and enforcement rights in these conservation easements.

(**Recommended** by Board of Selectmen.)

Yes 706

No 821

Failed

ARTICLE 25

Shall the Town raise and appropriate the sum of up to Thirty Thousand Dollars (30,000.00) to be placed in the Community Access TV Equipment Capital Reserve Fund? This is the amount anticipated to be received from the Cable Franchise Agreement with Comcast as a capital payment for the purchase of Public, Educational, and Government (PEG) access equipment. The amount deposited into the Community Access TV Equipment Fund will not exceed the amount of money actually received from the Cable Franchise Agreement with Comcast.

(**Recommended** by Board of Selectmen.)

Yes 870

No 659

Passed

ARTICLE 26

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be placed in the already existing Employee Retirement Capital Reserve Fund?

(**Recommended** by Board of Selectmen.)

Yes 784

No 744

Passed

ARTICLE 27

Shall the Town modify the purposes of the existing Capital Reserve Fund established under the provisions of RSA 35:1 and titled the Government Building and Maintenance Fund so as to include the following purposes: maintenance, repairs, capital improvements, and professional studies to/for Town buildings.

(**2/3 vote required for passage**). (**Recommended** by Board of Selectmen.)

Yes 999

No 520

Failed

ARTICLE 28

Shall the Town establish an Agricultural Commission pursuant to NH Statute 674:44-e,f, and g to consist of five members appointed by the Selectmen for staggered three-year terms? The initial appointments being 1) one-year term, 2) two-year terms, and 2) three-year terms. (**Recommended** by Board of Selectmen.)

Yes 966

No 546

Passed

ARTICLE 29

Shall the Town authorize the Board of Selectmen to enter into a three-year lease with Sugar & Spice Preschool, Inc. for property located at 8 High Street and further, to authorize the Selectmen to renew said lease for periods not in excess of three years each subject to such terms and conditions as the Selectmen deem to be in the best interests of the town?

(**Recommended** by Board of Selectmen.)

Yes 1218

No 308

Passed

ARTICLE 30

Shall the Town place into Conservation two (2) adjoining landlocked Town-owned parcels adjacent to N.H. Fish and Game Perkin's Pond Wildlife Management Area to be managed by the Weare Conservation Commission for open space and natural resource values and named Mt Misery Conservation Area? Said parcels containing 25 +/- acres are map 407 lot 127 and map 410 lot 56. (**Recommended** by Board of Selectmen.)

Yes 1258

No 282

Passed

ARTICLE 31

Shall the Town place into Town Forest four (4) Town-owned parcels adjacent to existing Ferrin Pond conservation lands to be managed by the Weare Conservation Commission for open space and natural resource values? Said parcels containing 40 +/- acres are map 407 lots 156, 157, 160, and 161. (**Recommended** by Board of Selectmen.)

Yes 1255

No 280

Passed

ARTICLE 32

Shall the Town place into Town Forest twelve (12) Town-owned parcels for the purpose of conservation adjacent to or near existing Ferrin Pond conservation lands to be managed by the Weare Conservation Commission for open space and natural resource values? Said parcels containing 43 +/- acres are map 410 lots 3, 4, 243, 249, 250, 252, 255, 263, 264, 267, 268, and 270. (**Recommended** by Board of Selectmen.)

Yes 1243

No 290

Passed

ARTICLE 33

Shall the Town place into Conservation two (2) adjoining Town-owned parcels previously donated by Mr. Gordon Russell for the purpose of conservation adjacent to existing Ferrin Pond conservation lands to be managed by the Weare Conservation Commission for open space and natural resource values? Said parcels containing 6 +/- acres are map 410 lots 247 and 248. (**Recommended** by Board of Selectmen.)

Yes 1267

No 268

Passed

ARTICLE 34

Shall the Town approve the changing of the name, but not the purpose of, the previously established and currently active Fire and Rescue Vehicle Replacement Capital Reserve Fund to "Fire Department Vehicle Replacement Capital Reserve Fund"? The reason for this name change is to be able to better distinguish this fund from the identically named Special Revenue Fund. (**Recommended** by Board of Selectmen.)

Yes 1282

No 261

Passed

ARTICLE 35

Shall the Town amend Article 33 of the Town Meeting Warrant of 1986 to change the appointing agent of the members of the Weare Economic Development Authority from the Town Moderator to the Board of Selectmen. All other provisions of the original Article will remain the same and in full effect. (**Recommended** by Board of Selectmen.)

Yes 1136

No 366

Passed

ARTICLE 36

Shall the Town of Weare raise and appropriate the sum of Sixteen Thousand Seven Hundred Sixty Nine Dollars (\$16,769.00) to change the part time Building Department Secretary's position to a full time position, beginning on April 4, 2008. This position would be included in the Building Department budget for a full twelve months for future budgeting purposes. Due to continued growth in The Town of Weare, this position would provide full time coverage in the Building Department. Should a raise be approved for all town employees, this position will be increased by a similar percentage to keep the position on par with the rest of the employees. **By Petition.** (**Not Recommended** by Board of Selectmen.)

Yes 387

No 1154

Failed

ARTICLE 37

Shall the Town of Weare vote to amend the current 75% deposit to 100% of the Revenues of all future payments collected pursuant to RSA 79-A:7 (the land use change tax) in the conservation fund in accordance with RSA 36-A:5, III as authorized by RSA 79-A:25, II?

By Petition. (Not Recommended by the Board of Selectmen)

Yes 337

No 1175

Failed

ARTICLE 38

Shall the Town adopt the provisions of RSA 72:62 for the property tax exemption on real property equipped with solar energy systems, which exemption shall be in an amount equal to one hundred percent (100%) of the assessed value of the solar energy systems. In order to show Weare's support for the use of renewable energy, the following warrant article proposes to offer a partial tax exemption for those Weare taxpayers who utilize a solar energy system. The intent of the tax exemption is to alleviate the additional tax burden created by installing a solar energy system. Solar energy systems are expensive, and people who make the decision to install are primarily motivated by the larger social issue of energy consumption. Similar tax exemptions already exist in 62 towns in New Hampshire. If instituted, the positive tax implication on each taxpayer in Weare will be about 1/100 of 1%.

By Petition

Yes 804

No 729

Passed

ARTICLE 39

To see if the Town will vote to approve the following resolution to be forwarded to our State Representatives, our Senator and our governor: Resolved: We the citizens of Weare, NH believe in a New Hampshire that is just and fair. The property tax has become unjust and unfair. State Leaders who take a pledge for no new taxes perpetuate higher and higher property taxes. We call on our State Representatives, our State Senator and our Governor to reject the "pledge", have an open discussion covering all options, and adopt a revenue system that lowers property taxes. **By Petition**

Yes 855

No 661

Passed

A recount has been requested on Article 21. Eleven vote difference.

Submitted by

Evelyn M. Connor
Town Clerk

NOTE

The Minutes of the 2008 Deliberative, normally contained in this annual report, are available on-line at www.weare.nh.gov go to menu on left side, click on “meeting minutes” and scroll down to “2008 deliberative session.” Minutes are also available at the Town Clerk’s office.

This is being done to reduce printing cost.

TOWN WARRANT

For the Town of Weare

The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
Saturday, January 31, 2009
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on
Saturday, January 31, 2009, at nine o'clock in the morning, for the explanation,
discussion, debate and possible amendment of Warrant Articles, and to transact
all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 10, 2009
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on
Tuesday, March 10, 2009 beginning at seven o'clock in the morning, and ending
at seven o'clock in the evening to elect officers of the Town by official ballot, to
vote on questions required by law to be inserted on said official ballot and to
vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of **Amendment No. 1**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to add a new Article 35 entitled "Small Wind Energy Systems"? **(Recommended by the Planning Board)**

ARTICLE 3

Are you in favor of the adoption of **Amendment No. 2**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to amend Article 32.4.1 to eliminate cell towers in the historic districts? **(Recommended by the Planning Board)**

ARTICLE 4

Are you in favor of the adoption of **Amendment No. 3**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to make two (2) amendments Article 27.3.11 to i) allow the open space to be protected by "covenants" and to be able to be held by "land owners" and such open space "may" be deeded to the Town in fee and ii) to amend the second paragraph to further protect the farmlands? **(Recommended by the Planning Board)**

ARTICLE 5

Are you in favor of the adoption of **Amendment No. 4**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to make three amendments to Article 4 – Definitions by i) amending the definition of the word "lot" by eliminating the last sentence; ii) amending the definition of dwelling unit by adding the word kitchen; and iii) to add a definition of "conservation land" as there is currently not one? **(Recommended by the Planning Board)**

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Are you in favor of the adoption of **Amendment No. 5**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to amend Article 9.1 to add a subsequent offence enforcement fee? **(Recommended by the Planning Board)**

ARTICLE 7

Are you in favor of the adoption of **Amendment No. 6**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to amend the flood plain ordinance as necessary to comply with requirements of the National Flood Insurance Program? **(Recommended by the Planning Board)**

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Are you in favor of the adoption of **Amendment No. 7**, as received by petition: to amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 202, Lot 043.1, said parcel being located on Concord Stage Road, to change from Commercial (C) to Residential (R)? (By Petition) **(Recommended by the Planning Board)**

ARTICLE 9

Shall the Town raise and appropriate a sum not to exceed One Million, Two Hundred Fifty Thousand Dollars (\$1,250,000.00) for the purpose of constructing a new Public Works (Highway Department) and Transfer Station/Recycling facility and to authorize the issuance of not more than One Million, Two Hundred Fifty Thousand Dollars (\$1,250,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? (3/5 ballot vote required).

(Recommended by Board of Selectmen)

ARTICLE 10

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eighty-Nine Thousand Twelve Dollars (4,789,012.00)? Should this article be defeated, the Default Budget shall be Four Million Six Hundred Thirty-Nine Thousand Eight Hundred Three Dollars (4,639,803.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.

	Department	Proposed	Default
A	TOWN OFFICERS SALARIES	\$ 21,533.00	\$ 21,533.00
B	TOWN OFFICERS EXPENSES	\$ 22,985.00	\$ 21,949.00
C	ELECTIONS & REGISTRATIONS	\$ 14,450.00	\$ 14,450.00
D	TAX COLLECTOR	\$ 40,147.00	\$ 39,832.00
E	FINANCE COMMITTEE	\$ 110.00	\$ 60.00
F	ASSESSING OFFICE	\$ 146,162.00	\$ 146,062.00
G	LEGAL FEES	\$ 67,000.00	\$ 54,000.00
H	FINANCE	\$ 73,589.00	\$ 72,719.00
I	TOWN CLERKS OFFICE	\$ 65,069.00	\$ 63,794.00
J	TOWN CLERK'S SALARY AND BENEFITS	\$ 55,162.00	\$ 55,162.00
K	SELECTMAN'S OFFICE	\$ 163,711.00	\$ 163,311.00

L	CABLE COMMITTEE	\$ 2,000.00	\$ 1,640.00
M	TRUSTEES OF TRUST FUNDS	\$ 85.00	\$ 85.00
N	LAND USE	\$ 71,164.00	\$ 70,836.00
O	GENERAL GOVERNMENT BUILDINGS	\$ 68,629.00	\$ 61,901.00
P	CEMETERIES	\$ 30,995.00	\$ 30,995.00
Q	INSURANCE	\$ 114,790.00	\$ 114,790.00
R	ADVERTISEMENTS AND DUES	\$ 8,192.00	\$ 8,192.00
S	POLICE DEPARTMENT	\$1,273,036.00	\$ 1,213,532.00
T	EMERGENCY MANAGEMENT	\$ 4,500.00	\$ 4,500.00
U	FIRE DEPARTMENT	\$ 277,067.00	\$ 266,690.00
V	BUILDING DEPT/ CODE ENFORCEMENT	\$ 88,343.00	\$ 87,860.00
W	FOREST FIRES	\$ 5,000.00	\$ 3,660.00
X	TOWN MAINT / HIGHWAY DEPT	\$1,280,552.00	\$ 1,251,378.00
Y	STREET LIGHTING	\$ 3,800.00	\$ 3,800.00
Z	TRANSFER STATION	\$ 320,003.00	\$ 319,428.00
AA	SEWER DEPARTMENT	\$ 15,958.00	\$ 15,958.00
BB	WATER DEPARTMENT	\$ 3,396.00	\$ 3,396.00
CC	ANIMAL CONTROL	\$ 16,532.00	\$ 16,532.00
DD	HEALTH OFFICER	\$ 4,711.00	\$ 4,711.00
EE	HUMAN SERVICES	\$ 49,312.00	\$ 39,312.00
FF	PARKS AND RECREATION	\$ 41,865.00	\$ 40,515.00
GG	LIBRARY	\$ 175,327.00	\$ 164,143.00
HH	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
II	CONSERVATION COMMISSION	\$ 1,617.00	\$ 1,357.00
JJ	ECONOMIC DEVELOPMENT	\$ 2,000.00	\$ 1,500.00
KK	DEBT SERVICE	\$ 259,720.00	\$ 259,720.00

TOTAL EXPENDITURE	\$ 4,789,012.00	\$ 4,639,803.00
LESS ANTICIPATED REVENUE	\$ 2,691,844.00	
TOTAL TO BE RAISED BY TAX	\$ 2,097,168.00	
VALUATION/1000	\$ 921,443.00	

ARTICLE 11

Shall the Town raise and appropriate the sum of Three Hundred Sixteen Thousand Four Hundred Thirty-Five Dollars (\$316,435.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Library Computer Replacement Fund	\$ 2,435.00
Highway Truck & Equipment Replacement Fund	\$ 200,000.00
Transfer Station Equipment Fund	\$ 10,000.00
Recreational Dev. & Improvement Fund	\$ 18,000.00
Computer System Fund	\$ 20,000.00
Police Cruiser Fund	\$ 66,000.00

(All the items listed in this article are part of the Town's Capital Improvement Program.)

(Recommended by Board of Selectmen)

ARTICLE 12

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars (\$60,000.00) for the purpose of purchasing equipment to grind up brush at the Transfer Station?

ARTICLE 13

To see if the Town will approve the cost item included in the collective bargaining agreement reached between the Board of Selectmen and AFSCME Local 3657 Police Department Employees which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase	Year	Estimated Increase
2009	\$29,318.00	2010	\$22,584.00

and further to raise and appropriate the sum of Twenty-Nine Thousand, Three Hundred Eighteen Dollars (\$29,318.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

(Recommended by Board of Selectmen)

ARTICLE 14

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Forty-Seven Thousand Seven Hundred Fifty-Two Dollars (247,752.00) would be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) and One Hundred Fifty-Two Thousand Two Hundred Forty-Eight Dollars (\$152,248.00) to be raised from taxation.

ARTICLE 15

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2009? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

(Recommended by the Board of Selectmen)

ARTICLE 16

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds Cy Pres Account.

ARTICLE 17

Shall the Town raise and appropriate the sum of Forty-Three Thousand, One Hundred Eighty-Four Dollars (\$43,184.00) to cover the cost of hiring a Full-Time Fire Chief with EMT-I or paramedic certification? This sum to cover six (6) months wages, payroll taxes, and benefits. If approved, future funding for this position will be included in the Fire Department Operating Budget on an annual fiscal year (12-month) basis.

ARTICLE 18

Shall the Town raise and appropriate the sum of Four Hundred Sixty Thousand Dollars (\$460,000.00) for the purpose of purchasing a new fire truck and to take any other action needed in relation thereto? Of the \$460,000.00 sum, Two Hundred Seventy-Six Thousand Four Hundred Dollars (\$276,400.00) will be withdrawn from the previously established Weare Fire Department Vehicle Replacement Special Revenue Fund, with the remaining balance of One Hundred Eighty-Three Thousand Six Hundred Dollars (\$183,600.00) to be taken from the previously established Fire Department Vehicle Replacement Capital Reserve Fund.

ARTICLE 19

Shall the Town raise and appropriate the sum of Forty-Six Thousand, Five Hundred Forty-Two Dollars (\$46,542.00) to serve as funds for employee raises, said funds to be allocated based upon merit/ personnel performance reviews?

ARTICLE 20

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be placed in the already existing Employee Retirement Capital Reserve Fund?

(Recommended by Board of Selectmen)

ARTICLE 21

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of purchasing fireworks for the 2009 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

(Recommended by the Board of Selectmen)

ARTICLE 22

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to fund the hiring of a part-time Cable TV/Communications Coordinator, said sum to cover six (6) months in 2009? If approved, future funding for this position will be included in the Operating Budget on an annual fiscal year (12-month) basis.

ARTICLE 23

Shall the Town modify the purposes of the existing Capital Reserve Fund established under the provisions of RSA 35:1 and titled the Government Building and Maintenance Fund so as to include the following purposes: maintenance, repairs, capital improvements, and professional studies to/for Town buildings. (2/3 vote required for passage).

ARTICLE 24

Shall the Town rescind the Town of Weare Earth Products Ordinance originally adopted at the 1972 annual town meeting, as well as any subsequent amendments thereto, and, in lieu thereof, to continue to constitute the Board of Selectmen as the Regulator for purposes of matters involving earth material removal, as provided for in RSA 155-E:1, (III)(a), it being understood that, once so designated, the Board of Selectmen, as such Regulator, will be empowered to exercise any and all authority provided to the Regulator by RSA 155-E, including, but not limited to, the authority to adopt regulations governing earth material removal within the Town of Weare, as authorized by RSA 155-E:11.

ARTICLE 25

Shall the Town amend the Finance Committee Ordinance to specify an eleven (11)- member body instead of the current thirteen (13) members now mandated? Thus, the Ordinance would then read: "The Weare Finance Committee shall be composed of 11 members appointed by the Town Moderator." All other provisions of the Ordinance would remain the same.

ARTICLE 26

To transact any other business which may legally come before this meeting?

Given under our hands and seal, this Nineteenth Day of January in the year of our Lord, Two Thousand and Nine.

Weare Board of Selectmen

Thomas Clow, Chair

Wendy F. Clark, Vice Chair

Heleen Kurk, Selectman

Keith Lacasse, Selectman

Richard Butt, Selectman

**OFFICIAL BALLOT
ANNUAL TOWN ELECTION
WEARE, NEW HAMPSHIRE
MARCH 10, 2009**

ARTICLE 1

To choose all necessary Town Officers
for the ensuing year. (By official ballot)

For Selectman
Three Year Term
Vote for Two

Clow, Thomas
Donison, James
(Write-in)
(Write-in)

For Selectman
One Year Unexpired Term
Vote for One

Osborne, Donna
(Write in)

For Ethics Committee
Three Year Term
Vote for Two

(Write-in)
(Write-in)

For Ethics Committee
Two Year Term
Vote for One

(Write-in)

For Library Trustee
Three Year Term
Vote for One

Morin, Susan
(Write-in)

For Cemetery Trustee
Three Year Term
Vote for One

Burke, Donald
(Write-in)

For Trustee of Trust Funds
Three Year Term
Vote for One

McCausland, John
(Write-in)

For Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One

Macauley, Brad
Osborne, Jonathan H
(Write-in)

For Board of Fire-Wards
Member Fire Dept
Three Year Term
Vote for One

Hippler, Frederick W
Thibeault II, Victor P
Bailey Jr, Newell
(Write-in)

ARTICLE 2

Are you in favor of the adoption of **Amendment No. 1**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to add a new Article 35 entitled "Small Wind Energy Systems"? **(Recommended by the Planning Board)**

Yes

No

ARTICLE 3

Are you in favor of the adoption of **Amendment No. 2**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to amend Article 32.4.1 to eliminate cell towers in the historic districts? **(Recommended by the Planning Board)**

Yes

No

ARTICLE 4

Are you in favor of the adoption of **Amendment No. 3**, as proposed by the Planning Board for the Town Zoning Ordinance as follows: to make two (2) amendments Article 27.3.11 to i) allow the open space to be protected by "covenants" and to be able to be held by "land owners" and such open space "may" be deeded to the Town in fee and ii) to amend the second paragraph to further protect the farmlands? **(Recommended by the Planning Board)**

Yes

No

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Yes

No

ARTICLE 6

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Yes

No

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Yes

No

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(Recommended by Board of Selectmen)

Yes

No

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Yes

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Yes

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(2/3 vote required for passage).

Yes

No

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Yes

No

ARTICLE 25

Shall the Town amend the Finance Committee Ordinance to specify an Nine (9)-member body instead of the current thirteen (13) members now mandated and to make all necessary editorial changes to effectuate this change and to furthermore allow the committee to organize their sub units as they see fit?

Yes

No

IN RECOGNITION



Cora Jo Ciampi

Weare Children's Librarian ~ May 1996- July 2008
N.H. Children's Librarian of the Year 2008

Cora Jo's service to the children of our town culminated in her selection as the winner of the first annual Children's Librarian of the Year Award from CHILIS, the children's Libraians' subsection of the New Hampshire Library Association. Those who know "Miss Cora" know why she was chosen.

Our library has faced unusual obstacles over the years. These didn't keep Cora from welcoming young patrons and their families. Sharing the joy of reading always came first with her, and she communicated to children and parents the wonder of good books.

Cora brought her informal friendliness and library professionalism with her when she came east from the Sheridan, Wyoming, County Library. She put children and their parents at ease in our often overcrowded Children's Room by listening to what they wanted and providing for each patron's special interests.

Space and budget limitations didn't stop Cora from organizing highly successful children's programs, including our annual Summer Reading Club, during which 189 children read a total of 2,787 books in 2008.

Perhaps Cora's greatest challenge occurred on April 16, 2007, when she got the call telling her that the Children's Room had flooded. Still in shock, she was on the front lines

the next day, moving the entire children's collection to safety. Only one bag of books was lost in the flood, but the room was closed until September. During that time, Cora carried on with summer reading activities despite a diminished book collection and almost no space for programs. Her loyal supporters raised over \$6,000 to help restore the children's room to better-than-ever condition.

Cora's professionalism extended into the community. She belonged to the CHILIS subsection of New Hampshire Library Association, served on the selection committee for the state's Ladybug Picture Book Award, and the executive board of New Hampshire's Links to Early Learning program. She volunteered in the literacy program for young parents at the Capitol Region Family Health Center.

She was active in the Central New Hampshire Storyteller's Guild, the Piecemaker's Quilt Guild, the local crochet club, and the Weare Congregational Church. Wherever she went, she advocated for libraries and literature. Will her love of reading enhance her retirement? In Cora's words, "No doubt."

Article by Chris Hague

In the above photo Cora Jo Ciampi and Ryan Penafiel in the Weare Childrens Library. photo by Thelma Tracy

IN RECOGNITION OF VOLUNTEER SERVICE



Paul Morin has been a dedicated volunteer providing talent and leadership to many boards and committees. He has served on the Planning Board for nine years, skillfully chairing that board for the last eight. While serving as the Town's representative to the Southern New Hampshire Planning Commission for several years Paul assisted in developing the Town's Master Plan, an important document for planning for the future. Paul chaired the Open Space Plan Committee as well as the Capital Improvement subcommittee rejuvenating the Capital Improvement Program.

Paul has spent countless hours working with various committees, boards, commissions, subcommittees and employees. He has been recognized professionally throughout the state. His patience and ability to listen and facilitate beneficial outcomes for the Town of Weare will be missed as he focuses needed attention on his business located in Weare.

BUDGET OF THE TOWN

OF: _____ WEARE _____

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2009_ to December 31, 2009__

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.

Other General Government (Forest)

3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on Date: _____

GOVERNING BODY (SELECTMEN)

Please sign in ink.

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
Appropriation	GENERAL GOVERNMENT		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive	10	44,097.00	41,073.82	44,518.00	
4140-4149	Election, Reg. & Vital Statistics	10	20,400.00	19,444.70	14,450.00	
4150-4151	Financial Administration	10	71,597.00	71,478.88	73,699.00	
4152	Revaluation of Property	10	145,712.00	145,287.28	146,162.00	
4153	Legal Expense	10	54,000.00	41,382.28	67,000.00	
4155-4159	Personnel Administration	10	312,558.00	305,747.30	324,174.00	
4191-4193	Planning & Zoning	10	71,902.00	71,720.59	71,164.00	
4194	General Government Buildings	10	62,031.00	52,966.03	68,629.00	
4195	Cemeteries	10	31,995.00	26,896.15	30,995.00	
4196	Insurance	10	114,369.00	115,366.00	114,790.00	
4197	Advertising & Regional Assoc.	10	7,995.00	7,021.37	8,192.00	
4199	Other General Government (Forest)	10	3,660.00	5,233.42	5,000.00	
	PUBLIC SAFETY		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4210-4214	Police	10	1,144,353.00	1,208,996.06	1,273,036.00	
4215-4219	Ambulance					
4220-4229	Fire	10	253,288.00	236,635.16	277,067.00	
4240-4249	Building Inspection	10	88,611.00	86,436.56	88,343.00	
4290-4298	Emergency Management	10	5,000.00	3,412.75	4,500.00	
4299	Other (Cable)	10	4,440.00	1,974.68	2,000.00	
	AIRPORT/AVIATION CENTER		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4301-4309	Airport Operations					
	HIGHWAYS & STREETS		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4311	Administration					
4312	Highways & Streets	10	1,171,136.00	1,138,023.69	1,280,552.00	
4313	Bridges					
4316	Street Lighting	10	3,200.00	3,473.65	3,800.00	
4319	Other					
	SANITATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4321	Administration					
4323	Solid Waste Collection					
4324	Solid Waste Disposal		339,493.00	312,601.16	320,003.00	
4325	Solid Waste Clean-up		6,000.00	6,000.00		
4326-4329	Sewage Coll. & Disposal & Other	10	14,842.00	9,020.13	15,958.00	

3,970,679.00

3,910,191.66

4,234,032.00

MS-6

Rev. 07/07

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
the Ensuing YEAR DISTRIBUTION & TREATMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4331	Administration	10	12,646.00	14,866.19	3,396.00	
4332	Water Services					
4335-4339	Water Treatment, Conserv.& Other					
ELECTRIC			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4351-4352	Admin. and Generation					
4353	Purchase Costs					
4354	Electric Equipment Maintenance					
4359	Other Electric Costs					
HEALTH			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4411	Administration	10	4,711.00	3,954.64	4,711.00	
4414	Pest Control	10	16,982.00	15,929.87	16,532.00	
4415-4419	Other General Government					
WELFARE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4441-4442	Administration & Direct Assist.	10	49,312.00	32,815.13	49,312.00	
4444	Intergovernmental Welfare Pymnts					
4445-4449	Vendor Payments & Other					
CULTURE & RECREATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation	10	39,450.00	34,066.91	41,865.00	
4550-4559	Library	10	184,481.00	160,842.75	175,327.00	
4583	Patriotic Purposes	10	500.00	500.00	500.00	
4589	Other Culture & Recreation(Fireworks)		6,000.00	6,000.00		
CONSERVATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4611-4612	Admin.& Purch. of Nat. Resources	10	1,357.00	440.63	1,617.00	
4619	Other Conservation					
4631-4632	REDEVELOPMENT & HOUSING					
4651-4659	ECONOMIC DEVELOPMENT	10	1,500.00	0.00	2,000.00	
DEBT SERVICE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4711	Princ.- Long Term Bonds & Notes	10	180,000.00	180,000.00	180,000.00	
4721	Interest-Long Term Bonds & Notes	10	62,938.00	63,945.57	54,706.00	
4723	Int. on Tax Anticipation Notes					
4790-4799	Other Debt Service	10	25,014.00	23,507.61	25,014.00	
			584,891.00	536,869.30	554,980.00	

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
e Ensuing Yr	CAPITAL OUTLAY		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land,					
4902	Machinery, Vehicles & Equipment					
4903	Buildings					
4909	Improve Other Than Bldgs.		390,000.00	388,089.57		
	OPERATING TRANSFERS OUT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund					
4913	To Capital Projects Fund					
4914	To Enterprise Fund					
	Sewer-					
	Water-					
	Electric-					
	Other General Government (Forest)					
4915	To Capital Reserve Fund*		773,434.00	773,434.00		
4916	To Exp.Tr.Fund-except #4917*					
4917	To Health Maint. Trust Funds*					
4918	To Nonexpendable Trust Funds-CyPres		20,000.00	3,273.11		
4919	To Fiduciary Funds					
	OPERATING BUDGET TOTAL		5,739,004.00	5,611,857.64	4,789,012.00	
	Other (Cable)		1,183,434.00	1,164,796.68	0.00	

Use special warrant article section on next page.

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3,VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
4903	New Public Works Bldg	9	900,000.00	0.00	1,250,000.00	
4915	Capital Reserve(various)	11, 20	773,434.00	773,434.00	346,435.00	
4220	Full Time Fire Chief	17			43,184.00	
4157	PT Calbe TV/Comm Coordinator	22			10,000.00	
SPECIAL ARTICLES RECOMMENDED			1,673,434.00	XXXXXXXXXX	1,649,619.00	XXXXXXXXXX

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". Individual warrant articles might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
4850	Road Reconstruction	14	390,000.00	388,089.57	400,000.00	
4850	Employee Raises	19			46,542.00	
4850	Fireworks	21	6,000.00	6,000.00	7,000.00	
4850	New Fire Engine	18			460,000.00	
4902	Machine, Vehicle, Equip	12			60,000.00	
4210	2 Yr PD Union Contract	13			29,318.00	
4850	Household Hazardous Waste	15	6,000.00	6,000.00	6,000.00	
4850	Cemetery Cypre	16	20,000.00	3,273.11	20,000.00	
INDIVIDUAL ARTICLES RECOMMENDED			422,000.00	XXXXXXXXXX	1,028,860.00	XXXXXXXXXX

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes - General Fund		35,000.00	28,506.00	18,000.00
3180	Resident Taxes				
3185	Timber Taxes		20,000.00	16,196.06	10,000.00
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		80,000.00	92,054.05	85,000.00
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		5,938.00	5,937.44	4,500.00
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		3,630.00	5,220.87	3,580.00
3220	Motor Vehicle Permit Fees		1,485,000.00	1,414,987.34	1,400,000.00
3230	Other General Government (Forest)		1,700.00	3,152.33	1,500.00
3290	Other Licenses, Permits & Fees		114,925.00	123,236.40	120,385.00
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		44,804.00	78,074.00	44,804.00
3352	Meals & Rooms Tax Distribution		400,253.00	400,253.39	400,253.00
3353	Highway Block Grant	14	238,572.00	237,755.65	247,752.00
3354	Other				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		608.00	607.59	
3357	Flood Control Reimbursement		124,188.00	248,376.96	124,000.00
3359	Other (FEMA)		8,150.00	8,146.38	
3379	FROM OTHER GOVERNMENTS		2,385.00	3,833.00	2,385.00
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		161,082.00	185,162.30	113,385.00
3409	Other Charges (Cable Franchise)		42,320.00	93,074.25	42,000.00
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property				
3502	Interest on Investments		60,000.00	42,101.33	50,000.00
3503-3509	Other (New Cable Contract)		30,000.00	30,000.00	
			2,858,555.00	3,016,675.34	2,667,544.00

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Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
Appropriation	TERFUND OPERATING TRANSFERS IN		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds	18, Amb		23,507.61	300,400.00
3913	From Capital Projects Funds-Bridge			312,316.07	
3914	From Enterprise Funds				
	Sewer - (Offset)		14,842.00		16,000.00
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds	18			183,600.00
3916	From Trust & Fiduciary Funds	16	20,000.00	329.31	20,000.00
3917	Transfers from Conservation Funds				

OTHER FINANCING SOURCES

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

3934	Proc. Long Term Bonds & Notes	9			1,250,000.00
	Amount VOTED From F/B ("Surplus")				
	Fund Balance ("Surplus") to Reduce Taxes				
TOTAL ESTIMATED REVENUE & CREDITS					4,437,544.00

1,770,000.00

BUDGET SUMMARY

	Prior Year	Ensuing Year
Operating Budget Appropriations Recommended (from page 4)	4,658,578.00	4,789,012.00
Special Warrant Articles Recommended (from page 5)		1,649,618.00
Individual Warrant Articles Recommended (from page 5)		1,028,860.00
TOTAL Appropriations Recommended		7,467,490.00
Less: Amount of Estimated Revenues & Credits (from above)		4,437,544.00
Estimated Amount of Taxes to be Raised (if all articles pass)		3,029,946.00

INSTRUCTIONS FOR FORM MS-6 BUDGET OF THE TOWN

<u>Pages 2 - 4</u> Operating Budget	Use these pages for the proposed operating budget. RSA 32:5 requires this budget be prepared on a "gross" basis, showing all revenues and appropriations. Complete column 4, entitled "Appropriations Prior Year As Approved by DRA". In column 5 enter the prior year's actual expenditures. If the fiscal year is July-June, enter the actual expenditures for the most recently completed fiscal year. In column 6, enter the selectman's recommended budget for the coming year and use column 7 for those appropriations not recommended. Use page 5 for proposed appropriations other than the operating budget.
<i>RSA 32 requires all appropriations be posted.</i>	This means the operating budget and all special and individual warrant articles must be posted.
<u>Page 5</u> Special Warrant Articles	Special warrant articles are defined in RSA 32:3, VI, as: 1) petitioned warrant articles; 2) an article whose appropriation is raised by bonds or notes; 3) an article which calls for an appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; and 4) any article designated on the warrant as a nonlapsing or nontransferable article. Be sure to list the account number and warrant article number. Add additional pages if necessary.
<u>Page 5</u> Individual Warrant Articles	"Individual" warrant articles are not necessarily the same as "special warrant articles". Examples of individual warrant articles could be ratification of negotiated cost items for labor agreements, leases, or items of a one time nature. Be sure to list the account number and warrant article number.
<u>Pages 6 - 7</u> Revenues	Insert last year's estimated and actual revenue in columns 4 & 5. Enter this year's estimate of revenue in the "Estimated Revenue", column 6. The "Warr. Art. #", column 3, is for any related warrant article. Be sure to complete the "Budget Summary" section.
Posting & Report Distribution	A hearing must be held on the budget and a signed copy of this budget must be posted with the warrant. Within 20 days after the meeting, send a signed copy to the Commissioner of Revenue Administration at the address below.
Default Budget RSA 32:5, VII (b)	If you have adopted SB2, you will also need to complete and post a default budget form showing how the default budget was calculated. This task may be delegated to the budget committee if so voted under RSA 40:14-b.

This form is available on our website: www.revenue.nh.gov/forms/msforms.htm

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

DEFAULT BUDGET OF THE

Town of Weare

For the Ensuing Year January 1, 2009 to December 31, 2009

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

1. Use this form to list the default budget calculation in the appropriate columns.
2. Post this form or any amended version with proposed operating budget (MS-6 or MS-7) and the warrant.
3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

GOVERNING BODY (SELECTMEN)

or

Budget Committee if RSA 40:14-b is adopted

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

Default Budget - Town of WEARE FY 2009

1

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Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
GENERAL GOVERNMENT		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive	44,097.00	-615.00		43482.00
4140-4149	Election,Reg.& Vital Statistics	20,400.00	-5,950.00		14450.00
4151&4154	Financial Administration	71,597.00	1,182.00		72779.00
4152	Revaluation of Property	145,712.00	350.00		146062.00
4153	Legal Expense	54,000.00			54000.00
4150-4159	Personnel Administration	312,558.00	9,626.00		322184.00
4191-4193	Planning & Zoning	71,902.00	-1,066.00		70836.00
4194	General Government Buildings	62,031.00	-130.00		61901.00
4195	Cemeteries	31,995.00	-1,000.00		30995.00
4196	Insurance	114,369.00	421.00		114790.00
4197	Advertising & Regional Assoc.	7,995.00	197.00		8192.00
4199	Other General Government (Forest Fire)	3,660.00			3660.00
PUBLIC SAFETY		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4210-4214	Police	1,144,353.00	69,179.00		1213532.00
4215-4219	Ambulance				
4220-4229	Fire	253,288.00	13,402.00		266690.00
4240-4249	Building Inspection	88,611.00	-751.00		87860.00
4290-4298	Emergency Management	5,000.00	-500.00		4500.00
4299	Other (Incl. Communications)Cable	4,440.00	-2,800.00		1640.00
AIRPORT/AVIATION CENTER		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4301-4309	Airport Operations				
HIGHWAYS & STREETS		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4311	Administration				
4312	Highways & Streets	1,171,136.00	80,242.00		1251378.00
4313	Bridges				
4316	Street Lighting	3,200.00	600.00		3800.00
4319	Other				
SANITATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4321	Administration				
4323	Solid Waste Collection				
4324	Solid Waste Disposal	339,493.00	-20,065.00		319428.00
4325	Solid Waste Clean-up	6,000.00		6000.00	
4326-4329	Sewage Coll. & Disposal & Other	14,842.00	1,116.00		15958.00

3,970,679.00

143,438.00

4,108,117.00

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
WATER DISTRIBUTION & TREATMENT		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4331	Administration (10K prior warr. For well)	12,646.00	750.00	10000.00	3,396.00
4332	Water Services				
4335-4339	Water Treatment, Conserv.& Other				
ELECTRIC		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4351-4352	Admin. and Generation				
4353	Purchase Costs				
4354	Electric Equipment Maintenance				
4359	Other Electric Costs				
HEALTH		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4411	Administration				
4414	Pest Control	16,982.00	-450.00		16,532.00
4415-4419	Health Agencies & Hosp. & Other	4711.00			4,711.00
WELFARE		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4441-4442	Administration & Direct Assist.	49,312.00	-10,000.00		39,312.00
4444	Intergovernmental Welfare Pymnts				
4445-4449	Vendor Payments & Other				
CULTURE & RECREATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation	39,450.00	1,065.00		40,515.00
4550-4559	Library SA #20 & Operating Art	184,481.00	-16,638.00	3700.00	164,143.00
4583	Patriotic Purposes	500.00			500.00
4589	Other Culture & Recreation Fireworks	6,000.00		6000.00	0.00
CONSERVATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4611-4612	Admin.& Purch. of Nat. Resources	1,357.00			1,357.00
4619	Other Conservation				
4631-4632	REDEVELOPMENT & HOUSING				
4651-4659	ECONOMIC DEVELOPMENT	1,500.00			1,500.00
DEBT SERVICE		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4711	Princ.- Long Term Bonds & Notes	180,000.00			180,000.00
4721	Interest-Long Term Bonds & Notes	62,938.00	-8,232.00		54,706.00
4723	Int. on Tax Anticipation Notes				
4790-4799	Other Debt Service	25,014.00			25,014.00

584,891.00

-33,505.00

19,700.00

531,686.00

Default Budget - Town of WEARE FY 2009

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
	CAPITAL OUTLAY	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land, #26				
4902	Machinery, Vehicles & Equipment, #14				
4903	Buildings				
4909	Improve Other Than Bldgs - Road Recon	390000.00		390000.00	
	OPERATING TRANSFERS OUT	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund				
4913	To Capital Projects Fund (Comm. Study)				
4914	To Enterprise Fund				
	Sewer-				
	Water-				
	Electric-				
	Two New Police Officers				
4915	To Capital Reserve Fund	773434.00		773434.00	
4916	To Exp.Tr.Fund-except #4917				
4917	To Health Maint. Trust Funds				
4918	To Nonexpendable Trust Funds Cy Pres	20000.00		20000.00	
4919	To Fiduciary Funds				
	TOTAL	5,739,004.00			4639803.00

1183434.00

Please use the box below to explain increases or reductions in columns 4 & 5.

Acct #	Explanation for Increases	Acct #	Explanation for Reductions
4141-4149	Five Elections in 2008/ One Election 2009		
4909	Road Reconstruction Warrant Article		
4915	Capital Reserve Warrants from 2008		
4918	2008 Cy Pres Warrant Article		

The Board took an overall line by line approach this year with the Default Budget instead of department bottom line and moved amounts around to meet the strict interpretation of the RSA on default budgeting. For this reason most of the increases/decreases have no specific reason other than actual need by the specific department.

2008 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS

01-413010-130	TOS-Selectmen/Salaries	\$15,299.97
01-413010-131	TOS-Treasurer/Salary	\$4,702.92
01-413010-225	TOS-Medicare	\$290.20
01-413010-226	TOS-Fica	\$1,240.20
01-413010-690	TOS-Town Office Bldg Sign	\$340.30
01-413110-390	TOE-Recording Fees	\$49.01
01-413110-550	TOE-Printing	\$16.50
01-413110-551	TOE-Mailer/Town Meeting	\$3,153.08
01-413110-555	TOE-Town Report	\$4,359.70
01-413110-618	TOE-Photocopier Supplies	\$98.58
01-413110-620	TOE-Office Supplies	\$497.25
01-413110-621	TOE-Computer Supplies	\$0.00
01-413110-622	TOE-Professional IT Service	\$186.48
01-413110-623	TOE-Office Equipment over \$100	\$0.00
01-413110-624	TOE-Photocopier Service **	\$6,931.93
01-413110-625	TOE-Postage	\$2,275.41
01-413110-626	TOE-Postage Meter Service **	\$813.00
01-413110-670	TOE-Books/Updates	\$624.73
01-413110-690	TOE-Miscellaneous	\$194.56
01-413110-741	TOE-Office Equip Rep & Maint	\$0.00
TOTAL TOWN OFFICERS		\$41,073.82

ELECTIONS

01-414010-150	Elec/Reg-Wages	\$6,268.45
01-414010-390	Elec/Reg-Town Meeting	\$149.98
01-414010-391	Elec/Reg-Food	\$2,887.50
01-414010-550	Elec/Reg-Printing	\$8,810.50
01-414010-555	Elec/Reg-Advertising/Notice	\$368.90
01-414010-580	Elec/Reg-Mileage	\$0.00
01-414010-619	Elec/Reg-Photocopies	\$18.54
01-414010-620	Elec/Reg-Office Supplies	\$493.43
01-414010-621	Elec/Reg-Computer Supply	\$0.00
01-414010-622	Elec/Reg-Computer Support	\$175.00
01-414010-625	Elec/Reg-Postage	\$251.42
01-414010-690	Elec/Reg-Miscellaneous	\$20.98
TOTAL ELECTIONS		\$19,444.70

2008 TOWN EXPENDITURE STATEMENT (Cont.)**TAX COLLECTOR**

01-415010-150	Tax Coll-Wages/Hourly	\$17,552.04
01-415010-190	Tax Coll-Vaca/Bonus Accruals	(\$102.51)
01-415010-225	Tax Coll-Medicare	\$261.07
01-415010-226	Tax Coll-Fica	\$1,116.66
01-415010-320	Tax Coll-Title Deed Search	\$3,432.00
01-415010-341	Tax Coll-Telephone	\$903.17
01-415010-390	Tax Coll-Recording Fees	\$1,152.24
01-415010-395	Tax Coll-Restoration Documents	\$0.00
01-415010-530	Tax Coll-Meetings/Seminars	\$60.00
01-415010-560	Tax Coll-Dues/Subscriptions	\$20.00
01-415010-580	Tax Coll-Mileage	\$117.59
01-415010-619	Tax Coll-Photocopies	\$0.64
01-415010-620	Tax Coll-Office Supply	\$306.61
01-415010-621	Tax Coll-Computer Supplies	\$870.13
01-415010-622	Tax Coll-Computer Sup/Program **	\$3,356.00
01-415010-623	Tax Coll-Office Equip	\$0.00
01-415010-624	Tax Coll-Photocopier/Maintenan **	\$306.90
01-415010-625	Tax Coll-Postage	\$5,610.35
TOTAL TAX COLLECTOR		\$34,962.89

FINANCE COMMITTEE

01-415110-530	Finance Comm-Meetings/Seminars	\$0.00
01-415110-619	Finance Comm-Photocopies	\$2.24
TOTAL FINANCE COMMITTEE		\$2.24

ASSESSING

01-415210-118	Assessing - Longevity Bonus	\$500.00
01-415210-150	Assessing-Wages/Hourly	\$31,272.32
01-415210-190	Assessing-Vaca/Bonus Accruals	\$2,606.68
01-415210-210	Assessing-Health Insurance	\$12,586.32
01-415210-225	Assessing-Medicare	\$472.62
01-415210-226	Assessing-Fica	\$2,021.60
01-415210-231	Assessing-NHRS	\$2,849.90
01-415210-311	Assessing-Tax Map Maintenance **	\$2,900.00
01-415210-341	Assessing-Telephone	\$529.60
01-415210-390	Assessing-Recording Fees	\$213.34
01-415210-522	Assessing-Life Ins.	\$54.00
01-415210-530	Assessing-Seminars/Training	\$0.00
01-415210-560	Assessing-Dues	\$20.00
01-415210-580	Assessing-Mileage	\$0.00
01-415210-590	Assessing-Avitar Contract **	\$85,500.00

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-415210-619 Assessing-Photocopies	\$40.55
01-415210-620 Assessing-Office Supply	\$220.42
01-415210-621 Assessing-Computer Upgrades **	\$0.00
01-415210-622 Assessing-Computer Support **	\$3,356.00
01-415210-623 Assessing-Office Equipment	\$0.00
01-415210-625 Assessing-Postage	\$143.93
01-415210-670 Assessing-Books/Updates	\$0.00
TOTAL ASSESSING	\$145,287.28

LEGAL EXPENSES

01-415310-320 Legal-Fees	\$24,311.25
01-415314-001 Legal-Labor Relations	\$6,873.61
01-415334-320 Legal-Planning Board	\$6,671.96
01-415339-320 Legal-ZBA	\$3,525.46
TOTAL LEGAL EXPENSES	\$41,382.28

FINANCE ADMINISTRATOR

01-415410-150 Finance Admin./Salary	\$40,590.08
01-415410-190 Finance Admin-Vaca/Bonus Accruals	\$819.47
01-415410-210 Finance Admin-Health Insurance	\$16,991.52
01-415410-225 Finance Admin-Medicare	\$597.83
01-415410-226 Finance Admin-Fica	\$2,556.68
01-415410-231 Finance Admin-Retirement	\$3,642.26
01-415410-341 Finance Admin-Telephone	\$517.30
01-415410-522 Finance Admin-Life Ins	\$54.00
01-415410-530 Finance Admin-Meetings/Seminar	\$210.00
01-415410-550 Finance Admin-Printing	\$0.00
01-415410-560 Finance Admin-Dues	\$25.00
01-415410-580 Finance Admin-Mileage	\$0.00
01-415410-620 Finance Admin-Office Supplies	\$1,336.50
01-415410-622 Finance Admin-Software Support **	\$3,951.00
01-415410-670 Finance Admin-Books/Updates	\$185.00
TOTAL FINANCE ADMINISTRATOR	\$71,476.64

TOWN CLERK

01-415510-118 Town Clerk-Longevity Bonus	\$750.00
01-415510-130 Town Clerk-Salary	\$41,785.85
01-415510-150 Town Clerk-Wages/Hourly	\$25,932.48
01-415510-190 Town Clerk-Vaca/Bonus Accruals	\$2,205.83
01-415510-210 Town Clerk-Health Insurance	\$23,284.74
01-415510-225 Town Clerk-Medicare	\$984.06
01-415510-226 Town Clerk-Fica	\$4,207.52

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-415510-231	Town Clerk-NHRS	\$6,078.23
01-415510-341	Town Clerk-Telephone	\$668.26
01-415510-395	Town Clerk-Restoration/Documnt	\$125.00
01-415510-522	Town Clerk-Life Ins.	\$100.00
01-415510-530	Town Clerk-Seminars/Training	\$726.30
01-415510-560	Town Clerk-Dues	\$70.00
01-415510-580	Town Clerk-Mileage Reimbursent	\$232.83
01-415510-611	Town Clerk-Dog licens/Tags	\$997.23
01-415510-619	Town Clerk-Photocopies	\$1.90
01-415510-620	Town Clerk-Office Supplies	\$1,082.34
01-415510-622	Town Clerk-Computer Support **	\$4,785.95
01-415510-623	Town Clerk-Office Equipment	\$0.00
01-415510-624	Town Clerk-Photocopier Maint **	\$306.90
01-415510-625	Town Clerk-Postage	\$3,560.95
01-415510-670	Town Clerk-Books/Updates	\$252.50
TOTAL TOWN CLERK		\$118,138.87

SELECTMEN'S OFFICE

01-415610-111	SO-Transcriber Wages	\$3,414.35
01-415610-113	SO-Town Administrator	\$71,964.05
01-415610-140	SO-Wages/Overtime	\$0.00
01-415610-150	SO-Wages/Dept Sec#1	\$26,724.00
01-415610-190	SO-Vaca/Bonus Accruals	(\$5,185.90)
01-415610-210	SO-Health Insurance	\$18,879.54
01-415610-225	SO-Medicare	\$1,515.26
01-415610-226	SO-Fica	\$6,478.86
01-415610-230	SO-ICMA/Town Contrib **	\$571.20
01-415610-231	SO-Retirement	\$2,397.86
01-415610-233	SO-Aministrator IRA **	\$6,361.69
01-415610-301	SO-Auditor's Expense **	\$18,878.86
01-415610-522	SO-Life Ins	\$108.00
01-415610-530	SO-Meetings/Seminars	\$150.60
01-415610-560	SO-Dues/NH municipal Managemnt	\$105.00
01-415610-580	SO-Mileage	\$268.11
01-415610-690	SO-Miscellaneous	\$0.00
TOTAL SELECTMEN'S OFFICE		\$152,631.48

CABLE COMMITTEE

01-415710-341	Cable-Telephone	\$46.38
01-415710-430	Cable-Repairs/Training	\$319.99
01-415710-590	Cable-ContractServ	\$1,316.38
01-415710-610	Cable-Supplies	\$65.11

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-415710-619 Cable-Photocopies	\$0.00
01-415710-623 Cable-Equipment	\$46.36
01-415710-625 Cable-Postage	\$0.00
01-415710-690 Cable-Miscellaneous	\$180.46
TOTAL CABLE COMMITTEE	\$1,974.68

TRUSTEES OF TRUST FUNDS

01-415810-350 Trustee TF-Printing	\$0.00
01-415810-619 Trustees TF-Photocopies	\$14.06
01-415810-620 Trustee TF-Office Supply	\$0.00
01-415810-625 Trustees TF-Postage	\$0.00
TOTAL TRUSTEES OF TRUST FUNDS	\$14.06

LAND USE

01-419310-118 Land Use - Longevity Bonus	\$250.00
01-419310-150 Land Use-Co-ordinator Wages/Hr	\$35,577.56
01-419310-190 Land Use-Vaca/Bonus Accruals	\$444.57
01-419310-210 Land Use-Health Insurance	\$16,991.52
01-419310-225 Land Use-Medicare	\$533.30
01-419310-226 Land Use-Fica	\$2,279.55
01-419310-231 Land Use-NHRS	\$3,213.52
01-419310-310 Land Use-Pass Thru Engineering	\$590.10
01-419310-341 Land Use-Telephone	\$1,081.55
01-419310-390 Land Use-Recording Fees	\$551.87
01-419310-522 Land Use-Life Ins.	\$54.00
01-419310-530 Land Use-Meetings/Seminars	\$0.00
01-419310-555 Land Use-Advertising Notices	\$2,226.63
01-419310-560 Land Use-Dues/SNHPC **	\$5,544.00
01-419310-580 Land Use-Mileage	\$127.20
01-419310-619 Land Use-Photocopies	\$264.47
01-419310-620 Land Use- Office Supplies	\$429.27
01-419310-623 Land Use-Office Equipment	\$85.95
01-419310-625 Land Use-Postage	\$1,381.03
01-419310-670 Land Use-Books/Updates	\$94.50
TOTAL LAND USE	\$71,720.59

GOVERNMENT BUILDINGS

01-419410-150 THOB-Wage/Custodian	\$10,517.25
01-419410-225 THOB-Medicare	\$154.22
01-419410-226 THOB-Fica	\$659.74
01-419410-341 THOB-Telephone	\$2,321.63
01-419410-410 THOB-Electricity	\$6,749.69

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-419410-411 THOB-Heat/TOB	\$5,744.62
01-419410-412 THOB-Sewer Rent	\$1,196.72
01-419410-430 THOB-Building Maintenance	\$3,183.91
01-419410-590 THOB-Lawn Care/Mowing **	\$12,000.00
01-419410-595 THOB-Rubbish Removal	\$548.05
01-419410-640 THOB-Janitorial Supplies	\$554.37
01-419410-686 THOB-Fire Extinguishers	\$603.00
01-419410-690 THOB-Miscellaneous	\$309.93
01-419420-410 THOB-Electric/Stone bldg	\$504.05
01-419420-411 THOB-Heat/Stone Bldg	\$2,525.81
01-419430-410 THOB-Electric/Town Hall	\$509.39
01-419430-411 THOB-Heat/Town Hall	\$4,883.65
TOTAL GOVERNMENT BUILDINGS	\$52,966.03

CEMETERIES

01-419510-152 Cem-Reimb Fees/Sale of lots	\$75.00
01-419510-590 Cem-Contracted Services **	\$23,500.00
01-419510-591 Cem-Contract Serv/Cornerstones	\$260.00
01-419510-619 Cem-Photocopies	\$0.00
01-419510-625 Cem-Postage	\$0.00
01-419510-640 Cemetery-Maintenance	\$310.69
01-419510-725 Cem-Memorial Day	\$0.00
01-419520-701 Trust Cem-Friends No. #8	\$0.00
01-419520-702 Trust Cem-Friends New SO. #25	\$0.00
01-419520-703 Trust Cem-Friends So. #7	\$0.00
01-419520-704 Trust Cem-Collin #18	\$0.00
01-419520-707 Trust Cem-Pine Grove #32	\$0.00
01-419530-190 Burials-Burial Reimb	\$2,555.01
01-419530-225 Burials-Medicare	\$37.04
01-419530-226 Burials-Fica	\$158.41
TOTAL CEMETERIES	\$26,896.15

INSURANCES

01-419610-520 Ins-General Liability/ Property	\$62,296.00
01-419640-520 Ins-Workers Comp & Audited Prem	\$49,970.00
01-419650-520 Ins-Unemployment Comp	\$3,100.00
01-419670-520 Ins-PLIT Deductibles	\$0.00
TOTAL INSURANCES	\$115,366.00

ADVERTISING AND REGIONAL ASSOC

01-419710-540 Advertising	\$1,103.24
01-419710-560 Dues-NH Municipal Assoc **	\$5,918.13

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-419730-560 Dues-NH Munic Secretaries	\$0.00
01-419750-560 Dues-Chamber Of Commerce **	\$0.00
TOTAL ADVERTISING AND REGIONAL	\$7,021.37

POLICE DEPARTMENT

01-421010-112 Police-Chief/Salary	\$66,926.84
01-421010-113 Police-Salary/Full Time Off	\$470,842.61
01-421010-115 Police-Full-Time Admin Secretary	\$26,760.34
01-421010-116 Police-PT Secretary/Wages	\$12,865.27
01-421010-118 Police-Longevity Bonus	\$250.00
01-421010-140 Police-Overtime	\$156,222.70
01-421010-150 Police-Part Time Off Wages	\$57,226.02
01-421010-152 Police-Special Details	(\$325.76)
01-421010-153 Police-State Police Details	\$0.00
01-421010-190 Police-Vaca/Bonus Accruals	\$20,915.83
01-421010-210 Police-Health Ins/Chief & Officers/Sec	\$81,390.58
01-421010-211 Police-Health Ins/Buyouts	\$40,336.40
01-421010-225 Police-Medicare	\$12,280.44
01-421010-226 Police-Fica	\$6,120.61
01-421010-231 Police-NHRP Chief, FT Officers	\$91,046.80
01-421010-232 NHRS-FT Secretary	\$2,068.48
01-421010-320 Police-Legal Prosecution	\$6,598.53
01-421010-341 Police-Telephone	\$14,783.09
01-421010-345 Police-Dispatch **	\$23,188.68
01-421010-390 Police-Recruitment	\$840.84
01-421010-410 Police-Electric/Safety Complex	\$11,854.77
01-421010-430 Police-Building Maintenance	\$4,736.37
01-421010-522 Police-Life Ins	\$620.70
01-421010-530 Police-Expenses/Officer Education	\$745.19
01-421010-533 Police-Accreditation Expense	\$0.00
01-421010-550 Police-Printing	\$0.00
01-421010-560 Police-Dues	\$790.00
01-421010-580 Police-Mileage Reimb	\$85.96
01-421010-590 Police-Contracted Services	\$1,182.00
01-421010-595 Police - Rubbish Removal	\$920.00
01-421010-610 Police-Supplies	\$4,071.41
01-421010-616 Police-Computer Equipment	\$4,119.50
01-421010-617 Police-Computer Upgrades/Software	\$110.00
01-421010-618 Police-Office Equipment/Furniture	\$537.90
01-421010-620 Police-Office Supplies	\$2,772.69
01-421010-621 Police-Computer Supplies	\$1,094.00
01-421010-622 Police-Computer Serv/Maint **	\$6,866.50

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-421010-623	Police-Photocopy Supplies	\$152.00
01-421010-624	Police-Photocopier Service **	\$1,346.25
01-421010-625	Police-Postage	\$1,180.41
01-421010-635	Police-Fuel/Vehicles	\$34,195.49
01-421010-660	Police-Veh Maint/Rpr/Tires	\$8,953.63
01-421010-670	Police-Books/Updates	\$300.00
01-421010-680	Police-Communication Maintenance	\$697.15
01-421010-685	Police-Communication Equipment	\$137.00
01-421010-686	Police-Range/Armorer	\$3,561.43
01-421010-700	Police-Juvenile Diversion Proj	\$1,320.55
01-421010-730	Police-Education Incentive **	\$5,000.00
01-421010-739	Police-Uniform Allowance **	\$13,804.81
01-421010-740	Police-Equipment Purchase	\$0.00
01-421020-685	Police-Cruiser Equip Rpr/Serv	\$860.74
01-421020-741	Police-Uniform Maint/Dryclean	\$4,393.39
01-421030-740	Police-Safety/Medical Gear	\$2,247.92
TOTAL POLICE DEPARTMENT		\$1,208,996.06

EMERGENCY MANAGEMENT

01-421210-110	Emerg Mgmt-Salary	\$3,170.23
01-421210-225	Emergency Mgmt - Medicare	\$45.97
01-421210-226	Emergency Mgmt - FICA	\$196.55
TOTAL EMERGENCY MANAGEMENT		\$3,412.75

FIRE DEPARTMENT

01-422010-110	Fire-Salary/Chief	\$4,169.00
01-422010-111	Fire-Commissioner Salary	\$3,431.22
01-422010-112	Fire-Officers Stipends	\$3,022.20
01-422010-116	Fire-Wages/Secretary	\$18,307.30
01-422010-117	Fire-Wages/Custodian	\$1,394.95
01-422010-118	Fire-Fire Prevention Wages	\$4,830.46
01-422010-150	Fire-Wages/Firemen	\$60,787.57
01-422010-152	Fire-Special Details	\$635.00
01-422010-190	Fire-Vaca/Bonus Accruals	\$1,513.92
01-422010-225	Fire-Medicare	\$1,457.30
01-422010-226	Fire-Fica	\$6,230.65
01-422010-341	Fire-Telephone	\$4,933.12
01-422010-345	Fire-Dispatch **	\$6,835.83
01-422010-391	Fire-Food	\$355.64
01-422010-392	Fire-Annual Dinner	\$300.00
01-422010-430	Fire-Bldg Maintenance	\$3,366.05
01-422010-525	Fire -Ins. - Add'l Provident Policy	\$5,766.66

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-422010-550	Fire-Printing	\$370.00
01-422010-560	Fire-Dues	\$2,531.00
01-422010-580	Fire-Mileage	\$0.00
01-422010-590	Fire-Lawn Care **	\$6,000.00
01-422010-591	Fire-Water Holes/Cistern Repair/Maint	\$892.66
01-422010-592	Fire-Ambulance Billing Serv **	\$6,156.56
01-422010-593	Fire-Intercepts	\$6,500.00
01-422010-595	Fire-Rubbish Removal-So Station	\$0.00
01-422010-610	Fire-Supplies	\$894.79
01-422010-611	Fire-Hazmat Supplies	\$0.00
01-422010-620	Fire-Office Supplies	\$1,029.58
01-422010-625	Fire-Postage	\$118.73
01-422010-630	Fire-Explorer Program	\$65.00
01-422010-635	Fire-Fuel/Vehicles	\$9,834.56
01-422010-636	Fire-Safety/Medical Gear	\$4,118.09
01-422010-637	Fire - Protective Clothing	\$10,559.56
01-422010-640	Fire-Fire Prevention - Other	\$0.00
01-422010-660	Fire-Vehicle Maintenance (All)	\$828.72
01-422010-670	Fire-Books/Updates	\$922.45
01-422010-678	Fire-CDL Licenses	\$0.00
01-422010-679	Fire-Training Fee Expenses	\$2,628.57
01-422010-681	Fire-Uniforms	\$1,196.11
01-422010-685	Fire-Radio Equipment	\$1,754.15
01-422010-686	Fire-Radio Equip Rpr **	\$10,021.00
01-422010-690	Fire-Miscellaneous	\$130.44
01-422010-740	Fire-Equipment	\$7,929.92
01-422010-741	Fire-Equipment Repair	\$13,037.68
01-422015-660	Fire-Veh maint/car 1	\$454.06
01-422020-410	Fire-Electric/SW Station	\$1,505.97
01-422020-411	Fire-Fuel/SW Sta - Propane	\$2,482.76
01-422020-610	Fire-Oxygen/Cylinder	\$1,390.79
01-422020-660	Fire-Veh Maint/75m2- Eng 2 1979	\$420.73
01-422025-660	Fire-Ambulance2 Maintenance	\$1,426.07
01-422030-410	Fire-Electric/Sugar Hill	\$303.26
01-422030-411	Fire-Fuel/Sugar Hill Sta - oil	\$713.16
01-422040-411	Fire-Heat Safety Complex - Propane	\$8,824.50
01-422040-660	Fire-Veh Maint/75m4- Eng 4 So. Weare	\$598.72
01-422050-660	Fire-Veh Maint/75k1- Tanker 1	\$60.74
01-422060-660	Fire-Veh Maint/75m1- Eng 1 1984	\$775.27
01-422070-660	Fire-Veh Maint/75m5- Eng 5	\$694.91
01-422080-660	Fire-Veh Maint/75U-1- Rescue So Weare	\$581.72
01-422090-660	Fire-Forestry Truck	\$394.98

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-422095-120 Fire-Memorial Day	\$0.00
01-422095-660 Fire-Ladder 3	\$1,151.08
01-422096-660 Fire-Boat 1	\$0.00
TOTAL FIRE DEPARTMENT	\$236,635.16

CODE ENFORCEMENT

01-424010-110 Code Enforc-Insp/Salary	\$46,815.20
01-424010-150 Code Enforc-Wages/Hourly	\$18,349.80
01-424010-153 Code Enfor-Wages/Other	\$300.00
01-424010-190 Code Enforc-Vaca/Bonus Accruals	(\$47.60)
01-424010-210 Code Enforc-Health Insurance	\$6,293.22
01-424010-225 Code Enforc-Medicare	\$970.20
01-424010-226 Code Enforc-Fica	\$4,148.45
01-424010-231 Code Enforc-NHRS	\$4,200.70
01-424010-341 Code Enforc-Telephone	\$1,194.82
01-424010-522 Code Enforc-Life Ins	\$36.70
01-424010-530 Code Enforc-Mtgs/Seminars	\$510.00
01-424010-550 Code Enforc-Printing	\$42.00
01-424010-560 Code Enforc-Dues	\$1,050.00
01-424010-619 Code Enforc-Photocopies	\$19.88
01-424010-620 Code Enforc-Office Supplies	\$271.11
01-424010-623 Code Enforc-Office Equipment	\$0.00
01-424010-625 Code Enforc-Postage	\$244.97
01-424010-635 Code Enforc-Fuel	\$1,423.95
01-424010-660 Code Enforc-Vehicle Maint	\$100.37
01-424010-670 Code Enforc-Books/Updates	\$384.50
01-424010-740 Code Enforc-Code Tools & Equip	\$128.29
TOTAL CODE ENFORCEMENT	\$86,436.56

FOREST FIRES

01-429910-150 Forest Fire-Wages/Hourly	\$3,796.18
01-429910-190 Forest Fire-Fees/Burn Permits	\$533.50
01-429910-225 Forest Fire-Medicare	\$62.65
01-429910-226 Forest Fire-Fica	\$268.44
01-429910-580 Forest Fire-Travel/Mileage	\$572.65
TOTAL FOREST FIRES	\$5,233.42

HIGHWAY DEPARTMENT

01-431210-110 Hwy-Road Agent/Salary	\$55,987.29
01-431210-118 Hwy-Longevity Bonus	\$2,500.00
01-431210-120 Hwy-On-Call Bonus	\$3,900.00
01-431210-140 Hwy-Overtime	\$65,220.12

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-431210-150 Hwy-Wages/Hourly	\$337,150.99
01-431210-190 Hwy-Vaca/Bonus Accruals	\$5,459.76
01-431210-210 Hwy-Health Insurance	\$146,586.61
01-431210-225 Hwy-Medicare	\$6,628.71
01-431210-226 Hwy-Fica	\$31,844.81
01-431210-231 Hwy-NHRS	\$35,617.48
01-431210-341 Hwy-Telephone	\$1,445.31
01-431210-410 Hwy-Electricity	\$4,236.79
01-431210-411 Hwy-Heat	\$1,806.29
01-431210-430 Hwy-Bldg Maintenance	\$21.50
01-431210-522 Hwy-Life Ins.	\$655.20
01-431210-530 Hwy-Meetings/Seminars	\$70.00
01-431210-612 Hwy-Oxygen/Cylinder	\$1,155.15
01-431210-619 Hwy-Photocopies	\$30.95
01-431210-620 Hwy-Office Supply	\$216.24
01-431210-623 Hwy-Office Equipment	\$0.00
01-431210-625 Hwy-Postage	\$47.49
01-431210-635 Hwy-Vehicle Fuel	\$116,193.39
01-431210-636 Hwy-Safety/Medical Gear	\$1,902.55
01-431210-740 Hwy-Cutting Edges	\$12,647.21
01-431210-743 Hwy-Tires/Chains	\$19,173.40
01-431210-744 Hwy-Oil & Lubricants	\$10,210.32
01-431210-745 Hwy-Signs/Posts/Rails	\$1,344.76
01-431210-746 HWY-Rakes/Shovels	\$242.63
01-431220-610 Hwy-Shop Supplies	\$17,871.38
01-431220-741 Hwy-Chainsaw Supplies	\$36.00
01-431230-640 Hwy-Misc Bldg Repairs	\$1,226.53
01-431230-686 Hwy-Radio Expenses **	\$3,868.99
01-431250-770 Hwy-Veh/Equip Maint/Repair	\$59,120.05
01-431260-773 Hwy-Salt/Chloride **	\$179,940.51
01-431270-681 Hwy-Tree Removal	\$700.00
01-431270-682 Hwy-Roadside Mowing	\$0.00
01-431270-685 Hwy-Pagers	\$1,300.85
01-431270-686 Hwy-Uniforms **	\$11,664.43
01-431270-687 Hwy-Truck Phone	\$0.00
TOTAL HIGHWAY DEPARTMENT	\$1,138,023.69

STREET LIGHTING

01-431610-410 St Lt/Electricity	\$3,473.65
TOTAL STREET LIGHTING	\$3,473.65

2008 TOWN EXPENDITURE STATEMENT (Cont.)**TRANSFER STATION**

01-432410-140	Transf Sta-Overtime	\$4,307.51
01-432410-150	Transf Sta-Wages/Hourly	\$66,298.29
01-432410-190	Transf Sta-Vaca/Bonus Accruals	(\$504.21)
01-432410-210	Transf Sta-Health Ins	\$22,073.33
01-432410-225	Transf Sta-Medicare	\$1,047.49
01-432410-226	Transf Sta-Fica	\$4,479.71
01-432410-231	Transf Sta-NHRS	\$5,958.16
01-432410-341	Transf Sta-Telephone	\$317.92
01-432410-410	Transf Sta-Electricity	\$3,768.54
01-432410-411	Trans Sta-Heat	\$391.12
01-432410-430	Transf Sta-Bldg Maint	\$1,167.89
01-432410-522	Transfer Sta-Life Ins	\$99.10
01-432410-530	Transf Sta-Training	\$250.00
01-432410-540	Transf Sta-Advertising	\$0.00
01-432410-550	Transf Sta-Printing	\$0.00
01-432410-560	Transf Sta-NHRRRA	\$500.00
01-432410-590	Transf Sta-Contr/Haul-WB	\$34,224.06
01-432410-591	Transf Sta-Contr/Haul ER	\$0.00
01-432410-593	Transfer Sta-Haul/Tires	\$0.00
01-432410-595	Transf Sta - Contr Haul Tv/Mon	\$0.00
01-432410-596	Transf Sta-Concord RR Recovery **	\$142,542.48
01-432410-610	Transf Sta-Shop Supplies	\$407.46
01-432410-620	Transf Sta-Office Supplies	\$0.00
01-432410-625	Transf Sta-Postage	\$0.00
01-432410-635	Transf Sta-Fuel/Vehicle	\$2,963.56
01-432410-636	Transf Sta-Safety/Medical Gear	\$310.00
01-432410-641	Transf Sta-Grounds Maintenance	\$0.00
01-432410-686	Transf Sta-Uniforms **	\$1,688.81
01-432410-696	Transf Sta-Compactor Lease Payment	\$1,387.94
01-432410-743	Transf Sta-Tires/Trailers	\$570.00
01-432410-744	Transf Sta-Oil	\$0.00
01-432410-745	Transf Sta-Signs/Post/Rails	\$285.00
01-432410-750	Transf Sta-Equipment Maint	\$6,475.13
01-432440-590	Recycling Ctr-Refrig/AC	\$0.00
01-432440-593	Recycling Ctr-Haul/Co-Mingle	\$260.00
01-432440-595	Recycling Ctr-Baler Wirer	\$713.34
01-432440-598	Recycling Ctr-Haul/Newspapr/Ke	\$2,275.00
01-432450-590	Recycling Ctr-Waste/Demo Dcbrs	\$0.00
01-432460-688	Transf Sta-Monitoring Wells	\$8,343.53
TOTAL TRANSFER STATION		\$312,601.16

2008 TOWN EXPENDITURE STATEMENT (Cont.)**WATER DIST. & TREATMENT**

01-433110-530	Water-Training	\$40.00
01-433110-636	Water-Water Testing	\$1,921.00
01-433110-688	Water-Contracted Service	\$12,773.00
01-433110-746	Water-Equipment Repair	\$132.19
TOTAL WATER DIST. & TREATMENT		\$14,866.19

ANIMAL CONTROL

01-441410-150	AC-Wages/Hourly	\$13,892.29
01-441410-225	AC-Medicare	\$205.23
01-441410-226	AC-Fica	\$877.90
01-441410-341	ACO-Telephone	\$199.89
01-441410-389	AC-Board & Care/Shelter Needs	\$620.61
01-441410-610	AC-Supplies	\$43.97
01-441410-623	AC-Office Equip	\$0.00
01-441410-660	AC-Veh Maintenance	\$89.98
TOTAL ANIMAL CONTROL		\$15,929.87

HEALTH

01-441510-130	Health Officer-Salary	\$3,622.44
01-441510-225	Health Officer-Medicare	\$52.56
01-441510-226	Health Officer-Fica	\$224.64
01-441510-530	Health Officer-Meetings/Semin	\$0.00
01-441510-560	Health Officer-Dues	\$55.00
HEALTH		\$3,954.64

WELFARE

01-444210-130	Human Serv-Salary/Overseer	\$7,509.43
01-444210-225	Human Serv-Medicare	\$111.90
01-444210-226	Human Serv-Fica	\$478.28
01-444210-341	Human Serv-Telephone	\$703.75
01-444210-559	Human Serv-Meetings	\$42.00
01-444210-560	Human Serv-St. Joseph's	\$195.00
01-444210-561	Human Serv-CV Counseling Ctr	\$3,975.00
01-444210-562	Human Services-Red Cross	\$885.00
01-444210-563	Human Serv-YMCA Crisis Service	\$100.00
01-444210-565	Human Serv/Concord VNA	\$5,000.00
01-444210-580	Human Serv-Mileage Reimb	\$0.00
01-444210-619	Human Serv-Photocopies	\$1.27
01-444210-620	Human Serv-Office Supplies	\$52.97
01-444210-623	Human Serv - Office Equipment	\$45.00
01-444210-625	Human Serv-Postage	\$0.00

2008 TOWN EXPENDITURE STATEMENT (Cont.)

01-444210-672 Human Serv-Dues	\$24.00
01-444210-692 Human Serv-Town Assistance	\$13,691.53
TOTAL WELFARE	\$32,815.13

PARKS & RECREATION

01-452010-150 Parks & Rec-Wages/Hourly	\$15,304.44
01-452010-151 Parks & Rec-Part-Time Director	\$2,916.69
01-452010-152 Parks & Rec-Exotic Weed Contrl	\$0.00
01-452010-225 Parks & Rec-Medicare	\$268.58
01-452010-226 Parks & Rec-Fica	\$1,148.41
01-452010-341 Parks & Rec-Telephone	\$346.69
01-452010-431 Parks & Rec-Electricity	\$1,563.57
01-452010-540 Parks & Rec-Advertising	\$0.00
01-452010-550 Parks & Rec-Printing	\$450.00
01-452010-580 Parks & Rec-Mileage	\$0.00
01-452010-590 Parks & Rec-Contracted Services	\$6,160.44
01-452010-595 Parks & Rec-Rubbish Removal	\$868.00
01-452010-596 Parks & Rec-Ch Pk Repairs	\$1,485.82
01-452010-610 Parks & Rec-Supplies	\$459.90
01-452010-619 Parks & Rec-Photocopies	\$14.78
01-452010-625 Parks & Rec-Postage	\$0.00
01-452010-679 Parks & Rec-Sports Equipment	\$0.00
01-452010-680 Parks & Rec-Water Safety	\$639.50
01-452010-682 Parks & Rec-Ballfield Maintenance	\$790.55
01-452010-684 Parks & Rec-Quaker St Ballfld	\$0.00
01-452010-685 Parks & Rec-Bolton Field	\$727.61
01-452010-686 Parks & Rec-Tennis Courts	\$0.00
01-452010-687 Parc & Rec-Sr Citizen Activit	\$540.84
01-452010-745 Parks & Rec-Signs/Posts/Rails	\$0.00
01-452020-110 Parks & Rec-Recreation Activit	\$381.09
TOTAL PARKS & RECREATION	\$34,066.91

LIBRARY

01-455010-330 Library-Operating Budget	\$158,782.75
TOTAL LIBRARY	\$158,782.75

PATRIOTIC PURPOSES

01-458310-120 Patriotic Purp-Memorial Day	\$500.00
TOTAL PATRIOTIC PURPOSES	\$500.00

2008 TOWN EXPENDITURE STATEMENT (Cont.)**CONSERVATION**

01-461110-311 Conserv Comm-Photo/Maps	\$0.00
01-461110-341 Conserv Comm-Telephone	\$0.00
01-461110-530 Conserv Comm-Training/Seminar	\$35.00
01-461110-550 Conserv Comm-Website	\$65.07
01-461110-560 Conserv Comm-Dues	\$262.00
01-461110-580 Conserv Comm-Mileage	\$0.00
01-461110-590 Conserv Comm-Misc	\$0.00
01-461110-619 Conserv Comm-Photocopies	\$7.32
01-461110-620 Conserv Comm-Office Supply	\$54.99
01-461110-625 Conserv Comm-Postage	\$16.25
01-461110-670 Conserv Comm-Books/Updates	\$0.00
TOTAL CONSERVATION	\$440.63

ECONOMIC DEVELOPMENT

01-465210-555 Economic Dev-Development Corp.	\$0.00
01-465210-690 Economic Dev-Miscellaneous	\$0.00
01-465210-745 Economic Dev-Town Signs/Slogan	\$0.00
TOTAL ECONOMIC DEVELOPMENT	\$0.00

DEBT SERVICE

01-471110-980 Debt Serv-Safety Complex/Princ	\$60,000.00
01-471110-981 Debt Serv-Safety Complex/Inter	\$14,025.00
01-471140-980 Debt Serv-Bridge/Principle	\$50,000.00
01-471140-981 Debt Serv-Bridge/Interest	\$22,075.00
01-471150-981 Debt Serv-Tans/Interest	\$1,065.55
01-471160-980 Debt Serv-Ambulance 2-lease payment	\$23,507.61
01-471170-980 Debt Service - Ferrante Land Bond	\$70,000.00
01-471170-981 Debt Service - Interest Ferrante Land	\$26,780.02
TOTAL DEBT SERVICE	\$267,453.18

TOTAL OPERATING BUDGET **\$4,414,875.83**

SEWER

03-432610-110 Sewer-Commissioner Salary	\$4,752.15
03-432610-150 Sewer - Wages/Hourly	\$0.00
03-432610-225 Sewer-medicare	\$70.47
03-432610-226 Sewer-Fica	\$302.35
03-432610-231 Sewer - Retirement	\$426.09
03-432610-341 Sewer-Telephone	\$318.05
03-432610-410 Sewer-Electricity	\$2,169.16
03-432610-414 Sewer - Propane/Generator	\$359.86

2008 TOWN EXPENDITURE STATEMENT (Cont.)

03-432610-415 Sewer - Pump Tanks	\$0.00
03-432610-530 Sewer-Seminars/Training	\$50.00
03-432610-590 Sewer-Mowing	\$500.00
03-432620-590 Sewer-Contracted Serv	\$72.00
TOTAL SEWER	\$9,020.13

SPECIAL WARRANT ARTICLES

01-485038-730 SA#12-08 Capital Reserve Funds	\$426,934.00
01-485039-730 SA#13-08 Govt. Bld Maint CRF	\$286,500.00
01-485040-730 SA#-14-08 Road Reconstruction	\$386,206.57
01-485050-730 SA#15-08 Household Hazardous Waster	\$6,000.00
01-485056-730 SA#26-08 Employee Retirement & Accruals	\$30,000.00
01-485077-730 SA#25-08 CATV CRF (Comcast Contract)	\$30,000.00
01-485089-730 SA#20-08 Library Improvements	\$2,060.00
01-485096-730 SA#22-08 Cemetery Cypres Construction	\$3,273.11
01-485097-730 SA#23-08 2008 Fireworks	\$6,000.00
TOTAL SPECIAL WARRANT ARTICLES	\$1,176,973.68

2008 TAX RATE CALCULATION

--Town Portion--

Appropriations	\$	5,729,004	
Less: Revenues		3,351,347	
Shared Revenues		25,409	
Add: Overlay.		27,983	
War Service Credits		<u>160,800</u>	
Net Town Appropriations			\$ 2,541,031
Special Adjustments			<u>0</u>
Approved Town Tax Effort			\$ 2,541,031
Municipal Tax Rate			\$ 2.76

--School Portion--

Net Local School Budget	\$	11,194,661	
Regional School Apportionment		7,661,371	
Less: Adequate Education Grant		(7,724,162)	
State Education Grant		<u>(1,876,535)</u>	
Approved School(s) Tax Effort			\$ 9,255,335
Local School(s) Tax Rate			\$ 10.04

--State Education Taxes--

Equalized Valuation (no utilities) x	\$2.14	
876,885,380		\$ 1,876,535
Divide by Local Assessed Valuation (no utilities)		
888,650,409		
State Education Tax Rate		\$ 2.11

--County Portion--

Due to County	\$	916,714	
Less: Shared Revenues		<u>(7,861)</u>	
Net County Appropriations			\$ 908,853
County Tax Rate			\$ <u>0.99</u>
Combined Tax			\$ 15.90

Total Property Taxes Assessed	\$ 14,581,754
Less: War Service Credits	(160,800)
Add: Village District Commitment(s)	<u>0</u>
Total Property Tax Commitment	\$14,420,954

--Proof of Rate--

Net Assessed Valuation	Tax Rate	Assessment
State Education Tax \$888,650,409	\$ 2.11	\$ 1,876,535
All Other Taxes \$921,443,209	\$13.79	<u>\$12,702,219</u>
		\$14,581,754

TWELVE YEAR TAX RATE COMPARISON

2008 Annual Report

<u>Year</u>	<u>School</u>	<u>Municipal</u>	<u>County</u>	<u>Total</u>
2008	12.15	2.76	.99	15.90
2007	11.55	2.76	.96	15.27
2006 *	12.37	2.76	0.92	16.05
2005	23.00	4.02	1.94	28.96
2004	22.91	2.86	1.87	27.60
2003	22.27	4.43	1.87	28.39
2002	21.40	3.03	1.85	26.28
2001	19.11	3.73	1.83	24.67
2000	17.09	4.40	1.78	23.27
1999	16.76	4.79	1.75	23.30
1998	22.87	4.21	1.57	28.65
1997	23.34	4.67	1.71	29.72

*Reflects Property Revaluation

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2008**

			(Over) Under Budget
Town:	\$5,739,004.00	\$5,611,857.64	\$127,146.36
<i>General Government</i>			
Executive	\$44,097.00	\$41,073.82	\$3,023.18
Elections & Registration	\$20,400.00	\$19,444.70	\$955.30
Financial Administration	\$71,597.00	\$71,478.88	\$118.12
Assessing	\$145,712.00	\$145,287.28	\$424.72
Legal Expense	\$54,000.00	\$41,382.28	\$12,617.72
Personnel Administration	\$312,558.00	\$305,747.30	\$6,810.70
Planning & Zoning	\$71,902.00	\$71,720.59	\$181.41
General Government Buildings	\$62,031.00	\$52,966.03	\$9,064.97
Cemeteries	\$31,995.00	\$26,896.15	\$5,098.85
Insurance	\$114,369.00	\$115,366.00	(\$997.00)
Advertising & Regional Associations	\$7,995.00	\$7,021.37	\$973.63
Cable System	\$4,440.00	\$1,974.68	\$2,465.32
Total General Government	\$941,096.00	\$900,359.08	\$40,736.92
<i>Public Safety</i>			
Police Department	\$1,144,353.00	\$1,208,996.06	(\$64,643.06)
Animal Control	\$16,982.00	\$15,929.87	\$1,052.13
Fire Department	\$253,288.00	\$236,635.16	\$16,652.84
Forest Fires	\$3,660.00	\$5,233.42	(\$1,573.42)
Emergency Management	\$5,000.00	\$3,412.75	\$1,587.25
Building Inspection/Code Enforcement	\$88,611.00	\$86,436.56	\$2,174.44
Total Public Safety	\$1,511,894.00	\$1,556,643.82	(\$44,749.82)
<i>Highway, Streets, Bridges</i>			
Highway & Streets	\$1,171,136.00	\$1,138,023.69	\$33,112.31
Street Lighting	\$3,200.00	\$3,473.65	(\$273.65)
Total Highways, Streets, Bridges	\$1,174,336.00	\$1,141,497.34	\$32,838.66
<i>Sanitation</i>			
Solid Waste Disposal	\$339,493.00	\$312,601.16	\$26,891.84
Town Septic System	\$14,842.00	\$9,020.13	\$5,821.87
Solid Waste Clean-up	\$6,000.00	\$6,000.00	\$0.00
Town Well	\$12,646.00	\$14,866.19	(\$2,220.19)
Total Sanitation	\$372,981.00	\$342,487.48	\$30,493.52
<i>Health</i>			
Administration	\$4,711.00	\$3,954.64	\$756.36
Total Health	\$4,711.00	\$3,954.64	\$756.36

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2008**

	Appropriation	Expended	(Over) Under Budget
<i>Welfare</i>			
General Assistance	\$49,312.00	\$32,815.13	\$16,496.87
Total Welfare	<u>\$49,312.00</u>	<u>\$32,815.13</u>	<u>\$16,496.87</u>
<i>Culture & Recreation</i>			
Parks & Recreation	\$39,450.00	\$34,066.91	\$5,383.09
Library	\$184,481.00	\$160,842.75	\$23,638.25
Other Recreation - Fireworks	\$6,000.00	\$6,000.00	\$0.00
Patriotic Purposes	\$500.00	\$500.00	\$0.00
Total Culture & Recreation	<u>\$230,431.00</u>	<u>\$201,409.66</u>	<u>\$29,021.34</u>
<i>Conservation</i>			
Conservation Commission	\$1,357.00	\$440.63	\$916.37
Total Conservation	<u>\$1,357.00</u>	<u>\$440.63</u>	<u>\$916.37</u>
<i>Economic Development</i>			
Total Economic Development	<u>\$1,500.00</u>	<u>\$0.00</u>	<u>\$1,500.00</u>
<i>Debt Services</i>			
Principal	\$180,000.00	\$180,000.00	\$0.00
Interest	\$62,938.00	\$62,938.00	\$0.00
Other - Ambulance Lease Pymnt	\$25,014.00	\$23,507.61	\$1,506.39
- TAN Interest		\$1,007.57	(\$1,007.57)
Total Debt Service	<u>\$267,952.00</u>	<u>\$267,453.18</u>	<u>\$498.82</u>
<i>Capital Outlay</i>			
Article #14 Road Reconstruction	\$390,000.00	\$388,089.57	\$1,910.43
Article #25 Cemetery Construction	\$20,000.00	\$3,273.11	\$16,726.89
Payments to Capital Reserves and	\$773,434.00	\$773,434.00	\$0.00
Payments to Non-Capital Reserve Funds \$	-		\$0.00
Total Capital Outlay	<u>\$1,183,434.00</u>	<u>\$1,164,796.68</u>	<u>\$18,637.32</u>
Total Town	<u>\$5,739,004.00</u>	<u>\$5,611,857.64</u>	<u>\$127,146.36</u>

TOWN OF WEARE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED DECEMBER 31, 2008

	Estimated	Actual
<u>Taxes</u>		
Current Use Change Tax	25% \$ 35,000.00	\$ 28,506.00
Timber Yield Taxes	\$ 20,000.00	\$ 16,196.06
Excavation Taxes	\$ 5,938.00	\$ 5,937.44
Interest and Penalties	\$ 80,000.00	\$ 92,054.05
Tax - Protest Fee	\$ 100.00	\$ 225.00
Tax - Costs	\$ 1,700.00	\$ 1,748.75
Total Taxes	<u>\$ 142,738.00</u>	<u>\$ 144,667.30</u>
<u>Licenses and Permits</u>		
Motor Vehicle Permits	\$ 1,485,000.00	\$ 1,414,987.34
Building Permits	\$ 42,102.00	\$ 45,066.27
Other Licenses, Permits, & Fees	<u>\$ 78,153.00</u>	<u>\$ 86,543.33</u>
Total Licenses & Fees	<u>\$ 1,605,255.00</u>	<u>\$ 1,546,596.94</u>
<u>Intergovernmental Revenues</u>		
F.E.M.A.	\$ 8,150.00	\$ 8,146.38
Shared Revenues	\$ 44,804.00	\$ 78,074.00
Reimbursement State Forest Land	\$ 608.00	\$ 607.59
Reimbursement - Flood Control	\$ 124,188.00	\$ 248,376.96
State Rooms & Meals Tax Distr.	\$ 400,253.00	\$ 400,253.39
From Highway Block Grant	\$ 238,572.00	\$ 237,755.65
PILT	<u>\$ 2,385.00</u>	<u>\$ 3,833.00</u>
Total Intergovernmental	<u>\$ 818,960.00</u>	<u>\$ 977,046.97</u>
<u>Miscellaneous Revenues</u>		
Interest on Investments	\$ 60,000.00	\$ 42,101.33
Income from Departments	\$ 161,082.00	\$ 185,162.30
New Cable Contract	\$ 30,000.00	\$ 30,000.00
Cable Franchise Fees	\$ 42,320.00	\$ 93,074.25
Total Miscellaneous Revenues	<u>\$ 293,402.00</u>	<u>\$ 350,337.88</u>
Total Operating Revenues	<u>\$ 2,860,355.00</u>	<u>\$ 3,018,649.09</u>
<u>Interfund Revenues</u>		
From Trust Funds & Agency Funds	\$ 20,000.00	\$ 329.31
From Special Revenue Funds	\$ 14,842.00	\$ 23,507.61
From Capital Reserve Funds	\$ 60,000.00	\$ 171,445.94
From Capital Projects Fund - Bridge	-	\$ 312,316.07

WEARE TREASURER'S RECEIPTS FOR YEAR 2008

From Tax Collector

Property Tax	\$13,655,739.74
Yield Tax	13,031.45
Costs	1,748.75
Interest	29,671.09
Current Use	113,023.24
Sewer	8,747.81
Tax Liens Redeemed	370,609.34
Interest & Costs After Liens	62,800.63
Protest Fees	(331.59)
Excavation Tax	<u>4,792.12</u>
Total	\$14,259,832.58

From Town Clerk

Motor Vehicle Permits	\$ 1,415,439.84
MV Agent Fees	29,955.00
Protest Fees	1,077.50
Dog Fees, Violations, Penalties	25,359.50
Marriage Licenses	1,824.00
Vital Records	1,320.00
UCC & Miscellaneous Fees	6,538.63
Photocopies	1,705.40
Filing Fees	1,215.00
Rabies Clinic Donation	<u>1,053.00</u>
Total	\$ 1,485,487.87

Selectmen's Office

Building Permits/Fines	\$ 44,770.07
Burial Reimbursement	3,075.00
Chase Park	17,849.50
Cable Receipts	123,260.25
Conservation Commission	626,481.72
Current Use	16.41
Received from Library	3,700.00
Fire Dept. Reimbursement	87.00
Fire Dept. Ambulance Fees – Special Revenue Fund	96,259.59
Forest Fire Reimbursement	2,986.43
Gravel Permits/Hearings	50.00
Insurance Reimbursement/Dividends	30,391.45
Land Use	2,902.76
Miscellaneous	7,829.19
Ordinance Violations	1,622.50
Police Dept. Special Details Revolving Fund	99,845.45
Police Dept. Reports	1,848.00
Police Dept. Permits	1,225.00
Police Dept. Alarm Registrations	90.00

Police Dept. False Alarms	30.00
Police/SRO School Reimbursement	345.00
Police Drug Share	3,783.51
Police Grants	1,849.59
Witness Fees	1,051.70
Police Prosecution	213.90
Protest Fees	195.00
Reimbursement Engineering Services	49,633.37
Transfer Station Revolving Fund	41,987.42
Transfer Station	138,301.15
Refunds	113.00
Town Hall Building Rent	3,791.00
Trust Funds	355,031.57
Transfers – Fund Reimbursements to GF	329,571.43
From SAU	<u>53,315.90</u>

Total \$ 2,043,503.86

From State and Federal

Block Grant Highway	\$ 237,755.65
Block Grant Shared Revenue	78,074.00
Flood Control Reimbursement	248,376.96
FEMA	8,146.38
Rooms & Meals Tax	400,253.39
State/Fed Forest	607.59
State/Fed PILT Program	1,448.00
Bridge Reimbursement	314,701.07

Total \$ 1,289,363.04

Tax Anticipation Notes \$ 1,750,000.00

Interest on Investments \$ 44,765.23

\$ 20,872,952.58

Respectfully submitted,

Donald Thomson, Town Treasurer
Jan Snyder, Deputy Town Treasurer

WEARE TREASURER'S RECEIPTS FOR YEAR 2008
MISCELLANEOUS ACCOUNTS

For the Period January 1, 2008 to December 31, 2008

**FIRE DEPARTMENT VEHICLE REPLACEMENT
(AMBULANCE FEES)**

Balance 01/01/08		\$ 254,852.76
Deposits	\$ 51,761.29	
Interest	3,355.99	
Paid Out	(23,673.21)	

Balance 12/31/08		\$ 46,296.83
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\$240,000 was placed in a 1 year CD on 6/18/08		<u>\$ 240,000.00+Int.</u>
		\$ 286,296.83

CONSERVATION COMMISSION

Balance 01/01/08		\$ 660,155.87
Deposits	\$ 70,342.02	
Interest	13,662.44	
Paid Out	(648,886.72)	

Balance 12/31/08		\$ 95,273.61
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HOWARD INESON MEMORIAL

Balance 01/01/08		\$ 470.45
Deposits	\$ -0-	
Interest	13.21	
Paid Out	-0-	

Balance 12/31/08		\$ 483.66
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TOWN FOREST ACCOUNT

Balance 01/01/08		\$ 28,877.58
Deposits	\$ -0-	
Interest	379.27	
Paid Out	(14,971.00)	

Balance 12/31/08		\$ 14,285.85
-------------------------	--	---------------------

F. BOLTON FIELD DEV ACCOUNT

Balance 01/01/08		\$ 332.50
Deposits	\$ -0-	
Interest	7.67	
Paid Out	-0-	

Balance 12/31/08		\$ 340.17
-------------------------	--	------------------

REVOLVING FUND POLICE SPECIAL DETAILS

Balance 01/01/08		\$	6,781.61
Deposits	\$ 84,224.06		
Interest			143.54
Paid Out	(83,777.35)		

Balance 12/31/08		\$	7,371.86
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REVOLVING FUND TRANSFER STATION

Balance 01/01/08		\$	1,621.13
Deposits	\$ 41,132.07		
Interest			48.89
Paid Out	(40,642.68)		

Balance 12/31/08		\$	2,159.41
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OUTSTANDING DEBT

Six Year Ambulance Lease

Kansas State Bank

Special Revenue Fire & Rescue Vehicle Replacement
Fund reimburses General Fund for this lease
(Ambulance 2)

Due Date	Principal Outstanding	Interest
05/20/05	18952.60	6061.59
05/20/06	19849.76	5164.44
05/20/07	20789.38	4224.82
05/20/08	21773.48	3240.72
05/20/09	22804.16	2210.04
05/20/10	23883.63	1130.57

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

600 Acre Ferrante Property Purchase

Net Interest Cost: 4.2600%

Debt Total Year Payment	Period Ending	Principal Outstanding	Principal	Interest
	06/15/2006			
1	06/15/2007	\$700,000.00	\$70,000.00	29,820.00
2	06/15/2008	540,000.00	70,000.00	26,838.00
3	06/15/2009	480,000.00	70,000.00	23,856.00
4	06/15/2010	420,000.00	70,000.00	20,874.00
5	06/15/2011	360,000.00	70,000.00	17,892.00
6	06/15/2012	300,000.00	70,000.00	14,910.00
7	06/15/2013	240,000.00	70,000.00	11,928.00
8	06/15/2014	180,000.00	70,000.00	8,946.00
9	06/15/2015	120,000.00	70,000.00	5,964.00
10	06/15/2016	60,000.00	<u>\$70,000.00</u>	<u>2,982.00</u>
TOTALS			\$700,000.00	\$164,010.00
				\$864,010.00

OUTSTANDING DEBT

Bond Principal and Interest Payment Schedules

New Hampshire Municipal Bond

1995 Series A

Non-Guaranteed Issue

(Bridge Projects)

Due Date	Principal Outstanding	Interest	Annual
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

New Hampshire Municipal Bond

2002 Series E

Non-Guaranteed Issue

Safety Complex Project

Net Interest Cost: 4.2500%

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment
	07/15/2003			\$14,591.67	\$14,591.67
1	01/15/2004	\$600,000.00	\$60,000.00	12,750.00	72,750.00
	07/15/2004			11,475.00	11,475.00
2	01/15/2005	540,000.00	60,000.00	11,475.00	71,475.00
	07/15/2005			10,200.00	10,200.00
3	01/15/2006	480,000.00	60,000.00	10,200.00	70,200.00
	07/15/2006			8,925.00	8,925.00
4	01/15/2007	420,000.00	60,000.00	8,925.00	68,925.00
	07/15/2007			7,650.00	7,650.00
5	01/15/2008	360,000.00	60,000.00	7,650.00	67,650.00
	07/15/2008			6,375.00	6,375.00
6	01/15/2009	300,000.00	60,000.00	6,375.00	66,375.00
	07/15/2009			5,100.00	5,100.00
7	01/15/2010	240,000.00	60,000.00	5,100.00	65,100.00
	07/15/2010			3,825.00	3,825.00
8	01/15/2011	180,000.00	60,000.00	3,825.00	63,825.00
	07/15/2011			2,550.00	2,550.00
9	01/15/2012	120,000.00	60,000.00	2,550.00	62,550.00
	07/15/2012			1,275.00	1,275.00
10	01/15/2013	60,000.00	<u>\$60,000.00</u>	<u>1,275.00</u>	<u>61,275.00</u>
TOTALS			\$600,000.00	\$142,091.67	\$742,091.67

SUMMARY OF MS-9 REPORT BY THE WEARE TRUSTEES OF THE TRUST FUND: 2008

DATE	FUND NAME	ACCT. NO.	PRINCIPAL/INCOME BEGIN. BAL.	P & I BALANCE AFTER +/-	INCOME		PRINCIPAL/INCOME END BALANCE
					EARNED, 2008		
SCHOOLS/CAPITAL RESERVES:							
2004	John Stark Reg'l SD	32071	\$ 62,194.46	\$	62,194.46	\$ 168.97	\$ 62,363.43
	Middle School H20/waste	32072	\$ 13,660.16	\$	13,660.16	\$ 37.12	\$ 13,697.28
	School Build. Repair	32076	\$ 132,067.09	\$	122,419.13	\$ 302.75	\$ 122,721.88
	School District Bldg.	32077	\$ 80,462.54	\$	105,462.54	\$ 227.83	\$ 105,690.37
	School Expan. Trust	32078	\$ 42,248.62	\$	42,248.62	\$ 114.78	\$ 42,363.40
2001	School Repair&Improve	32079	\$ 428.51	\$	428.51	\$ 1.17	\$ 429.68
1994	Stark Roof Expendable	32080	\$ 4,410.72	\$	29,410.72	\$ 25.39	\$ 29,436.11
2004	Stark Waste Water	32081	\$ 45,057.38	\$	29,978.92	\$ 62.23	\$ 30,041.15
2008	Special Ed. Expend.	35489		\$	25,000.00	\$ 9.24	\$ 25,009.24
2003	Stark Bldg & Grnds	32489	\$ 105,079.18	\$	93,962.64	\$ 262.60	\$ 94,225.24
Total, Schools			\$ 485,608.66	\$	524,765.70	\$ 1,212.08	\$ 525,977.78
TOWN CAPITAL RESERVES:							
2001	Air Pack replacement	32054	\$ 4,830.07	\$	4,830.07	\$ 13.12	\$ 4,843.19
1990	Bridge Improve	32056	\$ 42,573.59	\$	36,011.02	\$ 114.05	\$ 36,125.07
	Cemetery Construction	32057	\$ 14,059.80	\$	36,537.93	\$ 52.65	\$ 36,590.58
	Community Access TV	32059	\$ 18,899.36	\$	40,808.59	\$ 62.47	\$ 40,871.06
	Computer System	32060	\$ 37,077.14	\$	19,816.14	\$ 75.16	\$ 19,891.30
	Drug Testing	32061	\$ 1,311.19	\$	604.19	\$ 3.34	\$ 607.53
1996	Employee Retirement	32062	\$ 518.58	\$	23,760.59	\$ 19.98	\$ 23,780.57
	Fire Dept. Commun.	32063	\$ 36,087.10	\$	45,386.25	\$ 100.41	\$ 45,486.66
	Fire and Resc cue Veh.	32064	\$ 183,642.31	\$	183,163.27	\$ 498.09	\$ 183,661.36
	Gasoline System	32065	\$ 521.36	\$	521.36	\$ 1.29	\$ 522.65
	Muni.Sewer System	32066	\$ 3,567.61	\$	3,567.61	\$ 9.70	\$ 3,577.31
2000	Govt. Building Maintenance	32068	\$ 54,044.33	\$	290,391.74	\$ 132.37	\$ 290,524.11
1997	Hyway Truck & Equip.	32069	\$ 97,170.45	\$	117,086.45	\$ 325.88	\$ 117,412.33
2004	Police Cruiser	32073	\$ 8,350.25	\$	17,718.60	\$ 50.56	\$ 17,769.16
	Police communications	32074	\$ 16,678.18	\$	32,292.78	\$ 60.95	\$ 32,353.73
	Tennis Court Resurface	32082	\$ 1,382.78	\$	1,382.78	\$ 3.75	\$ 1,386.53
	Transfer Station Equip.	32083	\$ 234.01	\$	266.60	\$ 4.59	\$ 271.19
	Trash Compactor Replace	32084	\$ 591.50	\$	37,591.50	\$ 25.31	\$ 37,616.81
2002	Fire Equipment	32467	\$ 29,244.31	\$	29,244.31	\$ 79.47	\$ 29,323.78
2005	Fire Suppression	33284	\$ 5,267.68	\$	5,192.68	\$ 14.27	\$ 5,206.95
2005	Library Comp New	33285	\$ 8,724.12	\$	6,711.10	\$ 22.99	\$ 6,734.09
2005	Chase Park Rep. Maint.	33286	\$ 28,397.83	\$	28,397.83	\$ 77.15	\$ 28,474.98
2005	Recreat.Devel/Improve	33287	\$ 16,134.72	\$	22,358.47	\$ 47.79	\$ 22,406.26
2006	Stewardship Fund	34685	\$ 1.00	\$	1.00	\$ -	\$ 1.00
2007	Hyway Comm. Fund	34930	\$ 20,101.38	\$	81.81	\$ 25.84	\$ 107.65
Total, Town			\$ 629,410.65	\$	983,724.67	\$ 1,821.18	\$ 985,545.85
TOTAL All CAPITAL RESERVES			\$ 1,115,019.31	\$	1,508,490.37	\$ 3,033.26	\$ 1,511,523.63

SUMMARY OF MS-9 REPORT BY THE WEARE TRUSTEES OF THE TRUST FUNDS. 2008

DATE	TRUST FUND NAME	ACCT. NO.	PRINCIPAL & INCOME		AFTER +/-		INCOME EARNED	INCOME EXPENDED	Bank Fees	P & I BALANCE OR Closed		
			BEGIN. BAL.	END. BAL.	PRINCIPAL							
NON-EXPENDABLE TRUST FUNDS.												
SECTION I												
1986	Centennial Fund		\$	7,145.65	\$	7,095.33	\$	141.99	\$	(28.12)	\$	7,209.20
1983	Emma Sawyer Trust Fund	Non-tax Ex	\$	509,855.11	\$	503,873.58	\$	16,879.19	\$	(3,342.41)	\$	497,944.36
2002	French scholarship	John Stark	\$	118,276.36	\$	116,478.18	\$	5,074.27	\$	(1,004.81)	\$	117,547.64
1828	Literary Fund	Weare Scho	\$	9,614.61	\$	9,462.64	\$	428.84	\$	(84.92)	\$	9,488.97
	Ministerial Fund	All Churchs	\$	10,731.75	\$	10,562.12	\$	478.67	\$	(94.79)	\$	10,662.40
1984	Monthly Meeting Friends	Quaker Chu	\$	3,182.37	\$	3,132.07	\$	141.94	\$	(28.11)	\$	3,140.78
1929	Paige Scholarship	John Stark	\$	31,823.52	\$	31,320.51	\$	1,419.44	\$	(281.08)	\$	31,407.69
1984	Perrigo Scholarship	John Stark	\$	13,724.91	\$	13,513.59	\$	596.33	\$	(118.08)	\$	13,491.84
1953	Sarah H. Peaslee	Library	\$	9,547.06	\$	9,396.16	\$	425.83	\$	(84.32)	\$	9,422.32
1921	Sarah Wallace	Church	\$	3,182.37	\$	3,132.07	\$	141.94	\$	(28.11)	\$	3,140.78
1828	School Fund	Weare Scho	\$	2,791.52	\$	2,747.40	\$	124.51	\$	(24.66)	\$	2,755.04
1926	Wadleigh	Library	\$	1,591.16	\$	1,566.01	\$	70.97	\$	(14.05)	\$	1,570.37
1928	Weare Charitable Fund	Charit. Town	\$	16,221.56	\$	16,058.74	\$	459.47	\$	(90.98)	\$	15,459.74
2005	Mildred Hall-Town Hall	Repr/Impv	\$	58,290.18	\$	57,398.33	\$	2,516.70	\$	(498.36)	\$	59,416.67
2005	Mildred Hall-Clinton Grove	Repr/Impv	\$	58,290.18	\$	57,398.33	\$	2,516.70	\$	(498.36)	\$	59,416.67
2006	Eastman Fund	Town	\$	895,219.01	\$	881,352.39	\$	39,181.72	\$	(7,758.75)	\$	875,466.86
2008	Joseph Stone Fund	Charitable	\$	81,885.08	\$	82,343.12	\$	2,208.68	\$	(393.63)	\$	81,494.17
	Sub-Total		\$	1,831,372.40	\$	1,806,830.57	\$	72,807.19	\$	(14,373.54)	\$	1,799,035.50
SECTION II HILLSIDE CEMETARY												
	HILLSIDE TOTAL		\$	14,636.15	\$	14,404.81	\$	652.82	\$	(129.27)	\$	14,444.89
SECTION III & IV, OTHER CEMETERIES												
	OTHER CEMETERIES TOTAL		\$	429,554.83	\$	426,213.20	\$	9,444.95	\$	(1,870.29)	\$	430,479.86
GRAND TOTAL:												
			\$	2,275,563.38	\$	2,247,448.58	\$	82,904.96	\$	(16,373.10)	\$	2,243,960.25

Net Performance, 2008: -16.6%. Detailed financial reports are available at the Town Offices and the Library

**JOSEPH STONE FUND OF WEARE, NEW HAMPSHIRE
REPORT OF THE TREASURER AS OF DECEMBER 31, 2008**

CASH AND INVESTMENTS

Shares 04/30/08	Description	Value 12/31/07	Value 04/30/08	Value 12/31/08	Value Gain/Loss	Interest / Dividends 2008
0.00	Citigroup Capital VII	21,500.00	0.00	0.00	(21,500.00)	445.31
0.00	Am Funds Income Fund of America	37,035.14	0.00	0.00	(37,035.14)	372.69
0.00	Bristol Myers Squibb Co	6,630.00	0.00	0.00	(6,630.00)	77.50
0.00	Intel Corp	5,332.00	0.00	0.00	(5,332.00)	25.50
0.00	ING Groep	14,274.00	0.00	0.00	(14,274.00)	310.36
0.00	UBS Cashfund	2,967.99	0.00	0.00	(2,967.99)	23.74
		87,739.13	0.00	0.00	(87,739.13)	1,255.10
		Value 12/31/07	Value 04/30/08	Value 12/31/08	Value Gain/Loss	Available 12/31/08
	Trust Fund of the Town of Weare (Principal)	0.00	79,686.99	80,145.03	458.04	
	Trust Fund of the Town of Weare (Income)	0.00	2,198.09	4406.77	2,208.68	1,349.14
	Banknorth Savings Account	144.66	184.68	186.98	40.02	186.98
TOTAL		87,883.79	121,637.76	124,551.78	2,706.74	1,536.12

AVAILABLE FUNDS

Balance as of 12/31/07	3,112.65
Paid on Orders - February 2008	(2,000.00)
Expenses	(25.00)
Remainder available from 2007	1,087.65
2008 Changes	
Dividend Income	1,255.10
Interest Income	2,208.68
Expenses	(515.31)
Paid on Orders - November 2008	(2,500.00)
Total Cash (Savings + Interest)	1,536.12

STOCK PURCHASES & SALES IN 2008

Date	Description	Purchase Price	Sale Price	Gain/Loss
3/18/2008	Citigroup Capital VII (sale)	25,000.00	21,596.00	(3,404.00)
3/18/2008	Am Funds Income Fund of America (sale)	36,440.73	34,149.53	(2,291.20)
3/18/2008	Bristol Myers Squibb Co (sale)	5,620.89	5,220.50	(400.39)
3/18/2008	Intel Corp (sale)	5,253.98	4,252.40	(1,001.58)
3/18/2008	ING Groep (sale)	15,000.00	14,948.00	(52.00)
3/31/2008	Trust Fund of the Town of Weare (purchase)	79,686.99	N/A	N/A

Respectfully submitted,

Yvette Desmarais, Treasurer

WEARE PUBLIC LIBRARY REPORT FOR 2008

WEARE PUBLIC LIBRARY OPERATING BUDGET

Account Balance 1/1/2008 \$ 9,021

Receipts:

Town Appropriation	\$ 159,016
Employee Retirement Capital Reserve	\$ 1,668

TOTAL INCOME \$ 160,683

Expenses:

Salaries	\$ 105,127
Social Security	\$ 8,003
Workers Compensation	\$ -
Unemployment Insurance	\$ 50
Retirement	\$ 3,534
Life Insurance / Health Insurance	\$ 12,662
Dues & Workshops	\$ 1,466
Books, Magazines, Audios, Videos	\$ 13,644
Programs	\$ 130
Supplies	\$ 2,697
Postage	\$ 418
Telephone	\$ 621
Computer & Computer Maintenance	\$ 1,328
Electricity	\$ 2,426
Fuel	\$ 2,606
Equipment & Equipment Maintenance	\$ 622
Building Maintenance	\$ 2,588
Insurance	\$ -
Bookkeeping Services	\$ 1,020
Advertising	\$ 73

TOTAL EXPENSES \$ 159,015

Flood Insurance Expenditures \$ 731

Article 37 Windows Expenditures \$ 3,375

Unexpended Funds Returned to Town \$ 3,700

per 2008 Article 20

Employee Retirement from Capital Reserve Fund \$ 1,606

TOTAL EXPENDITURES \$ 168,427

Account Balance 12/31/2008 \$ 1,277

**WEARE PUBLIC LIBRARY
LIBRARY TRUSTEES TRUST FUNDS**

<u>Date Created</u>	<u>Fund Name</u>	<u>Principal Purpose</u>	<u>Beginning Balance</u> 01/01/2008	<u>Gain/Loss Income</u>	<u>Ending Balance</u> 12/31/08
02/09/1993	Chase Flander's Fund CD	Children's Books	\$1,096	\$25	\$1,121
12/20/2001	Edgar Jones	Expansion of Library	\$110,304	-\$13,405	\$96,899

Funds invested as follows:

Flanders Fund:	CD, Bank of New Hampshire
Jones Memorial Fund: Centennial	1100 shares of Exxon Mobil stock, valued at \$87,813 and Money Market, valued at \$9,086, in account with AG Edwards on 12/31/08

Respectfully submitted:

Weare Library Trustees

Raymond Kelly
Susan Morin
Terri Wahnowsky

WEARE PUBLIC LIBRARY SPECIAL ACCOUNTS

Accounts Balance 1/1/2008 \$11,640

Receipts:

Paige Trust Income	\$1,051
Peaslee Trust Income	\$ 315
Wadleigh Trust Income	\$ 53
Woodbury Trust Income	\$1,970
Humanities Grant	\$ 205
Annual Gift (Russell)	\$ 100
Myhr Donation-landscaping	\$ 700
Books and Donations	\$3,103
Fax/Copier	\$1,023
Primex Payment	\$ 924
Return funds (ck #311)	\$ 25
Children's Room Flood	\$ 50
Fundraisers	

TOTAL INCOME: \$ 9,519

Expenses:

Reading Materials	\$4,739
Audio/Videos	\$1,057
Supplies	\$ 689
Programs	\$ 222
Landscaping	\$1,062
Building Maintenance	\$1,901
Other	\$ 180

TOTAL EXPENSES: \$9,850

Accounts Balance 12/31/08 \$11,309

****Beginning balance adjusted to reflect actual expenditures of 2007**

TAX COLLECTOR'S REPORT				MS-61
FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2008				
DEBITS	Levy for Year		Prior Levies	
	Report			
Uncoll Taxes Beg.	2008	2007	2006	2005+
Property Taxes	X	1,001,426.84	1,438.00	0.00
Land Use Change Tax	X	0.00	0.00	0.00
Timber Yield Tax	X	17,000.00	0.00	0.00
Excavation Tax @ \$.02/yd	X	4,479.15	0.00	0.00
Utilities - Sewer	X	0.00	634.86	0.00
Betterment Taxes	X	0.00	0.00	0.00
Prior Years' Credits Balance	-1,924.92			
This Year's New Credits	-28,141.14			
Tax Committed				
Property Taxes	14,432,713.99	0.00		
Land Use Change	11,050.00	113,974.00		
Timber Yield Tax	11,416.93	7,822.86		
Excavation Tax @ \$.02/yd	0.00	5,937.44		
Utilities - Sewer	0.00	8,455.01		
Betterment Taxes	0.00	0.00		
Overpayments:				
Property Taxes				
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Credits Refunded	20,101.50			
Interest - Late Tax	7,910.14	56,465.37	88.24	0.00
TOTAL DEBITS	14,453,126.50	1,215,560.67	2,161.10	0.00
FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2008				
CREDITS	Levy for Year		Prior Levies	
	this Report			
Remitted to Treasurer:	2008	2007	2006	2005+
Property Taxes	13,049,571.19	577,329.94	0.00	0.00
Land Use Change Taxes	50.00	112,973.24	0.00	0.00
Timber Yield Tax	1,430.16	11,601.29	0.00	0.00
Interest & Penalties	7,910.14	56,465.37	88.24	0.00
Excavation Tax @ \$.02/yd	0.00	4,792.12	0.00	0.00
Utilities - Sewer	0.00	8,112.95	634.86	0.00
Converted to Liens	0.00	427,040.66	0.00	0.00
Betterment Assessment	0.00	0.00	0.00	0.00
Prior Year Overpayments Assigned	-1,924.92			

Abatements Made:				
Property Taxes	2,478.00	6,045.27	0.00	0.00
Land Use Change Tax	0.00	0.00	0.00	0.00
Timber Yield Tax	6,654.54	0.00	0.00	0.00
Excavation Tax @ \$.02/yd	0.00	0.00	0.00	0.00
Utilities - Sewer	0.00	0.00	0.00	0.00
Betterment Taxes	0.00	0.00	0.00	0.00
Current Levy Deeded	0.00	0.00	0.00	0.00
Uncollected Taxes - End of Year:				
Property Taxes	1,380,664.80	378.50	1,438.00	0.00
Land Use Change Taxes	11,000.00	9,000.76	0.00	0.00
Timber Yield Tax	3,332.23	333.19	0.00	0.00
Excavation Tax @ \$.02/yd	0.00	1,145.32	0.00	0.00
Utilities - Sewer	0.00	324.06	0.00	0.00
Betterment Taxes	0.00	0.00	0.00	0.00
Property Tax Credit Balance	-8,039.64	xxxxxxx	xxxxxxx	xxxxxxx
This Year's Overpay Returned				
Prior Years' Overpay Returned				
TOTAL CREDITS	14,453,126.50	1,215,542.67	2,161.10	0.00
TAX COLLECTOR'S REPORT				
FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2008				
Unredeemed & Exec. Liens	2008	2007	2006	2005+
Unredeemed Liens Beg. of FY	0.00	0.00	253,807.39	97,394.94
Liens Executed During FY	0.00	459,912.51	0.00	0.00
Unredeemed Elderly Liens Beg. of FY	0.00	0.00	1,990.00	0.00
Elderly Liens Executed During FY	0.00	3,794.00	2,480.00	31,217.94
Interest & Costs Collected	0.00	8,243.12	20,610.30	33,915.60
TOTAL LIEN DEBITS		471,949.63	278,887.69	162,528.48
Remitted to Treasurer:	2008	2007	2006	2005+
Redemptions	0.00	196,380.81	91,691.05	82,153.55
Interest & Costs Collected	0.00	8,243.12	20,610.30	33,915.60
Abatements of Unredeemed Liens	0.00	0.00	600.00	0.00
Liens Deeded to Municipality	0.00	0.00	0.00	0.00
Unredeemed Liens End of FY	0.00	263,531.70	161,516.34	15,241.39
Unredeemed Elderly Liens End of FY	0.00	3,794.00	4,470.00	31,217.94
TOTAL LIEN CREDITS		471,949.63	278,887.69	162,528.48

INVENTORY SCHEDULE OF TOWN PROPERTY

<u>Map / Lot Sub</u>	<u>Location</u>		<u>Value</u>
0201 - 0049	Safe Complex	\$	1,154,800
0203 - 0052	Stone Building & Land		348,800
0203 - 0052.001	Library		592,800
0203 - 0050	Town Hall & Land		580,600
0203 - 0009.001	School - Sugar & Spice		186,400
0203 - 0009	Town Office Bldg. & Land		702,700
0408 - 0188	Fire Station, No. 4 - S. Stark Highway		207,200
0403 - 0211	Fire Station, No. 2 - Concord Stage		100,100
0203 - 0105	Town Sewer System		613,100
0203 - 0109	Pumping Station		9,000
0203 - 0111	Old Town Pound		300
0405 - 0034.002BLD	WAG		1,300
0405 - 0034.002	Highway Garage		282,900
0405 - 0034.001	Transfer Station		310,800
0407 - 0066	Clinton Grove Academy (Historical Museum)		247,100
<i>Parks, Commons and Playgrounds:</i>			
0101 - 0042	Chase Park & Land	\$	38,500
0101 - 0043	Chase Park & Land		384,300
0101 - 0044	Chase Park & Land		315,000
0203 - 0101	Center Park, Gazebo/Bandstand		93,900
0402 - 0098	Ballfield & Land - Salmen Road		372,200
0405 - 0009	Ball Park, Quaker Street		364,800
0411 - 160.001	Bolton Ballfield & Land		221,700
<i>Total Town Property</i>		\$	7,128,300

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>		<i>Value</i>
<i>Middle School (Ctr.):</i>			
0203 – 0100	School Building and Land	\$	14,659,600
<i>Elementary School:</i>			
0203 – 0039.001	Center Woods School & Land	\$	4,285,200
<i>John Stark Regional School:</i>			
0402 – 0010	Storage Garage & Land		104,400
0402 – 0008	School Building & Land		11,218,900
<i>Total School District Property</i>		\$	30,268,100

TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>		<i>Value</i>
0201 – 0035.001	Concord Stage Road	\$	265,800
0202 – 0019	Pine Hill Road	\$	41,500
0202 – 0037	Concord Stage Road		18,600
0202 – 0076	River Road		99,800
0402 – 0131	Concord Stage Road (Backland)		3,000
0402 – 0132	Concord Stage Road (Backland)		5,600
0402 – 0133	Concord Stage Road		166,200
0404 – 0127	New Road – Chevy Hill Road		104,200
0405 – 0034	Merrill Road		554,400
0407 – 0014	Tobey Hill Road		57,500
0407 – 0184	Sawyer Road		74,000
0407 – 0185	Sawyer Road (Backland)		22,500
0407 – 0187	Deering Center Road		223,200
0407 – 0188	Deering Center Road		14,100
0410 – 0011	Mountain Road		31,400
0410 – 0012.001	Ferrin Pond Road		52,100
0410 – 0012.002	Ferrin Pond Road		38,300
0410 – 0081	Poor Farm Road		163,700
0410 – 0165.001	Poor Farm Road		28,400

0410 - 0166	Poor Farm Road	73,200
0410 - 0192	Gettings Road	22,300
0410 - 0193	Gettings Road	22,600
0410 - 0244	Mountain Road	28,300
0410 - 0247	Eben Paige Road	8,800
0410 - 0248	Eben Paige Road	8,800
0411 - 0230	Dustin Tavern Road	131,900
0401 - 0077	Chipmunk Falls Road	9,700
0402 - 0007	North Stark Highway	200,000
0402 - 0007.001	North Stark Highway	128,600
0402 - 0032.005	Pine Hill Road	264,400
0402 - 0073	Hatfield Road	115,300
0404 - 0130.001	Tiffany Hill Road	259,900
0405 - 0062	Duck Pond Road	128,900
0405 - 0062.062	South Stark Highway	129,400
0405 - 0062.063	South Stark Highway	140,800
0408 - 0069.005	Corliss Drive	46,400

Total Forest and Conservation Land	\$	3,683,600
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TRUST LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0411 - 0287	Emma Sawyer Trust (Forest Road)	\$ 80,600
Total Trust Land		\$ 80,600

CEMETERIES

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0101 - 0089	Reservoir Drive	\$ 65,800
0105 - 0056	Dudley Brook Road	55,500
0109 - 0003	Gould Road	31,000
0109 - 0021.001	South Stark Highway	900
0201 - 0034	Concord Stage Road	62,300
0203 - 0065	Buzzell Hill Road	106,200
0203 - 0082	Buzzell Hill Road	100,300
0203 - 0095	East Road	107,900
0401 - 0046.001	Off Upper Craney Hill	54,100
0403 - 0216	Concord Stage Road	85,900
0407 - 0016	Flanders Memorial Road	61,200
0407 - 0151	Oliver Road	54,300

0408 – 0013.002	Maplewold Road	14,900
0408 – 0038	Maplewold Road	59,900
0408 – 0042	Mt. Dearborn Road	31,000
0408 – 0054	Mt. Dearborn Road	58,400
0410 – 0180.001	Cram Road	0
0411 – 0171.001	South Stark Highway	14,200
0411 – 0346.001	Old Francestown Road	51,900
0412 – 0089	River Road	71,800
0412 – 0225	Norris Road	41,000
Total Town Cemeteries		<hr/> \$ 1,128,500

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
0001-000TAX-000003	At Town Gravel Pit	\$ 8,300
0101 – 0018	East Shore Drive	33,100
0101 – 0024	East Shore Drive	33,700
0101 – 0029	East Shore Drive	33,700
0101 – 0035	East Shore Drive	35,400
0101 – 0083	Waterman Court	90,600
0104 – 0005	East Shore Drive	36,800
0104 – 0011	East Shore Drive	34,500
0104 – 0031	East Shore Drive	35,800
0107 – 0071	Abijah Bridge Road	37,500
0108 – 0052	Pondview Road	39,900
0109 – 0013	South Stark Highway	43,600
0202 – 0109	Concord Stage Road	21,300
0202 – 0126.001	Clark Mill Road	21,700
0203 – 0110	Center Road	22,700
0401 – 0003	Reservoir Drive	67,700
0401 – 0068.002	Craney Hill Road	163,300
0401 – 0070	Chipmunk Falls	91,000
0401 – 0092	Craney Hill Road	12,300
0401 – 0118	Beaver Brook Road	26,900
0402 – 0006.001	Henniker Road	18,500
0403 – 0167	Reynwood Lane	5,900
0403 – 0172	Concord Stage Road	18,300
0403 – 0242	Boyce Road	7,300
0405 – 0020	Peaslee Hill Road	44,200
0407 – 0001	Wildwood Road	17,500
0407 – 0051	Hodgdon Road	88,100
0407 – 0127	Perkins Pond Road	15,200
0407 – 0156	Jewett Road	26,400

0407 - 0157	Jewett Road	112,900
0407 - 0160	Jewett Road	25,500
0407 - 0161	Jewett Road	25,300
0407 - 0190	Moulton Road	18,800
0410 - 0003	Eben Paige Road	11,300
0410 - 0004	Eben Paige Road	8,900
0410 - 0005	Mountain Road	19,600
0410 - 0046	Mountain Road	96,700
0410 - 0056	Backland/Off Perkins Pond	8,900
0410 - 0148	Mountain Road	96,500
0410 - 0186	Gettings Road	22,300
0410 - 0243	Mountain Road	14,800
0410 - 0246	Eben Paige Road	7,300
0410 - 0249	Marsh Ridge Road	9,000
0410 - 0250	Marsh Ridge Road	8,700
0410 - 0252	Marsh Ridge Road	8,900
0410 - 0255	Marsh Ridge Road	8,600
0410 - 0263	Marsh Ridge Road	9,100
0410 - 0264	Marsh Ridge Road	8,300
0410 - 0267	Eben Paige Road	8,800
0410 - 0268	Marsh Ridge Road	8,500
0410 - 0270	Marsh Ridge Road	3,600

***Total Land &
Buildings Acquired***

\$ 1,673,500

**INVENTORY OF VALUATION
TAX YEAR 2008**

Land (improved and unimproved)	\$ 363,390,917
Buildings & Manufactured Housing	532,107,600
Public Utilities	<u>32,792,800</u>

Valuation Before Exemptions 928,291,317

Exemptions Allowed:

Certain Disables Veterans	(2)	477,200
Blind Exemption	(3)	\$ 45,000
Elderly Exemptions	(48)	6,085,908
Totally & Permanently Disabled	(4)	<u>\$ 240,000</u>
Total Exemptions		<u>\$ 6,848,108</u>

Net Valuation on Which Tax Rate is Computed

\$ 921,443,209

Net Valuation 1988 – 2008

<u>Year</u>	<u>Valuation</u>	<u>Year</u>	<u>Valuation</u>
2008	921,443,209	1996	340,678,663
2007	890,526,014	1995	340,137,157
2006	882,402,661*	1994	334,864,810
2005	406,350,324	1993	331,013,651
2004	391,521,361	1992	333,966,682
2003	372,845,670	1991	328,704,807
2002	363,517,144	1990	327,087,007*
2001	352,439,364	1989	125,348,399
2000	339,562,690	1988	114,544,429
1999	327,488,439*		
1998	354,382,746		
1997	343,680,304		

*** Reflects Property Revaluation**

Town Clerk's Report **Fiscal Year December 31, 2008**

Automobile Permits:	2007	2008	Difference
	1,449,766.54	1,415,439.84	(34,326.70)
Municipal Agent Fee:			
Registrations Issued:			
Decal Fee/Plates @ \$2.50: issued	27,517.50	29,955.00	2,437.50
Animal Licenses/Fines			
State portion of fees	5,114.00	5,152.50	38.50
Town Fees	10,662.50	10,683.00	20.50
Group Licenses	367.50	402.50	35.00
Replacement Tags	20.00	18.00	(2.00)
Dog license penalties	2,329.00	5,830.00	3,501.00
Dog Fines (dog officer)	3,078.00	3,215.00	137.00
Dog Seniors	127.50	135.00	7.50
	1,471.30	1,705.40	241.60
Photocopies:			
Protest Fees (Return Checks)	650.00	928.00	278.00
Marriage Licenses:	1,482.00	1,824.00	342.00
Vital Records	1,269.00	1,320.00	51.00
UCC Filings/Searches	2,700.00	2,400.00	(300.00)
Miscellaneous Town Clerk Rabies clinic (\$1053.00)	8,099.84	5,353.63	(2,746.21)
Bank Interest on account			
Total Amount Remitted to Treasurer	1,514,654.68	1,484,361.87	(30,292.81)
Ret check from 2 yr ago collected		80.00	
	Total	1,484,441.87	
Outstanding return check		378.50	
		1,484,063.37	

Respectfully Submitted

Evelyn M. Connor, Town Clerk

2008 Earnings History by Employee Name

Earning Code / Description	Amount
Aiken, Daniel R.	
PD OFFICER POLICE OFFICERS	\$41,243.16
POL OT POLICE OFFICER OVERTIME	\$8,855.35
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT	\$4,849.02
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$1,000.00
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$3,940.40
Employee Total:	\$60,387.93
Averill, Kyle L.	
FIREMEN FIREMEN	\$874.81
FOREST FIR FOREST FIRE CALL	\$41.68
Employee Total:	\$916.49
Bailey Jr, Newell	
FD STIPEND QUARTERLY FIRE STIPENDS	\$570.57
FIREMEN FIREMEN	\$3,214.41
FOREST FIR FOREST FIRE CALL	\$116.06
FOR PERMIT FOREST FIRE PERMITS & MILEAGE	\$11.50
FOR MILEAG FOREST FIRE MILEAGE REIMBURSEMENT	\$12.50
Employee Total:	\$3,925.04
Branon, Meghan M.	
ACO OFFICR ANIMAL CONTROL OFFICER	\$4,209.87
Employee Total:	\$4,209.87
Beaudette, George P.	
FIREMEN FIREMEN	\$1,235.03
FD-DETAILS FIRE - SPECIAL DETAIL	\$175.00
FOREST FIR FOREST FIRE CALL	\$36.47
Employee Total:	\$1,446.50
Begin, Gregory C.	
POL CHIEF ELECTED POLICE CHIEF	\$67,693.19
PD SPEC DE POLICE SPECIAL DETAIL	\$7,516.45
Employee Total:	\$75,209.64
Belanger, Corey L.	
FIREMEN FIREMEN	\$1,425.89
FOREST FIR FOREST FIRE CALL	\$135.46
Employee Total:	\$1,561.35
Bernard, Ryan C.	
FIREMEN FIREMEN	\$679.88
FOREST FIR FOREST FIRE CALL	\$52.10
Employee Total:	\$731.98
Bickford, Julie A.	
FIREMEN FIREMEN	\$1,538.47
FOREST FIR FOREST FIRE CALL	\$72.94
Employee Total:	\$1,611.41
Bickford, Martha A.	
FIREMEN FIREMEN	\$908.00
Employee Total:	\$908.00

2008 Earnings History by Employee Name (Cont.)

Billodeau, Maureen	
CLK -LONGE TOWN CLERK LONGEVITY BONUS	\$250.00
COLL CLERK DEPUTY TOWN CLERK	\$25,503.60
Employee Total:	\$25,753.60
Binette, JaneA.	
FIREMEN FIREMEN	\$501.55
Employee Total:	\$501.55
Bluteau, Mark V.	
FIREMEN FIREMEN	\$3,704.83
FD-DETAILS FIRE - SPECIAL DETAIL	\$195.00
FOREST FIR FOREST FIRE CALL	\$57.31
Employee Total:	\$3,957.14
Bluteau, Michael W.	
FIREMEN FIREMEN	\$943.84
FD-DETAILS FIRE - SPECIAL DETAIL	\$20.00
FOREST FIR FOREST FIRE CALL	\$20.84
Employee Total:	\$984.68
Bodanza, Mark G.	
PD OFFICER POLICE OFFICERS	\$5,756.99
POL OT POLICE OFFICER OVERTIME	\$0.00
PD SPEC DE POLICE SPECIAL DETAIL	\$548.38
Employee Total:	\$6,305.37
Bolton, Naomi L.	
LAND-LONGE LAND USE LONGEVITY BONUS	\$250.00
LAND USE LAND USE COORDINATOR	\$35,980.04
Employee Total:	\$36,230.04
Bulcock, Joseph W.	
FIREMEN FIREMEN	\$460.70
Employee Total:	\$460.70
Butt, Richard W.	
SELECTMEN SELECTMEN	\$2,375.00
Employee Total:	\$2,375.00
Carignan, Benjamin A.	
PARC WAGES PARC WAGES/HOURLY	\$1,523.49
Employee Total:	\$1,523.49
Carney, James J.	
PD SARGNT POLICE SARGEANT	\$60,449.40
POL-LONGE POLICE OFFICER LONGEVITY BONUS	\$250.00
POL OT POLICE OFFICER OVERTIME	\$24,281.55
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$1,000.00
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$17,221.18
Employee Total:	\$103,702.13
Chatel Jr, Louis R.	
PD OFFICER POLICE OFFICERS	\$51,041.59
POL OT POLICE OFFICER OVERTIME	\$10,665.62
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT	\$6,198.68
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$2,339.10
Employee Total:	\$70,744.99

2008 Earnings History by Employee Name (Cont.)

Chouinard, Derek J.	
FIREMEN FIREMEN	\$1,313.56
FD-DETAILS FIRE - SPECIAL DETAIL	\$10.00
FOREST FIR FOREST FIRE CALL	\$57.31
Employee Total:	\$1,380.87
Clark, Wendy F.	
SELECTMEN SELECTMEN	\$3,000.00
Employee Total:	\$3,000.00
Clow, Thomas S.	
SELECTMEN SELECTMEN	\$3,300.00
Employee Total:	\$3,300.00
Connor, Evelyn M.	
CLK -LONGE TOWN CLERK LONGEVITY BONUS	\$500.00
TOWN CLERK TOWN CLERK	\$42,264.32
Employee Total:	\$42,764.32
Connor, Tina A.	
FIN SALARY FINANCE OFFICE SALARY	\$41,054.86
Employee Total:	\$41,054.86
Conover, Robert C.	
FIREMEN FIREMEN	\$2,892.73
FOREST FIR FOREST FIRE CALL	\$83.36
Employee Total:	\$2,976.09
Cox, Kenneth A.	
PD OFFICER POLICE OFFICERS	\$52,192.60
POL OT POLICE OFFICER OVERTIME	\$14,442.29
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT	\$8,368.20
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$1,573.20
Employee Total:	\$77,076.29
Davis, Eric A.	
FIREMEN FIREMEN	\$1,146.01
FOREST FIR FOREST FIRE CALL	\$15.63
Employee Total:	\$1,161.64
Dearborn, Randall K.	
HWY-LONGE HIGHWAY DEPT. LONGEVITY BONUS	\$750.00
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$6,627.03
HIGHWAY HIGHWAY	\$39,898.40
Employee Total:	\$47,575.43
DeStefano, Robert W.	
FD STIPEND QUARTERLY FIRE STIPENDS	\$399.72
FIREMEN FIREMEN	\$3,948.45
FOREST FIR FOREST FIRE CALL	\$199.85
FOR PERMIT FOREST FIRE PERMITS & MILEAGE	\$8.00
FOR MILEAG FOREST FIRE MILEAGE REIMBURSEMENT	\$10.00
Employee Total:	\$4,566.02
DeStefano, Sharon J.	
FIRE SEC FIRE DEPT SECRETARY	\$18,443.04
FIRE CUST FIRE DEPT CUSTODIAN	\$1,410.10
FOREST FIR FOREST FIRE CALL	\$20.84
FOR PERMIT FOREST FIRE PERMITS & MILEAGE	\$11.00
Employee Total:	\$19,884.98

2008 Earnings History by Employee Name (Cont.)

Dinsmore, Annmary		
FIREMEN FIREMEN		\$1,655.38
	Employee Total:	\$1,655.38
Dinsmore, ErinM.		
FIREMEN FIREMEN		\$575.49
	Employee Total:	\$575.49
Dinsmore, Scott F.		
FD STIPEND QUARTERLY FIRE STIPENDS		\$570.57
FIREMEN FIREMEN		\$1,626.07
FOREST FIR FOREST FIRE CALL		\$128.04
FOR MILEAG FOREST FIRE MILEAGE REIMBURSEMENT		\$22.25
	Employee Total:	\$2,346.93
Duffy, William F.		
PD OFFICER POLICE OFFICERS		\$47,554.80
POL OT POLICE OFFICER OVERTIME		\$14,910.68
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT		\$8,368.20
EDUCATION EDUCATION INCENTIVE - CONTRACT		\$500.00
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX		\$500.00
PD SPEC DE POLICE SPECIAL DETAIL		\$8,524.90
	Employee Total:	\$80,358.58
Dunbar, William		
FIREMEN FIREMEN		\$302.80
	Employee Total:	\$302.80
Eaton Jr., Raymond T.		
FIREMEN FIREMEN		\$14.18
	Employee Total:	\$14.18
Eaton Sr, Raymond T.		
FIRE DEPUT FIRE DEP DEPUTY		\$3,431.22
FIRE PREV FIRE - FIRE PREVENTION		\$4,276.10
FIREMEN FIREMEN		\$1,640.14
FOREST FIR FOREST FIRE CALL		\$1,415.92
FOR PERMIT FOREST FIRE PERMITS & MILEAGE		\$487.50
FOR MILEAG FOREST FIRE MILEAGE REIMBURSEMENT		\$467.89
	Employee Total:	\$11,718.77
Edwards, Brenda D.		
FIREMEN FIREMEN		\$517.80
	Employee Total:	\$517.80
Fiala, Joseph M.		
SELECTMEN SELECTMEN		\$625.00
	Employee Total:	\$625.00
Flanders, Bryan D.		
FIREMEN FIREMEN		\$1,324.28
FOREST FIR FOREST FIRE CALL		\$119.83
	Employee Total:	\$1,444.11
Freeman Sr, Russell		
EMERG MGMT EMERGENCY MGMT SALARY		\$170.23
FIREMEN FIREMEN		\$3,012.10
FOREST FIR FOREST FIRE CALL		\$26.05
	Employee Total:	\$3,208.38

2008 Earnings History by Employee Name (Cont.)

Fussell, Joseph R.

PD OT PTim PD OT P/Time Officer Wages	\$12.98
PD PT OFFR POLICE OFFICER PART TIME	\$19,574.95
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$200.00
PD SPEC DE POLICE SPECIAL DETAIL	\$517.50
Employee Total:	\$20,305.43

Gilman, Jimmy R.

HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$5,904.32
HIGHWAY HIGHWAY	\$29,757.96
Employee Total:	\$35,962.28

Goldsberry, Nathan R.

PARC WAGES PARC WAGES/HOURLY	\$1,393.00
Employee Total:	\$1,393.00

Gorman, Jessica H.

ACO OFFICR ANIMAL CONTROL OFFICER	\$9,718.65
Employee Total:	\$9,718.65

Guay, Joshua B.

PD PT OFFR POLICE OFFICER PART TIME	\$1,647.70
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$200.00
PD SPEC DE POLICE SPECIAL DETAIL	\$3,974.40
Employee Total:	\$5,822.10

Hathaway, David S.

HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$3,503.04
HIGHWAY HIGHWAY	\$28,093.20
HWY BUYOUT HIGHWAY INSURANCE QUARTERLY BUYC	\$8,368.20
Employee Total:	\$40,264.44

Hazzard, Scott A.

FIREMEN FIREMEN	\$570.47
Employee Total:	\$570.47

Hebert III, Frank A.

PD OFFICER POLICE OFFICERS	\$43,356.80
POL OT POLICE OFFICER OVERTIME	\$9,900.96
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$1,000.00
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$4,402.60
Employee Total:	\$59,160.36

Hewey Sr, David P.

FD STIPEND QUARTERLY FIRE STIPENDS	\$570.57
FIREMEN FIREMEN	\$1,415.04
FOREST FIR FOREST FIRE CALL	\$229.79
FOR PERMIT FOREST FIRE PERMITS & MILEAGE	\$9.00
FOR MILEAG FOREST FIRE MILEAGE REIMBURSEMENT	\$31.91
HWY-LONGE HIGHWAY DEPT. LONGEVITY BONUS	\$250.00
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$5,405.40
HIGHWAY HIGHWAY	\$33,881.76
HWY BUYOUT HIGHWAY INSURANCE QUARTERLY BUYC	\$6,198.68
Employee Total:	\$48,292.15

2008 Earnings History by Employee Name (Cont.)

Hill, Daniel F.	
FIREMEN FIREMEN	\$702.17
FOREST FIR FOREST FIRE CALL	\$104.20
Employee Total:	\$806.37
Hippler, Frederick W.	
FIREMEN FIREMEN	\$2,378.10
FOREST FIR FOREST FIRE CALL	\$31.26
Employee Total:	\$2,409.36
Housman, Michael A.	
PARC DIR PARKS & RECREATION DIRECTOR	\$2,916.69
Employee Total:	\$2,916.69
Ivinjack, Christine C.	
FIREMEN FIREMEN	\$1,112.78
FOREST FIR FOREST FIRE CALL	\$10.42
Employee Total:	\$1,123.20
Johnson, Justin N.	
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$7,727.78
HIGHWAY HIGHWAY	\$28,343.40
TRANS OT TRANSFER STATION OVERTIME	\$656.19
TRANSFER TRANSFER STATION ATTENDANT	\$383.61
Employee Total:	\$37,410.98
Kelley Jr, Joseph F.	
PD OFFICER POLICE OFFICERS	\$50,024.88
POL OT POLICE OFFICER OVERTIME	\$32,602.35
POL BUYOUT POLICE QUARTERLY INSURANCE BUYOUT	\$8,368.20
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$500.00
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$20,192.00
Employee Total:	\$112,187.43
Kendrick, Mark S.	
FD STIPEND QUARTERLY FIRE STIPENDS	\$570.57
FIREMEN FIREMEN	\$796.48
FOREST FIR FOREST FIRE CALL	\$44.24
Employee Total:	\$1,411.29
King III, Paul A.	
EMERG MGMT EMERGENCY MGMT SALARY	\$3,000.00
Employee Total:	\$3,000.00
Knapp, Benjamin D.	
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$10,638.11
HIGHWAY HIGHWAY	\$37,394.05
TRANS OT TRANSFER STATION OVERTIME	\$621.11
Employee Total:	\$48,953.27
Knapp, Carl S.	
ROAD AGENT ROAD AGENT	\$56,628.38
HWY-LONGE HIGHWAY DEPT. LONGEVITY BONUS	\$500.00
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY BUYOUT HIGHWAY INSURANCE QUARTERLY BUYC	\$8,368.20
SEWER COMM SEWER COMMISSIONER	\$4,806.57
Employee Total:	\$70,603.15

2008 Earnings History by Employee Name (Cont.)

Kurk, Heleen H.	
SELECTMEN SELECTMEN	\$3,000.00
Employee Total:	\$3,000.00
Lacasse, Keith R.	
SELECTMEN SELECTMEN	\$2,375.00
Employee Total:	\$2,375.00
Lamb Jr, Harold C.	
FD STIPEND QUARTERLY FIRE STIPENDS	\$340.20
FIREMEN FIREMEN	\$4,510.72
FOREST FIR FOREST FIRE CALL	\$125.69
FOR PERMIT FOREST FIRE PERMITS & MILEAGE	\$0.00
FOR MILEAG FOREST FIRE MILEAGE REIMBURSEMENT	\$26.10
Employee Total:	\$5,002.71
Lamb, Diane M.	
TAX COLL TAX COLLECTOR WAGES HOURLY	\$17,671.64
CLERK PT COLLECTIONS CLERK PART TIME	\$210.72
COLL CLERK DEPUTY TOWN CLERK	\$506.88
Employee Total:	\$18,389.24
Lansford, William D.	
TRANSFER TRANSFER STATION ATTENDANT	\$2,479.53
Employee Total:	\$2,479.53
Lawrence, Kelvin L.	
TRANSFER TRANSFER STATION ATTENDANT	\$30.00
Employee Total:	\$30.00
Lewis, Jeffrey S.	
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$5,566.32
HIGHWAY HIGHWAY	\$35,938.80
Employee Total:	\$41,805.12
Lewis, Thomas V.	
HWY OT HIGHWAY OVERTIME	\$0.00
HIGHWAY HIGHWAY	\$1,548.56
Employee Total:	\$1,548.56
Lussier, Joshua	
PD OFFICER POLICE OFFICERS	\$2,746.88
POL OT POLICE OFFICER OVERTIME	\$375.84
PD PT OFFR POLICE OFFICER PART TIME	\$5,944.66
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$200.00
PD SPEC DE POLICE SPECIAL DETAIL	\$750.60
Employee Total:	\$10,017.98
Matheson, Donna L.	
PD SEC FT POLICE ADMIN SECRETARY	\$31,814.60
PD OT PTim PD OT P/Time Officer Wages	\$61.65
Employee Total:	\$31,876.25
McLain, Charles A.	
HWY-LONGE HIGHWAY DEPT. LONGEVITY BONUS	\$500.00
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$6,619.77
HIGHWAY HIGHWAY	\$39,797.74
Employee Total:	\$47,217.51

2008 Earnings History by Employee Name (Cont.)

McLain, Matthew A.	
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$4,585.50
HIGHWAY HIGHWAY	\$11,400.00
TRANS OT TRANSFER STATION OVERTIME	\$603.00
TRANSFER TRANSFER STATION ATTENDANT	\$14,214.00
Employee Total:	\$31,102.50
McLain, Wanda M.	
FIREMEN FIREMEN	\$1,306.96
FD-DETAILS FIRE - SPECIAL DETAIL	\$80.00
Employee Total:	\$1,386.96
Meany III, Charles F.	
CODE ENF CODE ENFORCMENT INSPECTOR	\$47,351.26
Employee Total:	\$47,351.26
Metcalf, Nicholas C.	
PARC WAGES PARC WAGES/HOURLY	\$559.65
Employee Total:	\$559.65
Nason, David E.	
FIREMEN FIREMEN	\$577.66
FOREST FIR FOREST FIRE CALL	\$10.42
Employee Total:	\$588.08
Nault, Leo R.	
FIREMEN FIREMEN	\$136.02
Employee Total:	\$136.02
Osborne, Charles	
FOREST FIR FOREST FIRE CALL	\$271.67
FOR PERMIT FOREST FIRE PERMITS & MILEAGE	\$6.00
FOR MILEAG FOREST FIRE MILEAGE REIMBURSEMENT	\$2.00
Employee Total:	\$279.67
Osborne, Donna M.	
SELECTMEN SELECTMEN	\$625.00
Employee Total:	\$625.00
Osborne, Jonathan H.	
HWY OT HIGHWAY OVERTIME	\$480.48
TRANS OT TRANSFER STATION OVERTIME	\$2,003.04
TRANSFER TRANSFER STATION ATTENDANT	\$35,347.52
Employee Total:	\$37,831.04
Palmisano, Cherry J.	
TRANSCRIBE MINUTES TRANSCRIBER	\$3,382.49
Employee Total:	\$3,382.49
Parisi-Meuse, Donna M.	
HEALTH HEALTH OFFICER	\$3,622.44
WELFARE WELFARE OFFICER	\$7,595.43
Employee Total:	\$11,217.87
Peterson, Robert J.	
PD OFFICER POLICE OFFICERS	\$53,948.94
POL OT POLICE OFFICER OVERTIME	\$19,348.72
EDUCATION EDUCATION INCENTIVE - CONTRACT	\$1,000.00
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE POLICE SPECIAL DETAIL	\$5,476.35
Employee Total:	\$80,274.01

2008 Earnings History by Employee Name (Cont.)

Philbrick, Reginald C.

HWY-LONGE HIGHWAY DEPT. LONGEVITY BONUS	\$500.00
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$6,514.06
HIGHWAY HIGHWAY	\$32,946.57
TRANS OT TRANSFER STATION OVERTIME	\$196.52
Employee Total:	\$40,457.15

Purington, Dale C.

BURIAL CEMETERY BURIAL PAY	\$1,960.00
Employee Total:	\$1,960.00

Quigley, Jonathan D.

PD OFFICER POLICE OFFICERS	\$39,532.80
POL OT POLICE OFFICER OVERTIME	\$13,279.68
PD PT OFFR POLICE OFFICER PART TIME	\$605.01
UNIFORMS POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD PT SPDE PD P/TIME SPEC DETAIL WAGES	\$228.00
PD SPEC DE POLICE SPECIAL DETAIL	\$10,921.85
Employee Total:	\$65,067.34

Quigley, William H.

PD DEP CHF POLICE DEPUTY CHIEF	\$31,148.28
Employee Total:	\$31,148.28

Ray, Samantha S.

PARC WAGES PARC WAGES/HOURLY	\$1,300.00
Employee Total:	\$1,300.00

Reilly, James T.

FIREMEN FIREMEN	\$431.18
Employee Total:	\$431.18

Rhea, Julie A.

PARC WAGES PARC WAGES/HOURLY	\$2,589.50
Employee Total:	\$2,589.50

Rice, Merry N.

SO SEC#1 ADMINISTRATIVE SECRETARY	\$27,030.00
Employee Total:	\$27,030.00

Rice, Wendy C.

CEO SEC PT CODE ENFORCEMENT SECRETARY P-TIME	\$18,564.00
Employee Total:	\$18,564.00

Richards, David L.

FIREMEN FIREMEN	\$491.63
FOREST FIR FOREST FIRE CALL	\$53.76
Employee Total:	\$545.39

Richards, Robert J.

FIRE CHF FIRE CHIEF	\$3,821.58
FIREMEN FIREMEN	\$3,869.79
FD-DETAILS FIRE - SPECIAL DETAIL	\$105.00
FOREST FIR FOREST FIRE CALL	\$163.95
FOR PERMIT FOREST FIRE PERMITS & MILEAGE	\$0.50
Employee Total:	\$7,960.82

Robichaud, Justin T.

PARC WAGES PARC WAGES/HOURLY	\$214.80
Employee Total:	\$214.80

2008 Earnings History by Employee Name (Cont.)

Robichaud, Kathy J.

PARC WAGES	PARC WAGES/HOURLY	\$5,552.25
Employee Total:		\$5,552.25

Rogers, Donald

CEM LOTS	CEMETERY SALES OF LOTS	\$75.00
BURIAL	CEMETERY BURIAL PAY	\$595.01
Employee Total:		\$670.01

Rogers, Judith M.

ASSES-LONG	ASSESSING LONGEVITY BONUS	\$500.00
ASSESSING	ASSESSING SECRETARY	\$31,630.40
Employee Total:		\$32,130.40

Shortt, Andrew C.

PD OFFICER	POLICE OFFICERS	\$29,007.44
POL OT	POLICE OFFICER OVERTIME	\$6,880.31
POL BUYOUT	POLICE QUARTERLY INSURANCE BUYOUT	\$4,184.10
UNIFORMS	POLICE UNIFORM REIMBURSEMENT -NO TAX	\$500.00
PD SPEC DE	POLICE SPECIAL DETAIL	\$2,325.00
Employee Total:		\$42,896.85

Silver, Robert N.

HWY-ONCALL	HIGHWAY ON CALL BONUS	\$300.00
HWY OT	HIGHWAY OVERTIME	\$4,350.31
HIGHWAY	HIGHWAY	\$29,909.30
Employee Total:		\$34,559.61

Smith, Edgar C.

FIREMEN	FIREMEN	\$741.96
FOREST FIR	FOREST FIRE CALL	\$31.26
Employee Total:		\$773.22

Snyder, Janet M.

TREASURER2	TREASURER - DEPUTY TREASURER	\$2,743.37
Employee Total:		\$2,743.37

Sterling, Diana C.

FIREMEN	FIREMEN	\$859.75
FD-DETAILS	FIRE - SPECIAL DETAIL	\$25.00
Employee Total:		\$884.75

Straw, William A.

TRANS OT	TRANSFER STATION OVERTIME	\$313.51
TRANSFER	TRANSFER STATION ATTENDANT	\$14,060.00
Employee Total:		\$14,373.51

Sweeney, Tyler R.

PARC WAGES	PARC WAGES/HOURLY	\$617.75
Employee Total:		\$617.75

Taylor, Leon M.

FIREMEN	FIREMEN	\$1,148.36
FOREST FIR	FOREST FIRE CALL	\$119.83
Employee Total:		\$1,268.19

Thibeault, Bryanna S.

PARC WAGES	PARC WAGES/HOURLY	\$1,015.00
Employee Total:		\$1,015.00

2008 Earnings History by Employee Name (Cont.)

Thibeault, Jeanne M.	
FIREMEN FIREMEN	\$483.10
FD-DETAILS FIRE - SPECIAL DETAIL	\$10.00
PARC WATER PARC WATER SAFETY	\$301.50
Employee Total:	\$794.60
Thibeault, Victor P.	
FIREMEN FIREMEN	\$334.67
Employee Total:	\$334.67
Thomson, Donald E.	
TREASURER1 TREASURER	\$1,959.55
Employee Total:	\$1,959.55
Turner, Melody J.	
FIREMEN FIREMEN	\$19.74
Employee Total:	\$19.74
Tuthill, Susan M.	
HWY SEC PT HIGHWAY SECRETARY PART TIME	\$18,604.62
Employee Total:	\$18,604.62
Valpey, Andrew J.	
PARC WAGES PARC WAGES/HOURLY	\$539.00
Employee Total:	\$539.00
Ventresco, Fred F.	
TOWN ADMIN TOWN ADMINISTRATOR	\$72,788.08
Employee Total:	\$72,788.08
Wheeler, Dawn E.	
PD SEC PT POLICE SECRETARY PT	\$12,621.79
Employee Total:	\$6,172.15
Williams, Leon F.	
HWY-ONCALL HIGHWAY ON CALL BONUS	\$300.00
HWY OT HIGHWAY OVERTIME	\$6,252.81
HIGHWAY HIGHWAY	\$28,376.50
TRANS OT TRANSFER STATION OVERTIME	\$157.50
TRANSFER TRANSFER STATION ATTENDANT	\$208.00
Employee Total:	\$35,294.81
Wright, Malcolm P.	
CUSTODIAN CUSTODIAN	\$10,581.84
Employee Total:	\$10,581.84

FINANCIAL STATEMENTS

For Year Ended December 31, 2007

Town of Weare New Hampshire

Note: The Financial Reports for 2007 had not been completely audited by Vachon, Clukay & Co., PC (Town Auditors) at the time the Town Report went to press.

***This information is subject to change,
errors or omissions***

BUILDING DEPARTMENT

Many interesting things have happened in the Building Department in 2008. We have survived another year of default budgets amongst other things, as well as the economy taking a turn for the worse.

The Growth Ordinance sunseted itself out of existence as the building boom slowed and the anticipated school enrollments never materialized.

With the decrease in regular construction, zoning issues headed to the forefront of our activity and some court cases will continue on into next year.

There have also been some interesting and progressive things happening which include photo voltaic, solar electrical installations as well as a wind powered electrical system. Generators saw an increase in installations for obvious reasons.

The Building Department would like to remind property owners that permits are required for all buildings. **Building Defined:** House, shed, garage, chicken coop, pole barn or any other structure, that must comply with all zoning regulations as well as building codes. Permits are also required for any structural changes to building, remodeling/renovations demolitions, rebuilding existing and new septic systems, up-grading electrical and plumbing services, new heating systems, swimming pools temporary and permanent, decks, and signs. Mechanical permits are also required for any heating or cooling systems, including pellet stoves, and wood stoves. Permits are not required for replacing roof shingles or siding. Also any propane work such as gas piping or installation of any propane products the contractor must have a gas fitters license. The Building Department is working closely with the Fire and Police Departments to ensure the safety of the town.

BUILDING DEPARTMENT PERMITS ISSUED 2008

New Single Family Home Permits	12	Commercial/Industrial Permits	1
Single-Family Home Replacement	2	Swimming Pool Permits	13
In-Law Apartments	2	Wind Mill Electrical Generator	1
Manufactured Home Permits	0	Electrical Permits	141
New Multi-Family Home Permits	0	Photo Voltaic System	1
New Mobile Home Permits	0	Plumbing Permits	44
Mobile Home Replacements	3	Mechanical Permits	175
Condo's	10	Geo-Thermal Heat System	1
Barn/Garage Permits	17	Renewal Permits	112
Addition/Alteration Permits	93	Septic Review Permits	50
Shed Permits	40	Septic Permits	22
Demolition Permits	17	Sign Permits	9
2008 Total Permits Issued			766

The Building Department is open Monday thru Friday from 8:00 AM until 4:30 PM, and is fully staffed from 9:00 AM – 3:30 PM for your building needs. Please call or stop in if you have any questions regarding whether you need a permit or not, and information on the changes in the code. The State of New Hampshire is now enforcing the 2006 International Codes. Once again we would like to remind home owners that final payments should not be made to contractor until final inspections have occurred and occupancy permits issued.

Respectfully submitted,
Charles F. Meany III & Wendy Rice
Weare, Building Department

TOWN CLERK REPORT 2008

This year has been quite a year for elections. The Presidential Election had 76% of the voters come out and of that 365 were new voters that either just turned 18 or had not voted in many years.

Thank you, to all of you that helped, in any way with the election process. Your help was greatly appreciated

In 2009 we will only have one election and that is our Town and Schools. **We will move over to the New Weare Middle School for Voting and Meetings.** We are looking forward to the space but also want to thank the Center Woods School and Staff for letting us invade them for so many years.

On-line Vehicle Registration

We expect to install a software program that will allow residents to renew vehicles on line with a credit card twenty-four hours a day. It's called E-reg Citizens can log onto the Internet, go to the municipal website in order to pay for their registrations at their convenience.

Dog Registration

The new license for 2009 will be here January 2 and you may register your dog any time after January 1.

Remember to license your dogs before April 30, 2009. It's a \$25.00 fine if you do not remember to do it.

Passports

We are an Agent for Passports. You can call us at 529-7575 for more information. We do not take pictures so you have to have them before you come in the office. They take only a few minutes if you have everything you need and the Passport is back to you within six weeks.

We do not accept passports after 3:30p.m. on Mon, Tues, and Fri. Wednesdays we will process them until 6:30p.m. and Thurs. because we close at 1:00p.m., we do not accept them after 12:30p.m.. So please plan and/ or call ahead.

We look forward to another year of servicing your needs here in the Clerk's Office. .

Respectively submitted,
Evelyn M. Connor

FINANCE ADMINISTRATOR

In the spring of 2008, the 2006 audit was completed. By November of 2008 the auditors were back to do the 2007 audit. That audit is 95% completed at this time. My goal is to have the 2008 audit done before we set the tax rate in the fall.

In 2008 the Board of Selectmen decided to move forward with implementation of a new module for the finance software that will track and set up approval paths for purchasing of items by the various departments. That program is to be implemented in January of 2009. The Highway Department will be the first to go live with the program after it is implemented.

At the end of 2008 I signed up for a new program offered by the Local Government Center called "LGC Academy". The program covers basic governmental finance, internal controls, and financial statement preparation.

Respectfully submitted,
Tina A. Connor

**WEARE FIRE DEPARTMENT
TOWN REPORT
2008**

During the 2008 year, the Fire Department/Rescue Squad responded to 641 emergency calls.

Responses made to emergencies are broken down into following categories:

Emergency Medical Call.....	336	Searches.....	1
Structure Fires.....	12	Refuse Fires.....	0
Brush Fires.....	10	Service Calls.....	19
Vehicle Fires.....	4	Mutual Aid.....	30
Alarms.....	53	Police.....	0
Smoke Investigations.....	19	Fuel Spills/Leaks.....	8
Power Out/Lines Down.....	32	Bomb Threats.....	0
Carbon Monoxide Invest.....	12	Animal Rescue.....	0
Lockouts.....	3	Chimney Fires.....	13
Water Evacuations.....	0	Lightning Strike.....	1
False.....	0	MVA/Medical.....	71
Illegal Burning.....	9	Other.....	8

VEHICLE MAINTENANCE: All vehicles received bi-yearly inspections and oil changes. All vehicles passed state inspection.

LONGEVITY CERTIFICATES: The following members received certificates denoting their length of service with the Fire Department:

Bill Dunbar	5 years
Dave Hewey	20 years
Harry Lamb	10 years
Sarah Packard	5 years
Diana Sterling	15 years

The Weare Fire Department would like to take this opportunity to thank all persons, committees, organizations and departments for your continued support.

Respectfully submitted,
William F. Tiffany, Interim Chief

REPORT OF FOREST FIRE WARDEN AND STATE FOREST RANGER

Forest Fire Warden – Raymond Eaton

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfll.org.

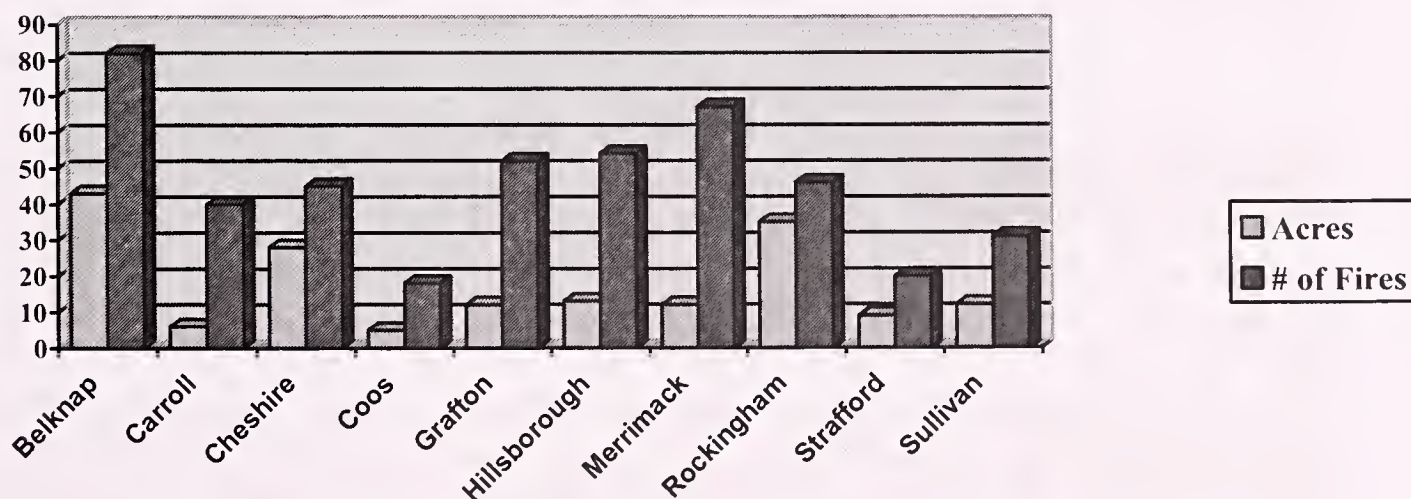
Spring fire season lasted unusually long this past year, with very high fire danger stretching into the first week of June. Once again, the rains started to fall during the summer and the fire activity was fairly light for the remainder of the year. The acreage burned was less than that of 2007. The largest forest fire during the 2008 season burned approximately 54 acres on Rattlesnake Mountain in Rumney on White Mountain National Forest property. Another 39 acre fire occurred on Mount Major in Alton during the month of April. Our statewide system of 16 fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2008 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

2008 FIRE STATISTICS

(All fires reported as of November 24, 2008)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	43	82
Carroll	6	40
Cheshire	28	45
Coos	5	18
Grafton	12	52
Hillsborough	13	54
Merrimack	12	67
Rockingham	35	46
Strafford	9	20
Sullivan	12	31



CAUSES OF FIRES REPORTED

		Total Fires	Total Acres
Arson	2	2008	455
Debris	173	2007	437
Campfire	35	2006	500
Children	23	2005	546
Smoking	36	2004	482
Railroad	2		
Equipment	11		
Lightning	11		
Misc.*	162 (*Misc.: power lines, fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE

HEALTH AND WELFARE 2008 REPORT

The past year saw some significant changes in both the Weare Health and Welfare Departments. The volunteer Weare Food Pantry moved from the downstairs of the Town Office Building to the Weare Middle School. After starting the Weare Food Pantry and heading it for almost 5 years, the Welfare Director resigned as Food Pantry Director and long time volunteer, Peggy Bailey, took on that role. The Public is reminded that the Food Pantry is open Wednesday evenings from 5 to 7 pm and in case of inclement weather, will be open on Thursday nights instead.

This year the Weare Health Officer was responsible for the yearly inspection of all Weare Public schools, private schools, day care centers, licensed home day cares and foster parents in addition to answering complaints regarding unhealthful living conditions. Fact sheets on West Nile Virus, Triple EEE, Household Mold and other Health issues can be mailed to residents by calling the Health and Welfare Department at telephone number (603) 529-2572.

The 9th Annual Weare Health and Safety Fair and Flu Shot Clinic was held on Saturday, October 25, 2008. This annual event is coordinated by school nurses Pat Mac Neil, Marcia Magdziarz and Health Officer, Donna Meuse. Over 190 town and area residents received flu shots from the Visiting Nurse Association (VNA) and this year will be the 10th Anniversary of the Health Fair which is traditionally held on the last Saturday in October.

Due to the struggling economy, the Welfare Department continues to see an increase in both phone calls and applications. Traditionally the Welfare Department has been under budget, but at the end of 2008, requests for financial assistance had increased twofold. Many residents are finding for the first time in their lives, that they are either laid-off from work or unable to find employment. Many citizens, especially senior citizens, are also unable to afford the high cost of fuel, utilities, medications or rent.

The Welfare Office recently moved its location to the lower level of the Town Office Building and is now handicap accessible. Any request for town welfare is an application process and applications for assistance are available at the Town Office Building during normal business hours or by appointment with the Overseer of Public Welfare on Monday and Wednesday afternoons and evenings.

Respectfully submitted,

Donna Meuse
Health Officer and Overseer of Public Welfare
Telephone: (603) 529-2572
dmeuse@weare.nh.gov

LAND USE DEPARTMENT

This department takes care of the Planning Board and Zoning Board of Adjustment.

The Planning Board consists currently of 7 members. Chairman Paul Morin, Vice Chairman Craig Francisco, Ex-officio Tom Clow, Secretary George Malette, member Frank Bolton and alternates Carl Knapp, Neal Kurk and Dani-Jean Stuart. In 2008, the board approved 1 amended site plan; 4 new site plans; 2 lot line adjustment plans; 1 conventional subdivision; 2 cluster subdivision (with a combined total of 20 new lots) and denied 1 amended site plan request. The decrease is mostly due to the current economic status of our Town, which has given the board time enough to amend the Site Plan Review Regulations, which had not been touched since 1997.

The CIP (capital improvements program) subcommittee has once again pulled together under the guidance of the Planning Board in an effort to put forth a CIP program for the upcoming year. The CIP Subcommittee consists of Chairman Paul Morin, Selectman Richard Butt, and residents, Paul Marsh and Jonathan Dowst. This year CIP began in August of 2008, meeting with department heads, gathering information, prioritizing the requests in an effort to present a final plan for the Planning Board and Board of Selectmen to embrace.

The Zoning Board of Adjustment currently consists of 8 members. Chairman David Ruoff, Vice Chairman Ian McSweeney, members Forrest Esenwine, Jack Dearborn, June Purington, and alternates Elwood Stagakis, Malcolm Wright and Neal Kurk. The Zoning Board heard 13 cases in 2008. The board approved 4 special exceptions and 4 variances; 2 cases were withdrawn; 1 was continued and will be heard in January of 2009; 3 were denied, of which 1 will be reheard in January of 2009 as well.

We are residents that might be interested in serving on either the Planning Board or the Zoning Board of Adjustment are encouraged to either attend a meeting or call the Land Use Office at 529-2250 for more information.

I would like to close by thanking the current members of both boards as well as other residents who volunteered their time throughout 2008. These volunteers spend countless hours of their time, both at and away from the meetings. I would also like to extend thanks to Judy Rogers, Chip Meany and Wendy Rice for their help assisting the public while I'm out of the office.

I would personally like to thank the residents of Weare for their patience and understanding. I know that the zoning ordinance, subdivision and site plan process can seem confusing, but you are welcome to call or stop by at any time for clarification.

Respectfully submitted,
Naomi L. Bolton
Land Use Coordinator

WEARE POLICE DEPARTMENT

Gregory C. Begin

Chief of Police

James J. Carney

Lieutenant

To the Residents of the Town of Weare,

This past year has had many "firsts" that we as a community can be very proud of. To list just two:

In March we had our first re-election to the post of Chief of Police. I am humbled and honored that I was re-elected to the post, so I may continue serving "my town" in this capacity.

In August, our Canine Officer, Sgt. Kelley and Mica located a 4 year old that had wandered off from his residence into the woods.

We are very fortunate to have officers and employees that are extremely dedicated to our community and their professions. Our officers continue to maintain a safe environment for us to live, work, and our children to mature.

This has also been an extremely difficult year for our department. We have been short staffed for the majority of the year, having sent two officers through the basic academy for twelve week periods and replacing officers that have left the department. We continue to give the best service to our residence that we can, trying to balance training requirements, shift coverage and the budget.

We continue to implement and maintain many programs in an effort to educate the youth of our community. The D.A.R.E. program continues to be taught in 5th and 7th grade. We are in constant contact with the administration at all our schools to find how we can assist in the education of our children. This past summer, with the assistance of a number of businesses, implemented a ticket program for bicycle safety. Children that were riding safely, wearing helmets, were given a ticket. The ticket was for a free ice cream at a local business, fostering positive interaction with the business community and the youth.

Cooperative spirit and interaction is vital to maintaining a safe community. We cannot do our job without the assistance of the community. You, are our extra eyes and ears in our effort to keep our community vibrant and safe. With your continued support we will give you the best services we can with the utmost respect.

Sincerely,

Gregory C. Begin
Chief of Police

WEARE POLICE DEPARTMENT

Gregory C. Begin

Chief of Police

James J. Carney

Lieutenant

2008 Statistics

CALLS FOR SERVICE					
	2004	2005	2006	2007	2008
January	326	534	675	797	921
February	429	524	593	796	875
March	520	439	664	837	985
April	521	570	831	876	1,028
May	537	705	705	857	995
June	503	686	868	1,042	859
July	453	821	819	1,116	912
August	505	657	758	1,089	783
September	597	669	698	1,367	699
October	632	698	726	1,306	587
November	571	630	575	1,330	791
December	476	458	593	1,047	610

CALLS PER SHIFT					
0000-0800	46	288	852	2,851	2,899
0800-1600	3,324	3,619	3,946	2,731	3,648
1600-0000	2,636	3,404	3,663	3,102	3,498

ARRESTS:					
TOTAL ARRESTS:	261	237	335	458	194
DWI (included above)	68	68	144	109	32
DRUGS (included above)	39	41	59	64	24

CALL TYPES					
Assault	9	22	39	20	
Domestic Disturbance	19	24	25	117	
Disturbance	9	21	9	40	
Burglary	11	14	17	21	
Thefts	27	35	39	63	
Drugs	120	144	109	50	
Missing Persons	10	10	10	16	
Alcohol Possession	15	31	36	20	
Motor Vehicle					
Warnings	1,549	1,890	4,163	1,829	
Summons	317	351	338	167	
Defective Equipment	646	931	574	400	
Accidents	239	176	122	155	

WEARE PUBLIC LIBRARY 2008 ANNUAL REPORT

Changes and improvements characterized 2008 at the Library. Windows in the 1991 section of the building were replaced in early Spring, funded by a Library Warrant Article, Paige Trust Funds, and Building Maintenance Capital Reserve Funds. Following that, Olde Window Restorers began an authentic restoration of windows in the 1927 section. This work was completed in early Fall.

The Hillsborough County Corrections volunteer crew supervised by Tony Sawyer cleaned the Library grounds in May, and under the guidance of landscaper Loren Clement leveled areas previously dug up to improve building drainage. A section of lawn adjoining the Historical Society was excavated to bury power lines. After that, the lawn was reseeded.

A roof section that leaked for the second consecutive winter was repaired and upgraded. The original construction had only plywood beneath the shingles. Repairs to the wall above the Sawyer Room staircase will be done in 2009.

Improvements to the fire alarm system included central dialing to notify safety personnel of a fire.

Three computers were replaced and public access computers upgraded to be faster. More will be done in 2009 in preparation for new Library software. Christine Hague and Thelma Tracy attended a vendor day in Concord to see new products, but no software selection has been made.

In March, the first CHILIS Children's Librarian of the Year award went to Weare's Cora Jo Ciampi. This award is given by the children's librarians' subsection of the NH Library Association.

Shortly thereafter, her position was advertised in anticipation of her planned retirement in July. Unfortunately, no applicants had the education and experience required to do the work in the Children's Librarian job description. In August, the Trustees rewrote the job description, re-assigning some professional duties to Thelma Tracy and Christine Hague. In September Karen Metcalf joined the staff as a Library Assistant in the Children's Room. She brings a new perspective and enthusiasm for children and literature.

Barbara Lutz, another longtime staff member, retired in September. You will see Barbara Talbot, her replacement, evenings and Saturdays at the main desk.

A book and bake sale earned the Lions Club and Friends of the Library \$2471. Friends Treasurer Joanna Gareri and Secretary Cathy Sera retired in October, replaced by Anne McCardell and Deena Ventiere respectively. Friends President Cathy Robinson accepted a \$1,000 IBM grant earned through volunteer service by retired IBM employee Roland Dufour, and a Community Grant to benefit the library. Our thanks go to the Friends, the Lions and all other supporters who helped fund passes and programs.

Space needs and a ceiling on funds available for passes, book and media purchases and staff hours continue to increase the difficulty of delivering 21st century service to a sophisticated public. Within these limits, the staff strives to deliver personalized service and to obtain books we don't own from other Libraries. Computer tutorials for seniors, book discussions, children's programs and the formation of a Teen Advisory Board extended a hand into the community to welcome new and returning Library users.

With the children's room open again for a full year, 13,034 children's books, audios, magazines and videos circulated. Adult circulation totaled 18,440. We do not have a statistic for wi-fi users but there were 863 logons to our public access computers. Adult programs drew 263 participants, with 1,456 attending children's programs, including summer reading events.

The Trustees and staff look forward to continuing positive change into 2009 to best meet the public's needs and demands within the limits of a budget that has not grown substantially in ten years. We thank all of you who have volunteered, made donations, and shared your ideas and vision. We will continue to do our best to serve you as you want to be served.

Respectfully submitted,
Christine Hague
Director

DEPARTMENT OF PUBLIC WORKS 2008 TOWN REPORT

HIGHWAY DEPARTMENT:

2008 was a record year for weather. It was the second snowiest winter in history, followed by the wettest year on record and ending with the most devastating ice storm New Hampshire will, hopefully, ever see. Crews were busy plowing snow, performing winter maintenance and clean up.

Other road projects went well. Approximately 10,000 yards of crushed gravel was added to many of the unpaved roads within Town. A new pilot program was instituted as well, using hard packed crushed gravel with steep crowns and vibratory rolling, and applying liquid calcium to gravel roads. Dudley Brook Road and Buzzell Hill Road were the two selected in 2008 for this treatment and it appears to have worked extremely well. This program will continue in 2009.

A number of roads were repaved and top coats applied to roads that were rebuilt in 2007. Continuing maintenance was also done such as culvert cleaning, culvert replacements, ditch and shoulder work, and brush clearing.

A large project was also completed in December of 2008. Abijah Bridge was replaced with a new structure. Despite the battle with high water and a delay in delivery in the structure itself, the project was completed before snowfall. Including labor and materials, fuel, etc., it appears we managed to come in approximately \$150,000.00 under budget.

TRANSFER STATION

The following numbers represent tonnage that was recycled through the Transfer Station during 2008. We would like to remind all Weare residents that Weare does have a mandatory recycling program and ordinance. We thank everyone who has made the effort to recycle. There is a fee for some disposal items due to the costs incurred by the Town. These fees are posted at the Transfer Station.

Recycled Newspaper	196.35 tons	Cardboard	165.92 tons
Lead Batteries	5.2935 tons	Plastics	57.38 tons
Aluminum Cans	29.50 tons	Propane Tanks	494 units
Tin Cans	19 tons	Scrap Metals	299.27 tons
Glass	52 tons		

This gives us a 28% recycling rate. We hope that this will continue and we will be able to attain a 40% recycling rate.

Trash processed through the Transfer Station totaled 2715.79 tons.

Respectfully submitted,
Carl S. Knapp, Public Works Director & Sue Tuthill, Secretary

TAX COLLECTOR

To help familiarize you with the Town of Weare Tax Collectors Office, here is some general information you may wish to know:

What is the tax rate per thousand?

2008 Tax Rate:

School	10.04
State Education	2.11
Town	2.76
County	.99
Total	15.90

What is the tax year?

Throughout the State of New Hampshire, the tax year runs from April 1st through the following March 31st. Assessments of your property are made as of its value on April 1st of each tax year. These assessments will appear on your property tax bill.

How often and when will I be billed?

There are two bills issued per year; the first bill is an estimate based on one half of the previous year's tax. This bill is mailed out near the end of May and is usually due July 1st every year. The tax rate for the year is set in the fall by the State of New Hampshire Department of Revenue Administration. The final bill is calculated using the new tax rate multiplied by your property's assessed value as of April 1st, less any payments made on the first bill. The second bill is mailed out, usually in November, and due no sooner than December 1st each year. Partial payments on property tax are always accepted.

It is the property owner's responsibility to forward the tax bill to there bank or mortgage company for payment if their taxes are held in escrow.

What if I did not receive a tax bill?

Bills are sent to the address of the last known owner by State law. The Assessor's Office updates its records according to transfers received from the Hillsborough County Registry of Deeds after they have been recorded. Your attorney or title company who handled the closing should have checked the status of taxes due. However, it is YOUR responsibility as the new owner to make sure taxes are paid and to advise us of your mailing address in writing. If you have any questions concerning this please call us. Interest at 12% per annum is charged on tax bills NOT PAID by the due date.

Diane M. Lamb
Tax Collector

TRUSTEES OF TRUST FUNDS REPORT FOR 2008

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) non-expendable trust funds established by private donors.

Capital Reserve Funds. The capital reserve funds are those special accounts created by Warrant Article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Non-Expendable Trust Funds. Non-expendable trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the Will of the late Mildred Hall, grants from which are made upon the recommendation of a committee of the Weare Historical Society.

Non-expendable trusts listed under Sections III, IV and V of the financial report were given for the maintenance of cemeteries: Section III for Hillside Cemetery (not a town cemetery), Section IV for so-called *cy pres* cemetery trusts, and Section V for the remaining cemetery trusts. The Section IV trusts were the subject of a probate court *cy pres* order some years ago allowing their assets to be aggregated and applied to the maintenance of cemetery property generally rather than restricted to the particular lots for which the funds were originally donated. The Section IV and V cemetery trusts are disbursed pursuant to requests from the Trustees of Cemeteries of the Town of Weare.

2008 Developments. Non-expendable trust investments suffered from the market crisis in the last quarter of 2008. As noted below, all trust investments are managed by Citizens Bank and the Trustees met several times with officials of the bank to discuss market conditions and investment alternatives. Because trust investments are conservatively made, losses were not as serious as they might have been. In 2008 the Trustees also initiated steps to better inform town agencies and nonprofit entities of the availability of certain trust monies for appropriate projects benefiting the town and its residents. In this connection, we adopted a set of guidelines setting forth the policies we follow for reviewing and deciding upon discretionary trust expenditures. The most notable of these is that we do not fund any project that would normally be the responsibility of taxpayers.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject generally to the oversight of the Charitable Trusts Unit of the Attorney General of NH.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS

Wilbur Beaupré, *Chairman*

Frank Farmer, *Recording Secretary*

John McCausland, *Corresponding Secretary*

BUILDING COMMITTEE

The Building Committee met the second Tuesday of each month at the Town Office Building. Committee members include, Joe Fiala chair, George Malette vice chair, Sherry Burdick, Don Burke and Keith Lacasse.

The Town Hall project started in March of 2008 with specification for a roofing project that consisted of 50-year shingles along with a covering of plywood to aid in roof strength and stabilization. The Town Hall roof was completed in July, along with repairs to one doorway and the roof over the handicap ramp.

The Stone Memorial Building was more involved. Sherry Burdick researched qualified copper roofers and masons for over six months. It was specified that 20oz. copper be used to replace the existing 20 oz. copper roof that had been on the Stone Memorial Building for 112 years. Only one of three companies, Walker Roofing, quoted the job to the specifications given; that company was awarded the contract. Qualified masons in restoration of historic buildings were requested to bid on the work to be done on the Stone Memorial Building. Sherwood Masonry was awarded the contract to rebuild the two chimneys from the roof up. The mason also re-pointed the outside walls where needed. Don Burke and Sherry Burdick worked with a Boston based company to acquire a custom made skylight to replace the deteriorating skylight on the Stone Memorial Building.

Several issues were addressed at the Town Office Building: additional heating zones were installed in the basement, electrical upgrades were completed, and a fire alarm system was installed along with several other safety items.

George Malette and Sherry Burdick inspected the town buildings in October, and a report with recommendations was given to the Selectmen.

The Building Committee would like to thank the taxpayers who supported article 13 last year. We would also like to thank the Weare Historical Society for their contribution; they hired The Mended Wall to reset the granite step on the south side of the Town Hall and the granite steps at the Stone Memorial Building.

Submitted by the Building Committee

WEARE COMMUNITY ACCESS TELEVISION

The Community Access Television Committee accomplished much in 2008. Brian Grattan and Will Ottery were instrumental in connecting cable access to the new Middle School with the funds coming out of the Cable Equipment Fund. Cable Committee Volunteers attended training sessions conducted by Greg Hall from Integri-sys as well as resident expert Paul Hague.

Chairman Will Ottery and Paul Hague spearheaded the filming of in-studio productions and then a weekly schedule of rebroadcasts of The Peter Freedman Show, Political Chowder, the Deliberative Session, and Selectmen's Meetings. Off-site recordings were also made of school functions such as a dance recital for rebroadcast.

The cable studio located in the Town Office Building has very good equipment with the capability of producing quality programs. Volunteers are needed to assist in the scheduling or broadcasting of the programs. The Committee has a survey on the Town's Web Site requesting any feed back and we welcome any comment.

Thank you for allowing us the opportunity to improve Weare's Cable Programming.

Respectfully Submitted:

Chairman Will Ottery
Vice Chairman Paul Haque
Secretary Craig Slattum
Stephen Flanders
Raymond Eaton
Lisa Johnson
Brad Macauley
Brian Grattan

CEMETERY TRUSTEES ANNUAL REPORT 2008

We are pleased to report that there were no major flooding disasters in any of our cemeteries during 2008. What a relief!

The flooding problems at Collins Cemetery have been eliminated with the rebuilding of the front wall and regrading of the interior.

This year we were able to accomplish fence painting, tree and shrub pruning, and head stone repairs at the following cemeteries: East Weare, Eaton, Johnson, Center Square and Pine Grove. This was done by inmates from the Hillsborough House of Correction. We are deeply grateful for their community service.

The December ice, wind and snow storms did some serious damage to the aging pine trees at Pine Grove Cemetery. They will require major pruning and possible removal of some. Some fences were also damaged that will require repairs in the spring.

The Trustees wish to thank Judy and Don Rogers, Andrew Spielberger, Burt Brown and Tony Sawyer for their help.

Respectfully submitted,

Weare Cemetery Trustees
Donald E. Burke, Chair
Janet Brown, Secretary
Rob Gordon, Trustee

WEARE CONSERVATION COMMISSION 2008 YEAR END REPORT

The Conservation Commission's year 2008 is perhaps best characterized as the year of the easement. Significant new conservation lands were realized not by outright purchase but by conservation easement acquisition. Two conservation easement (CE) projects were brought to a close after years of work. In December, the Hawkes/Wilson Conservation Easement was purchased, guaranteeing the protection of approximately 150 acres adjacent to the Wood Family Forest. The conservation easement is held by the Piscataquog Land Conservancy (PLC) with an executory interest held by the Conservation Commission. In conjunction with the Wood Family Forest and other lands held by the PLC, the Town now has an approximate 500-acre conservation area at the south end of Melvin Valley. Thanks to the hard work and dedication of the Forest Society, the Brown Farm at the end of East Road is now also under conservation easement. Town Conservation Funding helped leverage substantial federal farmland protection funding to make the project a success. The Conservation Commission also holds an executory interest in this almost 70-acre project.

The third major conservation effort successfully concluded in 2008 was the construction of a water control structure associated with the Abijah Bridge reconstruction. This structure was installed just downstream of the new bridge. The Abijah water control structure was designed to lessen the adverse impact of the drawdown and refill of Lake Horace on the marsh at the south end of the lake. Though beneficial to lakefront properties, the fall drawdown played havoc upon the Piscataquog River denizens that built water level-dependant over-wintering dens or burrowed into the marsh edge mud bank. In addition, water birds that built early spring nests on the mudflats found their broods devastated in the spring when lake levels were returned to summer-normal levels. Summer shallow-draft boat traffic over the water control structure will be uninterrupted and the lake and marsh will be hydraulically connected as usual. This project was years in the making and was supported with a pledge from the Conservation Fund.

Even with the slowdown in development activity, the Conservation Commission's work with the Planning Board on crafting viable open space associated with major subdivisions continued in 2008. The Conservation Commission worked on several open space conservation easements and is working on improvements to the Town's CE template. Thanks are extended to Jed Callen who offered the Conservation Commission and Planning Board a pro bono primer on conservation easement basics and issues. The Conservation Commission also advised the Planning Board in the process of building additional flexibility into the subdivision ordinance to allow appropriate open space protection options.

Be sure to visit the new Conservation Commission web page to view maps and information relating to existing Town Conservation lands. Follow the link from the Town website. We have already had some feedback and welcome comments and suggestions to improve the website. It is a work in progress and additional information will be added as time and budget allows.

On a final note, 2008 was a difficult year for the Commission membership roles. Exemplary members Tom Carr, John Ciampi, and Andrea Alderman left the Commission due to work commitments, retirement, and/or moving out of the area. Their talent and contributions have been greatly missed.

Respectfully submitted,
Andy Fulton

2008 WCC members:

Andrew Fulton, Chair
Pat Myers, Secretary

George Malette
Steve Najjar

WEARE ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee was in a lull in 2008, due to the resignation of Chairman Jim Thompson and several other board members leaving a limited number of members serving on the Committee.

On behalf of the committee, I would like to thank Jim Thompson for his efforts and commitment to the Economic Development Committee and Town of Weare since 2003.

At this writing there are only four members on the committee, with one needing to take a leave of absence.

In an effort to assist existing or new start-up businesses the Economic Development Committee is being kept in the loop by receiving site plan application that are being reviewed by the Planning Board. We encourage new and existing businesses to come to our meetings to see if we can be of assistance in answering questions.

The Economic Development Committee is in the beginning stages of creating a list of all businesses in town and developing a base map to show their location. This will be an ongoing project with the hope that it will be up-dated annually.

This committee needs more members and is reaching out to the business and citizen community for their participation. Please contact the Selectmen's office if you are willing to serve. The Economic Development Committee is a vital committee in looking towards the future growth of Weare.

Present committee members include Art Siciliano, Heleen Kurk, George Malette and Liz McSweeney.

Respectfully submitted,
Art Siciliano, Chairman

ETHICS COMMITTEE REPORT

To the Citizens of Weare, NH,

It is with great pleasure that I inform you that there were no concerns or complaints brought before the Weare Ethics Committee this year.

I wish to thank those individuals who made their services available to the citizens of our community this past year.

Respectfully submitted,

Lynne Crevoiserat

Chairperson

WEARE HERITAGE COMMISSION

Heritage Commissions give local governments in New Hampshire new abilities to recognize and protect historical and cultural resources. New Hampshire state law declares that its towns and cities are filled with a rich blend of natural and cultural resources that define their special character. Manmade resources, recognized for their historic, cultural, artistic, and community significance, frequently suffer from neglect or unsympathetic action. In a nutshell, the WHC does for cultural resources what the Weare Conservation Commission does for natural resources.

WHC's first goal is to get the town approved as a Certified Local Government (CLG). The CLG program, enacted by the National Historic Preservation Act, is a partnership between municipal governments and the state historic preservation program, to encourage and expand local involvement in preservation-related activities. The CLG program is a federal incentive. As a CLG, Weare will be eligible to receive federal grants for non-construction preservation activities.

With approval as a CLG, the WHC would be applying for a CLG grant in order to pay for a professional architectural surveyor to conduct a community-wide historical survey. The WHC plans on working with the Weare Historical Society to complete this survey. Once complete, the survey will provide a comprehensive historical overview of Weare's manmade resources. This overview will act as a guide to help our town recognize and prioritize its preservation-related goals and activities.

The General John Stark Scenic Byway (GJSSB) is in the process of being created and is located in the towns of Weare, Dunbarton, Goffstown, and New Boston. Routes 13, 114, and 77 in Weare are included in this byway. WHC dovetails nicely with the goals of the byway, which is to protect the historical and cultural features of the byway, and plans on working with the GJSSB Council. Web sites of the state (www.visitnh.gov) and federal (www.byways.org) governments promote the scenic byways as a place for tourists to see. This broad exposure may encourage many more people to visit our town for its beauty and history, while helping our local economy.

People from all over the world appreciate the quintessential New England village. The citizens of Weare are very fortunate to live in such a place whose history begins well before our great country, The United States of America, was formed. The historical significance of our town is vast, and the WHC will work diligently to protect it, while working with the Board of Selectmen, Planning Board, other town committees, Weare Historical Society, and the citizens of Weare.

We have a great group of people on the WHC, but we're always looking for new people to join. Please contact the selectmen's office for information on joining.

Tanya Kress	Mcg Malctte	Natacha Sochat	George Malette	Helcen Kurk
Chairpcrson	Vice Chairperson	Secretary	Member	Member

PARKS AND RECREATION COMMISSION (PARC)

Recreation Facilities:

Chase Park had another successful season. Increased usage was again due to closed lake access in the surrounding towns. The Parks and Recreation Commission continues its efforts to protect the lake from all invasive species. We would like to thank boaters for being understanding and cooperative with the extra time needed to thoroughly inspect each boat. We would also like to give a special thank you to all of our staff who made this past year a success.

Due to a lack of funding, the Commission was unable to implement the Bolton Field Improvement Project. However, the Commission will continue to refer to this master plan as it, along with other organizations (including the Weare Athletic Club and John Stark Generals Football Association), continues to make improvements and bring the facility to its full potential. The fields are currently in good shape and every effort will be made so they remain strong.

Activities:

In May, the Commission hired Mike Housman as the new Park and Recreation Coordinator. The Commission anticipates that this position will continue to grow and bring in new and exciting activities for the town to enjoy. The new Coordinator was instrumental in bring back the Halloween party, which was well attended. The Coordinator is also working to bring back the summer concert series for the summer of 2009.

From the Committee:

The Parks and Recreation Commission would like to thank all those who have helped us on various projects throughout the past year. Without these donations of supplies, money and labor many projects would not have been accomplished. Special thanks go out to the Weare Public Works Department, the Weare Athletic Club (WAC), and the John Stark Generals Football Association (JSGFA). Without the support of these and other individuals many of the athletic programs and fields would not exist.
THANK YOU!

Respectfully submitted

Chuck Metcalf, Chairperson
Tom Reynolds, Vice Chair
Valerie King, Secretary
Wendy Clark, Ex – Officio
John Nikias
Gene Propper
Jim Blouin

2008 REPORT OF THE SOUTHERN NEW HAMPSHIRE PLANNING COMMISSION

Weare is a member of the Southern New Hampshire Planning Commission (SNHPC) along with the towns of Auburn, Bedford, Candia, Chester, Derry, Goffstown, Hooksett, Londonderry, Manchester, New Boston, and Raymond. The SNHPC works with its member municipalities to increase communication; promote intergovernmental cooperation and coordination between planning boards and local officials; promote coordinated development of the region; prepare and adopt regional plans, including policies and strategies for the region; and perform other acts or functions as deemed appropriate to fulfill its duties. The SNHPC also serves as the Metropolitan Planning Organization (MPO) for the region. The MPO works to coordinate state and local efforts around transportation issues.

During the year of 2008 the SNHPC provided many opportunities for the member municipalities. The SNHPC succeeded in gaining state designation of the General John Stark Scenic Byway, which encompasses Route 77 south, Route 114, and Route 77 north within the town of Weare. Recently the SNHPC has formed a task force, from member towns, and is moving forward with an application for national designation. Several planners' round table discussions were hosted for all member communities, as well as the continuation of the law lecture series. Commission staff also worked with representatives from member towns to create; Alternative Geometric Roadway Design Standards, which provides standards that, promote low-impact design and sustainable subdivision infrastructure. The SNHPC is also facilitating a cooperative purchasing agreement to address the rising cost of certain materials utilized by member towns.

The SNHPC has continued the legislative outreach program that promotes the commission's regional priorities to the state legislature. This program has been well attended and has helped to increase awareness of regional planning.

Weare is represented at the commission by Ian McSweeney and Terry Knowles. Meetings are from 11:30 pm to 1:00 pm on the fourth Tuesday of each month. The commission is headed by Executive Director David Preece and senior planner Jack Munn. Public are welcome to attend the monthly meeting and additional information can be found at the planning commission website: <http://www.snhpc.org/>

Respectfully submitted,

Ian McSweeney

VITAL STATISTICS
Marriages Registered for the Year ending December 31, 2008

January	1 MacLeod, Arthur W	Weare
	OConnor, Danielle D	Weare
	19 Talbot, Keith A	Weare
February	Letourneau, Barbara S	Weare
	15 Bolduc, Lawrence E	Weare
	Janelle, Jennifer M	Weare
	24 Dearborn, David	Weare
	Larocque, Dawn M	Weare
	24 Boucher, Roland M	Manchester
	Nicolo, Colleen M	Weare
	29 Crosby, Michael B	Weare
March	Labrecque, Alyssa A	Weare
	16 Mackay, Matthew A	Weare
	Thibodeau, Alison J	Weare
	20 MacKenzie, Charles E	Weare
	ONeil, Kathleen A	Henniker
	22 Stackpole, Chad A	Weare
	Gagnon, Cheri B	Weare
	22 Lang, Christopher D	Weare
April	Hart, Rachael A	Weare
	26 Gilman, Jeremy R	Weare
May	Shimer, Kristen F	Concord
	3 Dutton, Scott R	Weare
	Preve, Peggy A	Weare
	10 Coruth, Kevin D	Weare
	Sylvain, Christina L	Weare
	17 Connor, Robert E	Weare
	Pelletier, Tina A	Weare
	18 Simmons, Robert A	Weare
	Drake, Kris E	Weare
	18 Watson, Rodney W	Weare
	McClellan, Stephanie	Weare
	31 Poulin, Craig R	Weare
	Gilbert, Kathleen M	Henniker
	June	1 Rivest, Gary E
Ames, Doris A		Weare
6 Dwinnells, John D		Weare
Russell, Deena C		Weare
7 Steckowych, Brent		Weare
McKechnie, Michele		Weare
14 Repoza, Steven J		Weare
Dimick, Susan E		Merrimack
28 Mudge, Alan R		Manchester
Grimaldi, Colleen G		Weare
July	28 Hopper, Sean M	Manchester
	Hinse, Val L	Weare
	5 Hebbeln, Jeff	Weare
	Raymond, Bonnie L	Weare
	12 Beaulieu, Brendon D	Weare
	Smith, Meaghan E	Hopkinton

VITAL STATISTICS (Cont.)

August	19	Purington, Jason B	Weare
		Vick, Kelli R	Weare
	26	Baldwin, Kenneth R	Ohio
		Bolduc, Bernadette	Weare
	27	Ferrante, Frank J	Weare
		Cappello, Deborah W	Manchester
	8	Hansen, Leif J	Weare
		Gunn, Lindsay A	Weare
	8	Wilson, Timothy M	Weare
		Norton, Jennifer S	Weare
September	9	Royer, Jason T	Merrimack
		Rothhaus, Corynne A	Weare
	10	Esenwine, Matt F	Weare
		Gaudet, Jennifer D	Warner
	16	Inman, David E	Weare
		Belanger, Jennifer L	Weare
	16	Thurston, Marke A	Weare
		Boutilier, Heather M	Manchester
	16	Gagne, Patrick J	Weare
		Martel, Jessica L	Weare
October	19	Jenkins, Kenneth A	Weare
		Jenkins, Katherine J	Weare
	30	Arsenault, Andrew J	Weare
		Duhaime, Jillian E	Merrimack
	6	Tucker, Chad P	Weare
		Morse, Ashley B	Weare
	13	Conway, Matthew J	Weare
		Morris, Tracy L	Weare
	15	Wanamaker, Craig	Manchester
		Giroux, Monique E	Weare
November	18	Ely, Eric J	Weare
		Toland, Holly A	Weare
	19	Stone, Cory D	Weare
		Dimick, Susan E	Weare
	20	Pollini, Jay M	Weare
		Tinker, Julie C	Weare
	27	Stanford, Jeffrey C	Weare
		Merrow, Dawn S	Weare
	4	Cummings, Kevin R	Weare
		Jolly, Rebecca A	Weare
	4	VanBost, Thomas A	Weare
		Desisto, Nicole M	Massachusetts
	4	Paris, Charles R	Weare
		Hodgdon, Veronica L	Weare
	11	Leverly, Donovan J	Weare
		Cook, Betsy L	Weare
	16	Laura, Christian D	Weare
		Panzino, Dawn M	Weare
	23	Zielonko, Jonathan R	Vermont
		Southwick, Holly E	Weare
	1	Fiore, Daniel M	Weare
		Hannigan, Jennifer A	Weare

VITAL STATISTICS (Cont.)

	1 Goonan, Terrence K	Weare
	Cauchon, Kelly L	Weare
	8 Paskell, David M	Weare
	Danyow, Belinda A	Weare
	8 Dupuis, Mark T	Weare
	Newell, Lindsey L	Weare
	22 Quigley, Jonathan D	Weare
	Blake, Robin A	Weare
	27 Brown, Robert W	Weare
	Manos-Knapton, Jessica	Weare
December	20 Filteau, Scott R	Weare
	Ducharme, Kristen A	Weare

VITAL STATISTICS
Civil Unions Registered for the Year ending December 31, 2008

June	7	Andrew, Mark	Weare
		Robinson, Vicky G	Weare
	21	Musinsky, Ellen J	Weare
		Padilla, Diane T	Weare

TOWN OF WEARE
Births Registered for the Year Ending December 31, 2008

<u>DATE OF BIRTH</u>	<u>PLACE OF BIRTH</u>	<u>CHILD'S NAME</u>	<u>PARENTS' NAME</u>
January	Manchester	Currier, Colton Mead	Currier, Aaron & Melanie
	Concord	Williams, Grant Walter	Williams, Leon & Jennifer
	Manchester	Hewey, Kiley Anita	Hewey, Patrick & Lyndsy
	Concord	Hickey, Ryan Joseph	Hickey, Joseph & Angela
February	Concord	Waldron, Cash Anderson	Waldron, Craig & Karla
	Concord	Shetler, Sarah Rebekah	Shetler, James & Mary
	Manchester	Duquette, Kaiya	Duquette, Gilbert & Shelley
	Concord	Gray, Sophie Marie	Gray, James & Jessica
March	Weare	Madden, Hannah Elizabeth	Madden, James & Lanita
April	Concord	Voisine, Camden Matthew	Voisine, Cory & Terin
	Nashua	Philbrick, Anthony Richard	Philbrick, Ronald & Jennifer
	Concord	Wheeler, Nicholas Gabriel	Wheeler, Joey & Holly
	Manchester	Werner, Garrett Alexander	Werner, Justin & Amanda
	Concord	Witkos, Julia Rose	Witkos, John & Kimberley
May	Nashua	Brennen, Liam Reilley	Brennen, William & Amy
	Concord	Warecki, Amelia Marie	Warecki, Nathan & Kelli
	Manchester	Williams, Aidan Thomas	Williams, Adam & Sandra
	Manchester	Mathieu, Payton Grace	Mathieu, Michael & Gretchen
	Weare	Drury, Rachel Marie	Drury, James & Melissa
	Manchester	Crean, Sean Joseph	Crean, Joseph & Nikki
	Concord	Clement, Grace Ellen	Clement, Loren & Holly
June	Manchester	Houle, Lucas Michael	Houle, Jason & Robin
July	Manchester	Friberg, Ava Francis	Friberg, Kenneth & Jackie
August	Concord	Lorenz, Katelyn Faith	Lorenz, Timothy & Heather
	Concord	Morette, Myles Aaron	Morette, Marc & Alice
	Concord	Gosselin, Benjamin Richard	Gosselin, Kevin & Michelle
	Concord	Travers, Trey Alexander	Travers, Jason & Tracy
	Concord	Rivard, Casey Fay	Rivard, Brandon & Jennifer
	Concord	Chapman, Savannah Marie	Chapman, Jeremy & Nikki
September	Nashua	Barker, Emma Rose	Barker, Gary & Kimberly
	Concord	Labrecque, Benjamin Ross	Labrecque, Matthew & Susan
	Lebanon	Coats, Emma Elizabeth	Coats, Jody & Lindsay

October	30	Concord	Beaulieu, Damion Myron	Beaulieu, Myron & Sarah
	12	Concord	Haas, Jaden Robert	Haas, David & Shannon
	24	Concord	McSweeney, Dylan Edward	McSweeney, Ian & Elizabeth
	26	Concord	Redman, Lily Robin	Redman, Clinton & Bethany
	28	Concord	Connarn, Andrew James	Connarn, Frederick & Kristin
November	12	Concord	Conohan, Chloe Marie	Conohan, Andrew & Mary
	13	Manchester	Heath, Molly Elizabeth	Heath, Wade & Christine
	14	Manchester	Fredette, Zackary Christopher	Fredette, Christopher & Stefanie
	28	Manchester	Hatfield, Jackson Sylvain	Hatfield, John & Constance
	3	Concord	Moul, Jonathan David	Moul, Craig & Pamela
December	4	Manchester	Eaton, Evelyn Noel	Eaton, Thomas & Heidi
	16	Manchester	Colburn, Trinity Evalyn	Colburn, Gifford & Lisa
	19	Concord	Penney, Julianna Rose	Penney, Shawn & Kate
	29	Manchester	Krause, Landen James	Krause, Eli & Shannon

TOWN OF WEARE
Deaths Registered for the Year Ending December 31, 2008

DATE	PLACE	NAME	FATHER'S NAME	MOTHER'S MAIDEN NAME
January	15 Merrimack	Carsten, Edythe	Pope, Arthur	Adams, Pearl
	20 Concord	Hoyt Sr, Carl	Hoyt, Edward	Blanchett, Deliha
	21 Goffstown	Davis, Esther	Downing, Frank	Chase, Sarah
	31 Weare	Davis, Arthur	Davis, Charles	Hoyt, Elizabeth
February	6 Manchester	Van Gilder, David	Van Gilder, Wilmer	Brewer, Marian
	20 Weare	Ainsworth, Mary	Donovan, George	Halloran, Catherine
	23 Weare	Kohout, Doris	Thomas, Frederick	James, Emily
	15 Weare	Bisson, Gary	Bisson, Ernest	Vignau, Rachel
March	20 Weare	Dube, Daniel	Reynolds, Charles	Carrier, Ruth
	22 Weare	Buxton, Donald	Buxton, Harold	Slack, Leila
	5 Concord	Luffman, Marie	Jeannotte, Alphonse	Unknown, Regina
	22 Concord	Hunt, Margaret	McLatchy, William	Unknown, Unknown
April	29 Peterborough	Brown, Ellsworth	Brown, Fred	Vatcher, Emily
	5 Concord	Goodwin, Richard	Goodwin, William	Vachon, Delia
	27 Weare	Randall, Rosalie	Gagne, Roland	Unknown, Ann
	30 Weare	Buxton, Minnie	Buxton, George	Cass, Ruth
June	10 New Boston	Tirrell, Stanford	Tirrell, Walter	Scholes, Carol
	16 Concord	Rosa, Tina	Allen, James	Crock, Ethel
	14 Concord	Bollett, Casper	Bollett, Casper	Hayward, Helen
	7 Manchester	Beaudoin, Rene	Beaudoin, Lionel	Grondin, Francoise
September	12 Manchester	Cooper Jr, William	Cooper Sr, William	Cheaver, Charlotte
	17 Manchester	Hines Jr, Robert	Hines Sr, Robert	Polites, Photine
	3 Concord	Mattil, Paula	Wesley, Paul	Stewart, Annette
	6 Weare	Horne, Alan	Horne, Ronald	Wheeler, Nancy
October	11 Goffstown	Conway, Charles	Conway, John	McCarthy, Catherine
	28 Goffstown	Hudon Sr, Gerard	Hudon, Amedee	Pepin, Laurette
	29 Weare	Blanchette, Gerald	Blanchette, Roland	Chauvin, Leonne
	2 Weare	Diener, Bobby	Diener, Raymond	Tobey, Margaret
November	27 Concord	Bean Jr, Lorenzo	Bean, Lorenzo	Gilman, Beatrice
	14 Concord	Swanson, Nancy	Comire, Henry	Langley, Irene
	17 Manchester	Morgan, Isabella	Bergen, Arthur	Cameron, Isabella
	20 Concord	Bluteau, Rita	Klupp, Walter	Elschen, Maria

Evelyn M. Connor, Town Clerk

REPORT OF THE ALMSHOUSE

(Poor Farm)

RAY GILMAN, Superintendent

February 12, 1907

February 12, 1908

Farm . . .	3,000.00	Farm . . .	\$3,000.00
2 horses	100.00	2 horses	200.00
12 cows	300.00	12 cows	300.00
5 neat stock	70.00	Neat stock	50.00
2 hogs	25.00	40 hogs	50.00
45 hens	22.50	65 hens	40.00
15 tons hay	210.00	6 1-2 tons hay	104.00
Corn fodder	6.00	4 1-2 tons meadow hay	27.00
Grain	6.50	Grain	12.00
Ice	15.00	15 cords wood	45.00
Wood	40.00	Ice	15.00
Tools and carriage	434.02	Tools and carriage	495.02
Household furniture	209.86	Household furniture	215.46
Provisions	75.69	Provisions	90.66
Expenditures	749.64	Products of farm	<u>1,174.17</u>
Ray Gilman's salary	<u>325.00</u>		
	\$5,589.21		\$5,748.31

Balance in favor of town, \$159.10

Bought one horse, \$150.00

POOR FARM

In 1824 Joseph Philbrick, William Whittle and Abraham Morrill were chosen a committee to report at the next annual meeting about the support of the poor, and in 1825 they said a farm should be bought. Being continued in office they reported the next year, 1826, that they were not in favor of buying a farm, they had changed their minds, but of setting up "an establishment" for the town's poor. They thought this was better than the former practice of humanely putting them up at auction and striking them off to the one who would keep them for the least pay. There were eleven paupers this year. Mary Bailey, aged ninety-two; Thomas Worthly, son of one of the first settlers, eighty-nine; Hannah Flood, eighty-four and Sarah Collins were among the oldest, and Mary Matthewson, aged two, daughter of Sally Kinson, twenty-one, was the youngest. They were all let out to a contractor to be supplied by him and he was also to buy books and send the children to school.

The question slept for twelve years. In 1838 Osgood Paige, Abraham Morrill and Levi Gove were chosen a committee to look up and report on the subject of a "Poor Farm." April 14th they reported they had examined the John Robie farm and the Abraham Morrill farm not quite so good. They strongly urged that a farm be bought, and said, "We are bound by every principle of virtue and religion to mitigate, as far as possible, the sorrows and sufferings of the unfortunate poor," and that they could do it best on a farm. The town was convinced; they accepted the report, voted to buy a farm and to hire of the agent the "Surplus revenue" and pay for it. They also voted that the "poor farm" should be a house of correction, and chose Amos W. Bailey, Daniel Page Jr., and Moses Peaslee a committee to draft and report suitable by-laws for its proper management.

TOWN OF WEARE DIRECTORY

e-mail: office@weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Animal Control Officer	529-7755
Assessing Department	529-1515
Community Access Television	529-7525
Code Enforcement/Bldg. Inspector	529-7586
Fire/Rescue	Emergency 911
<i>Office Hours: Mon. 2 p.m. - 7 p.m., Tue.-Fri. 8 a.m.-1 p.m.</i>	
Health Officer	529-2352
Highway Department	529-7586
<i>Office Hour: Mon. - Fri. 7 a.m. - 1:00 p.m.</i>	
<i>Road Crew Hours: Tue. - Fri. 6:30 a.m. - 5 p.m.</i>	
Library	529-2469
<i>Hours: Mon. & Thur. 10 a.m. - 8 p.m., Tue. & Wed. 10 a.m. - 6 p.m.</i>	
<i>Sat. 10 a.m. - Noon (No Saturday hours during the Summer)</i>	
Police Department	Emergency 911
<i>Office Hours: Mon. Noon - 8 p.m.</i>	
<i>Tue., Wed., Thur., Fri., 8 a.m. - 4:30 p.m.</i>	
	Office 529-7755
	Dispatch 529-2323
Land Use Office	529-2250
Selectmen's Office	529-7525
Town Administrator	529-7535
Finance Administrator	529-7526
Parks & Recreation Commission	529-1866
Tax Collector	529-7576
Town Clerk	529-7575
<i>Office Hours: Mon., Tue, Fri. 8 a.m. - 4 p.m.</i>	
<i>Wed. 8 a.m. - 7 p.m. Thur, 8 a.m. - 1 p.m.</i>	
Transfer Station	529-1650
<i>Hours: Tue., Wed., Fri. & Sat. 7:30 a.m. - 4 p.m.</i>	
Welfare Office	529-2572

Schools	Center Woods Elementary	529-4500
	Weare Middle School	529-7555
	John Stark Regional High	529-7675
	SAU #24	428-3269

Hospitals	Concord Hospital	225-2711
	Catholic Medical Center	668-3545
	Elliot Hospital	669-5300

Unless noted office hours are 8a.m. - 4:30p.m., M-F